

# Early Years Practitioner

Little Habs is an exciting new nursery, and we are seeking passionate and committed Early Years Practitioners to join us as we open our doors. This role is ideal for someone who is enthusiastic about high-quality early years education, enjoys being part of something new, and is ready to play an active role in shaping a nurturing, engaging and well-organised nursery environment.

You will work closely with colleagues to provide outstanding care and education for children aged 9 months to 4 years, supporting their learning, development and wellbeing in line with the EYFS. As a new nursery, this role requires flexibility, initiative and a genuine willingness to get involved in all aspects of nursery life.

**Role:** Early Years Practitioner

**Age Range:** 6 months - 4 years

**Start Date:** July 2026

**Contract:** Permanent, Full year  
(not term-time only)



# Key Responsibilities

## Key Responsibilities

### Children and Learning

- Provide high-quality care and education in line with the Early Years Foundation Stage (EYFS).
- Plan and deliver engaging, age-appropriate activities that support children's learning and development.
- Observe, assess and record children's progress, contributing to learning journals and next steps.
- Support children's personal, social and emotional development, promoting independence and confidence.
- Act as a key person for a group of children, building strong, trusting relationships with them and their families.

### Care, Welfare and Safeguarding

- Ensure the safety, wellbeing and safeguarding of all children at all times.
- Follow all safeguarding, health and safety, and nursery policies and procedures.
- Support daily care routines including feeding, nappy changing and toileting, in a respectful and child-centred way.
- Maintain a clean, safe and stimulating environment for children.

### Working in a New Nursery Environment

- Play an active role in setting up and embedding nursery routines, systems and practices.
- Show initiative and flexibility, responding positively to the evolving needs of a new setting.

- Contribute ideas to help shape the nursery environment, provision and daily practice.
- Be willing to support across different rooms and age groups as required.

### Teamwork and Communication

- Work collaboratively as part of a small, growing team.
- Build positive, professional relationships with parents and carers, sharing information about children's development.
- Attend staff meetings, training and professional development opportunities.
- Contribute to a positive, reflective and supportive team culture.



# Experience skills and qualities

Little Habs values its staff. It expects the highest level of professionalism and knowledge of their specialist area, and an ability to communicate their passion to its students. Staff should inspire trust and confidence, in students and colleagues alike, whilst creating a positive and stimulating learning environment.

## Essential

- Full and relevant Level 2 or Level 3 Early Years qualification.
- Experience working with children aged 0-5 years.
- Sound knowledge and understanding of the EYFS.
- A proactive, flexible approach with the confidence to use initiative.
- Willingness to "roll your sleeves up" and contribute to all aspects of nursery life.
- Strong communication and teamwork skills.
- Commitment to safeguarding and promoting the welfare of children.
- Availability to work all year round (not term-time only).

## Desirable

- Experience working in a start-up or newly opened nursery.
- Experience across a range of early years age groups, including under 2s.
- Full Paediatric First Aid qualification (or willingness to undertake).

