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Turing House School, 221a Hospital Bridge Rd, Whitton TW2 6LH

Learning Support Assistant (LSA)

Contract: Permanent, Full time, Term Time Only

Salary: Outer London, NJC 6-9 (29,856 £31,158)

Job Profile

Core Purpose

Main Purpose of the Role: To support students with special educational needs (SEN) to achieve their full potential, promoting their well-being and engagement in all aspects of school life. This involves direct support for students, working collaboratively with school staff, external professionals, and families, and helping students reintegrate into mainstream learning or transition to other settings as required.

Main Purpose of the Role

- Support students' learning and wellbeing across the school, working both in and out of the classroom.
- Work alongside experienced teachers to deliver tailored support, helping to build students' confidence and resilience.
- Assist with the implementation of behaviour management strategies and develop your understanding of effective teaching practices.
- Offer a positive role model for students and encourage an inclusive, supportive learning environment.
- Provide first-hand experience of school life – an ideal stepping stone for those considering teacher training.

Key Responsibilities

- Provide individual and small group support to students, particularly those with additional needs.
- Assist teachers in preparing and delivering learning activities.



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- Help monitor and record student progress, providing feedback to teaching staff.
- Foster positive relationships with students, supporting their social, emotional, and academic development.
- Support students with access arrangements for assessments/exams when required.
- Contribute to the wider life of the school, including participation in extracurricular activities and school events.
- Work collaboratively with teaching and pastoral teams to ensure the highest standards of care and support.

Safeguarding

- The role involves regular contact with children and is engaging in regulated activity relevant to children.
- All staff are expected to adhere to the requirements set out in Keeping Children Safe in Education (KCSIE).
- All appointments will be subject to a satisfactory completion of safeguarding checks.

Person Specification

Qualifications and Training

- Educated to degree level or equivalent (desirable for graduates considering a career in teaching)
- Evidence of continuing professional development (desirable)
- Willingness to undertake relevant training as required

Experience

- Experience of working with young people, ideally in a school or educational setting (desirable)
- Experience supporting students with additional needs (desirable)
- Experience working collaboratively with staff, external agencies, and families

Skills and Knowledge

- Good communication and interpersonal skills

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- Ability to work effectively as part of a team
- Understanding of safeguarding and child protection procedures
- Basic IT skills and willingness to learn new systems

Personal Qualities

- Enthusiastic, compassionate, and motivated
- Passionate about education and supporting young people
- Committed to developing your own skills and knowledge
- High expectations for all students
- Resilient and adaptable in a busy school environment

Benefits and Opportunities

- Excellent experience for those considering teacher training (many LSAs have progressed to salaried and PGCE routes)
- Supportive and friendly staff team
- Regular professional development opportunities
- Being part of a vibrant, diverse school community

Safeguarding

- Turing House School (Twickenham, TW2) is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.