



# Candidate Application Pack

# Pioneer Secondary

# Academy



# Teacher of Art

# Headteacher welcome

Dear Applicant

Thank you for your interest in joining Pioneer Secondary Academy. We are a school driven by high expectations, academic ambition, and a deep commitment to the personal development of every student.

At the heart of our ethos is our motto: “Mann Jeetay Jagg Jeet” – “Conquer your mind, conquer the world.” This philosophy underpins our unwavering focus on excellence in all areas of school life. Our students are respectful, eager to learn, and ambitious for their futures, qualities reflected in our recent Ofsted report, which praised the calm, purposeful environment and strong relationships that define our community.

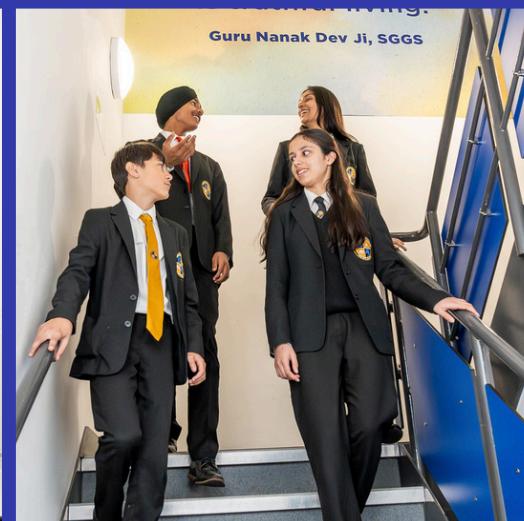
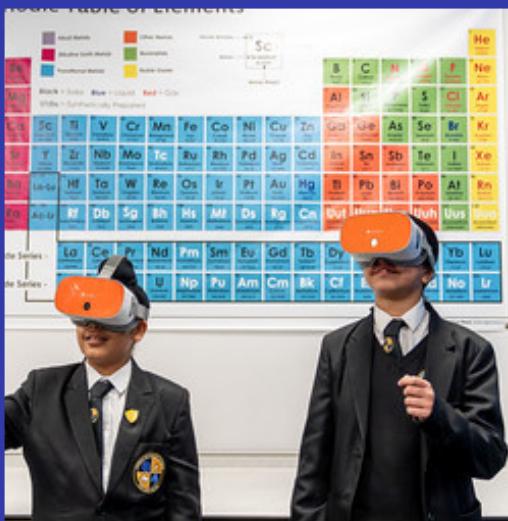
We set and uphold high standards of behaviour and mutual respect across the school. Our culture is one where every student is known, supported, and expected to contribute positively to our community, allowing learning to flourish in every classroom.

We are proud of the progress we have made and are unapologetically ambitious for our next phase of development. Staff at Pioneer benefit from a supportive leadership team, a culture of professional growth, and a shared commitment to raising standards through high-quality teaching and a strong, well-sequenced curriculum.

As a Sikh ethos school, we promote our RAISE values of Respect, Aspiration, Integrity, Seva (selfless service), and Equality, welcoming staff and students of all backgrounds and beliefs to thrive in a culture of inclusion and high achievement.

We look forward to receiving your application and to the possibility of you joining us on our exciting journey of improvement and excellence.

Shilain Keshani  
Headteacher



# About us

Pioneer Secondary Academy is a vibrant and ambitious school with a strong reputation for academic achievement and personal development. As part of the Sikh Academies Trust, we are rooted in Sikh values but proudly inclusive, welcoming staff and students of all faiths and none.

Our ethos promotes selfless service, respect, equality, and aspiration. These are values that shape our inclusive and respectful school culture. As a result of our strong values and sustained improvement, we are now an oversubscribed school, reflecting the trust our community places in us.

We have extremely high expectations for behaviour, learning, and personal conduct. Our RAISE values of Respect, Aspiration, Integrity, Seva (selfless service), and Equality underpin everything we do and create a calm, purposeful learning environment.

## **What Ofsted say**

Inspectors praise our “calm and purposeful” atmosphere, strong relationships, and pupils’ positive attitudes to learning. Inspectors commend our welcoming and respectful culture, noting that pupils “live and breathe the school’s values.”

Behaviour is described as exemplary, with pupils showing genuine care and respect for one another, and sixth formers acting as outstanding role models.

Our curriculum is recognised as broad and balanced, with effective support in place for pupils with special educational needs and/or disabilities (SEND). Ofsted also praise our strong personal development programme and high-quality careers guidance, which ensure pupils are well-prepared for their next steps. Parents are overwhelmingly positive, highlighting the school’s significant improvements and how happy their children are to attend.



