



Staff Benefits

Further information about working at Maiden Erlegh Trust can be found on our website by clicking the link [here](#). Staff wellbeing and professional development are central to how we work, and colleagues across our Trust benefit from a range of opportunities and schemes designed to recognise their contribution and support their growth.

- **Pension Scheme: Generous employer contributions**, with auto-enrolment into either the Teachers Pension Scheme or Local Government Pension Scheme, both Career Average Earning Schemes.
- **Annual Leave:** We offer a generous holiday entitlement, which increases with length of service.
- **ME Day:** Colleagues may request one additional day's leave each year to attend a special personal event, such as a child's sports day or graduation, or a family celebration.
- **Professional Development:** We offer a comprehensive programme of professional learning through the Maiden Erlegh Institute, including opportunities to both attend and deliver CPD. Colleagues also take part in our annual Conference, a full day of workshops, networking and learning for all staff. Colleagues can also access a range of professional development opportunities using Apprenticeship Levy funding, and benefit from professional development networks.
- **Hybrid Working:** For eligible roles, we support a flexible approach to working arrangements, balancing remote and office-based work where appropriate.
- **Perkbox:** Colleagues have access to Perkbox, which offers a wide range of discounts and wellness resources and receive 25 Perk points each month which can be exchanged for goods and services.
- **Wellbeing and Health:** Free flu vaccinations are offered to all staff, and free eye tests are provided to those who are eligible.
- **Employee Assistance Programme:** Incorporating discount vouchers, access to 24/7 support and more.
- **Mental Health First Aid support.**
- **Recognition and Community:** We regularly celebrate staff achievements, milestones and contributions across our schools, reinforcing a strong sense of belonging within the #TeamMET community.
- **Employee Referral Scheme.**

Working for our Trust means contributing to something larger by supporting the education and life chances of children and young people every day.