



RADLEY

IT Systems Engineer

Abingdon, Oxfordshire

KEY INFORMATION

We are looking to appoint a IT Systems Engineer to join our IT Team. The team of seven look after a user base of 1,300 over an 800-acre site.

Technology is fundamental to the day-to-day life of Radley College, supporting teaching, learning and the operation of one of the country's leading independent boarding schools. We are seeking an IT Systems Engineer to play a key role in the management, development and continual improvement of the College's core technology platforms, with a particular focus on Microsoft 365, identity services and cloud technologies.

Working within a collaborative IT team of seven and reporting to the Head of IT Services, you will take ownership of a range of business-critical systems and services, ensuring they remain secure, reliable and aligned with the needs of the College. You will work closely with colleagues across IT and the wider organisation, helping to deliver a technology environment that enables staff and pupils to thrive.

HOURS OF WORK

Term Time + 3 weeks, on site

Monday to Friday, 9 am to 5 pm (some flexibility may be possible).

Saturday mornings 8 am to 1 pm on a rota basis (approx. one in every six weeks during term time).



The Role

This role will suit a technically capable and intellectually curious professional who enjoys understanding how systems fit together and finding better ways of working. You will be comfortable taking responsibility for key platforms, leading on technical problem-solving and identifying opportunities to improve performance, security, automation and user experience. From Microsoft 365 and Entra ID governance to cloud services, device management and automation, you will help shape and support the technologies that underpin the College's operations.

We are looking for someone with strong technical expertise alongside the ability to communicate effectively with colleagues at all levels. You will be able to translate complex technical concepts into clear, practical advice, build productive relationships with both technical and non-technical users, and take a thoughtful, service-oriented approach to your work. Whilst this is a highly technical role, success will depend equally on collaboration, judgement and the ability to work effectively within a small and supportive team.

This is an excellent opportunity for an experienced systems administrator or infrastructure engineer who enjoys genuine ownership, values professional autonomy and wants to contribute to a community where technology has a visible and meaningful impact. If you have strong Microsoft 365 and cloud administration skills, a passion for continuous improvement and a desire to work in a varied and rewarding environment, we would be delighted to hear from you.



STAFF BENEFITS

- Contributory group personal pension scheme.
- Death in service benefit (if a member of the pension scheme).
- Reduced membership of the Sports Centre (£50 a year!).
- Reduced membership of our nine-hole golf course.
- Employee Assistance Programme.
- College sickness scheme.
- Free school meals during term time.
- Free parking on site.

APPLICATION PROCESS

Applications should be submitted via the link on the College's website. We reserve the right to interview candidates as applications are received and if successful we may withdraw the advert prior to the closing date.

If shortlisted, you will be invited for interview. Your interview will involve a brief session with our Human Resources department, to undertake a number of identity checks. A list of valid identity documents will be sent to you prior to your interview.

In the event of your application being unsuccessful, please be assured that all copies of identification will be destroyed.





RADLEY COLLEGE

Radley College is an independent full boarding school for boys aged 13-18 in Oxfordshire. Named Best Public School 2024 by Tatler, we are proud of our position as one of the world's leading schools, but it is our ability to unlock the potential in every boy and the sense of community here that makes us special.

Founded in 1847, Radley is proud of its tradition but is celebrated for academic excellence, innovation, and dynamism. We are fortunate to do all of this on a beautiful 800-acre campus with genuinely world-class facilities a few miles from the thriving city of Oxford.

We aim to nurture intellectual entrepreneurs; boys who can use their strong academic understanding to solve real-world problems. Exam results matter and our excellent A-Level and GCSE results evidence this. But we know that life doesn't have a syllabus, so we work hard to equip boys with the characteristics, life skills and values that will help them thrive in the workplace and in life.

Beyond the classroom, opportunities are limitless. Our boys excel on the sports field, in the concert hall, on stage and as part of our partnerships programme. Community is the central pillar of our ethos. All our boys meet in Chapel five days a week and we eat centrally, which helps to foster a sense of connection across the College.



SAFEGUARDING

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. You will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.



What strikes you is how kind and nurturing it is... it's the care Radley shows for the boys that is most remarkable.

TATLER SCHOOLS GUIDE 2024



RADLEY