# The role

**Role:** Teacher of Art

**Apply by:** Monday 02 March 2026

**Start date:** September 2026

The Teacher of Art will play a key role in fostering creativity, ambition and artistic excellence within a calm and purposeful learning environment. They will deliver a well-sequenced and ambitious curriculum that enables pupils to develop strong technical skills, creative confidence and a deep appreciation of artistic expression.

The post holder will uphold the school's high expectations for behaviour and academic achievement, ensuring that classrooms are characterised by clear routines and purposeful learning. Through high-quality teaching, modelling and precise feedback, they will enable pupils to make strong progress.

Working collaboratively within the department and across the school, the Teacher of Art will contribute to curriculum development, enrichment opportunities and the celebration of pupils' achievements.

Through consistent expectations, strong subject knowledge and a commitment to professional growth, the Teacher of Art will inspire pupils to think creatively, work independently and develop resilience. In doing so, they will contribute to pupils' personal development, cultural capital and academic success, in line with the school's RAISE values of Respect, Aspiration, Integrity, Seva and Equality.

# How to apply

Visits to the school are encouraged to meet the team and get a sense of our wonderful school. Applicants are encouraged to apply promptly, as we reserve the right to close this vacancy early if a suitable candidate is appointed before the deadline.

Please apply through the My New Term Portal or the DfE Teaching Vacancies website.

To visit the school, please email [office@psa-bucks.com](mailto:office@psa-bucks.com) with your request.

# Our Values

Pioneer Secondary Academy



# Our values

Students at PSA are taught our core values of Respect, Aspire, Integrity, Seva and Equality. Our values are represented in the word 'RAISE' and consist of the characteristics that we believe underpin the development of our students.

## Respect

Show tolerance and empathy towards others.



## Aspire

Set ambitious goals.  
Have no limit.



## Integrity

Always do what is right.  
Be honest and trustworthy.



## Seva

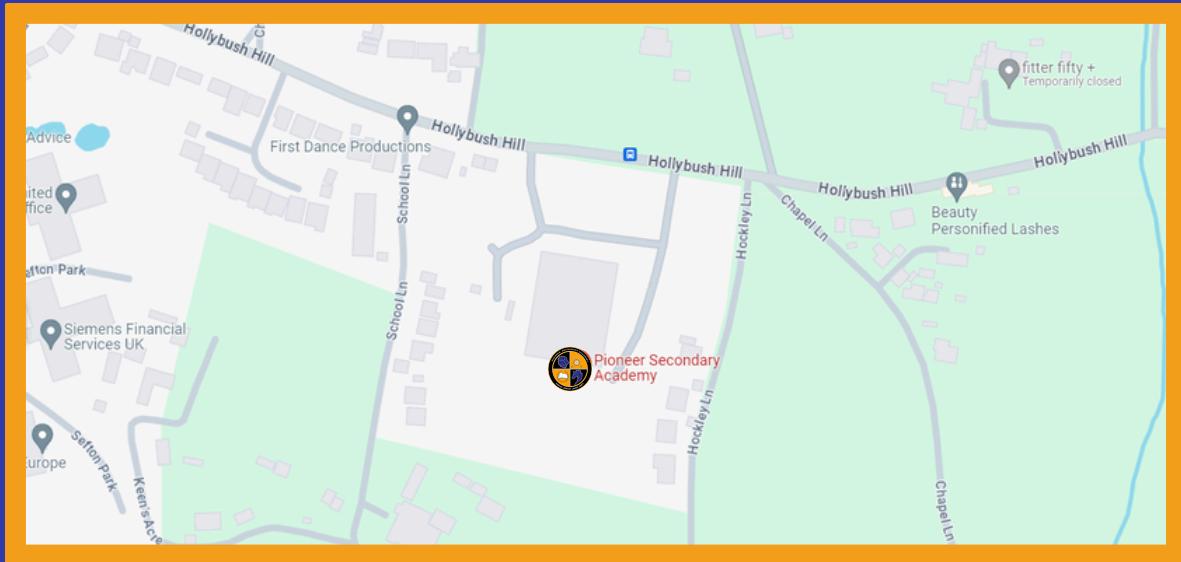
Always seek to help others.  
Be selfless.



## Equality

Embrace our differences.  
Treat everyone fairly.





We are located in Stoke Poges, with transport links to Slough (106 and 107 bus). We are close to the A40 and M4 motorway. Heathrow airport is approximately 25 mins away by car.

Contact us:

Pioneer House, Hollybush Hill,  
Stoke Poges, SL2 4QB

01753 662 009

[office@psa-bucks.com](mailto:office@psa-bucks.com)

