



**MAIDEN ERLEGH**  
TRUST

# Why work for Maiden Erlegh Trust



**BIRCH HILL**  
PRIMARY SCHOOL AND NURSERY



**Cranbury**  
College



**GREAT HOLLANDS**  
PRIMARY SCHOOL



**Hamilton**School  
A PLACE OF EDUCATION, GROWTH & OPPORTUNITY



**MAIDEN ERLEGH**  
CHILTERN EDGE



**MAIDEN ERLEGH**  
SCHOOL



**MAIDEN ERLEGH**  
SCHOOL IN READING



**OAK TREE**  
SCHOOL



**RIVER**  
ACADEMY

# About us

## Our Values



Our Trust values are **Aim High - Be Inclusive - Work Together** and our aim is that every school in our Trust will serve its own community's needs whilst espousing these joint values. Additionally, we understand our responsibility to supporting the broader school system and the establishment of the Maiden Erlegh Institute allows us to collaborate and share our expertise more widely and benefit from the strengths and experiences of others in our pursuit of excellence.

## Our Vision

Our vision is to develop a diverse, inclusive, and collaborative community of highly effective schools that deliver excellent educational opportunities for the children and young people of the communities we serve. Through our work we will ensure that they are equipped with the knowledge, skills, and behaviours to deal with the demands of an ever-changing world.

## Career Progression

- We invest in Maiden Erlegh colleagues in order to grow our own talent.
- We offer many opportunities for work and career progression in a variety of settings.
- Middle/Senior Leadership training programmes on offer to all new and aspiring leaders.

## Maiden Erlegh Institute



**MAIDEN ERLEGH**  
INSTITUTE

Maiden Erlegh Trust is committed to ensuring that all staff are able to access high quality, transformative and relevant development and training so that we can become the best that we can and so that, ultimately, outcomes are improved for the young people in our care. Maiden Erlegh Institute offers a range of role and career stage related learning and development opportunities to support all staff across the Trust.



[www.maidenerleghtrust.org](http://www.maidenerleghtrust.org)



0118 929 6020



[recruitment@maidenerleghtrust.org](mailto:recruitment@maidenerleghtrust.org)



# Staff Testimonials



*The support from school leaders and Trust wide leaders has enabled me to become a more developed practitioner, and enabled me to connect with colleagues in a variety of settings.*

**Abigail McShee**

Head of Science at Hamilton School



*The Trust actively encourages and develops pathways to nurture and develop its staff, believing wholeheartedly in the importance of continuous professional learning.*

**Rob Buck**

Director of Maiden Erlegh Institute



*It is truly a family of schools who will support everyone regardless of role and experience.*

**Gill Albone**

Lead Hospital Teacher at Cranbury College












*I genuinely believe that Maiden Erlegh Trust is a fantastic employer to work for.*

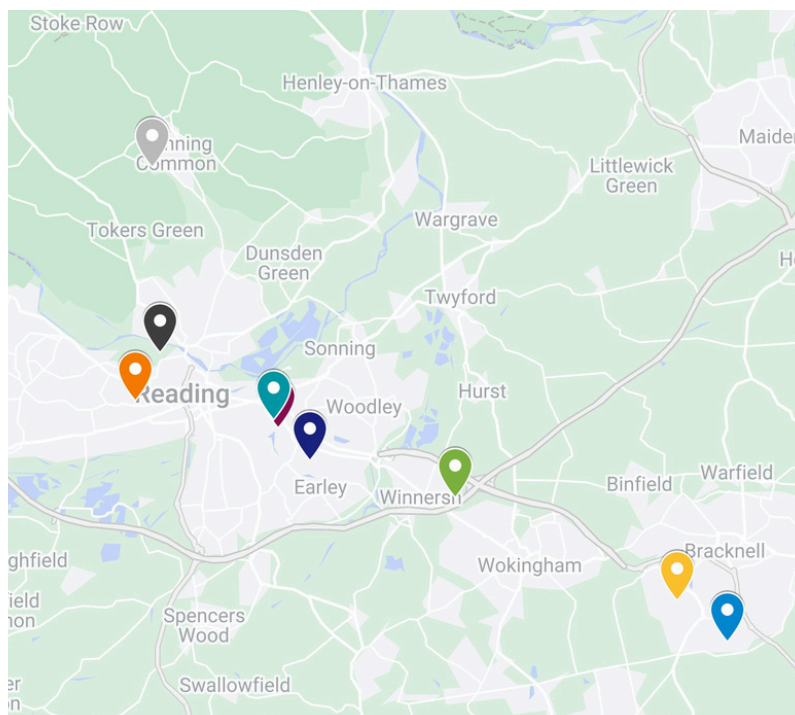
**Chloe Barrett**

School Business Manager at Great Hollands



## Maiden Erlegh Trust Schools

-  **Birch Hill Primary School and Nursery**  
Leppington, Bracknell, RG12 7WW
-  **Cranbury College**  
Cranbury Road, Reading, RG30 2TS
-  **Great Hollands Primary School**  
Wordsworth, Bracknell RG12 8YR
-  **Hamilton School**  
Bulmershe Road, Reading, RG1 5SG
-  **Maiden Erlegh Chiltern Edge**  
Reade's Ln, Reading RG4 9LN
-  **Maiden Erlegh School**  
Silverdale Road, Earley, RG6 7HS
-  **Maiden Erlegh School in Reading**  
Crescent Road, Reading, RG1 5SL
-  **Oak Tree School**  
Woodward Close, Winnersh, RG41 5UU
-  **River Academy**  
Richfield Avenue, Reading, RG1 8EQ



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# Staff Benefits

Further information about working at Maiden Erlegh Trust can be found on our website by clicking the link [here](#). Staff wellbeing and professional development are central to how we work, and colleagues across our Trust benefit from a range of opportunities and schemes designed to recognise their contribution and support their growth.

- **Pension Scheme:** Generous employer contributions, with auto-enrolment into either the Teachers Pension Scheme or Local Government Pension Scheme, both Career Average Earning Schemes.
- **Annual Leave:** We offer a generous holiday entitlement, which increases with length of service.
- **ME Day:** Colleagues may request one additional day's leave each year to attend a special personal event, such as a child's sports day or graduation, or a family celebration.
- **Professional Development:** We offer a comprehensive programme of professional learning through the Maiden Erlegh Institute, including opportunities to both attend and deliver CPD. Colleagues also take part in our annual Conference, a full day of workshops, networking and learning for all staff. Colleagues can also access a range of professional development opportunities using Apprenticeship Levy funding, and benefit from professional development networks.
- **Hybrid Working:** For eligible roles, we support a flexible approach to working arrangements, balancing remote and office-based work where appropriate.
- **Perkbox:** Colleagues have access to Perkbox, which offers a wide range of discounts and wellness resources and receive 25 Perk points each month which can be exchanged for goods and services.
- **Wellbeing and Health:** Free flu vaccinations are offered to all staff, and free eye tests are provided to those who are eligible.
- **Employee Assistance Programme:** Incorporating discount vouchers, access to 24/7 support and more.
- **Mental Health First Aid support.**
- **Recognition and Community:** We regularly celebrate staff achievements, milestones and contributions across our schools, reinforcing a strong sense of belonging within the #TeamMET community.
- **Employee Referral Scheme.**

Working for our Trust means contributing to something larger by supporting the education and life chances of children and young people every day.

