



New Road Primary & Nursery School

Expect the Best

Executive Headteacher: Mr R Litten
Deputy Executive Headteacher: Mrs R Bains

Person Specification for SEN Specialist Teaching Assistant

Experience:

- Experience of working with children from 4 – 11 in an educational setting.
- Ideally, At least 3 years practical experience of supporting children with complex learning and behavioural difficulties including ASD, working from and evaluating the progress of children with an EHCP
- Full working knowledge of the Code of Practice for SEN as well as school policies relating to Special Educational Needs, and Child Protection.
- Awareness of policies relating to health and safety, equal opportunities, confidentiality and data protection
- At least 1 years practical experience of implementing and evaluating nationally recognised intervention programmes with SEN groups/individuals
- A good understanding of child development and learning processes
- Qualifications or Training: Minimum NVQ Level 3 or equivalent
- GCSE English Language Grade C or above or equivalent
- Practical Skills: In relation to meeting the learning needs of children at school action and school action plus and with statements, the successful candidate must be able to demonstrate that he/she can
- Support the school's assessment for learning process, plan, resource and deliver a bespoke programme of work and monitor and evaluate progress
- Advise and support parents in the delivery of programmes at home
- Provide objective and accurate feedback to the Deputy Head (SENCO) to support the review process.
- To be able to co-ordinate record keeping systems and processes in line with school policy
- Utilise ICT resources to support children's learning effectively

Personal Qualities & Attributes:

- To able to communicate effectively in standard English

Attributes

- A sense of humour
- The ability to work independently and as part of a multidisciplinary team
- High expectations of themselves and the children they support

The successful candidate must be able to :

- Smile when things don't go quite according to plan
- Form effective, positive and supportive relationships with children, staff and parents
- Motivate children who have put up barriers to learning
- Work constructively as part of a team and be willing to share their knowledge and experience with other members of the support team

The successful candidate must be:

- Passionate about raising standards for children with SEN
- Calm and patient with children
- Flexible and creative in their thinking and practical work
- Willing to constantly improve their own practice/knowledge through self-evaluation and learning from others

New Road, Whittlesey, Peterborough, Cambs PE7 1SZ

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