

PERSON SPECIFICATION

Job Title:	Second in English	Reporting to:	Head of English
Salary:	MPS/UPS + TLR 2c	Location:	Jewellery Quarter Academy

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All posts will be subject to a DBS clearance at Enhanced level.

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
Education, Training and Qualifications		
• Degree or equivalent	X	
• Eligible to work in the UK.	X	
• Achieved the National Award for SEN Coordination (or working towards).		X
• Valid UK driving license		X
• Qualified Teacher Status	X	
• Evidence of and commitment to continuing professional development.	X	
Experience, Knowledge, Skills /Competencies		
• Proven experience of working with parents, outside agencies and other partners to raise achievement.	X	
• Experience of working in an environment with competing deadlines.	X	
• Experience of delivering programmes to support learning and monitoring and evaluating individuals and cohorts of students which has led to increases in levels of progress.	X	
• Proven experience of leading and managing, or significantly contributing to the success of a department or a team of staff through strong and impactful leadership, including experience of appraising, inducting and training staff.	X	
• In depth knowledge of best practice in teaching and learning, including the use of the latest technologies, to support student	X	

	Essential	Desirable
Teaching		
• Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach	X	
• Assess and record the progress of students' learning to inform next steps and monitor progress.	X	
• Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities.	X	
• Successfully deploy a wide range of effective behaviour management strategies.		X
Developing Literacy and Numeracy and High Ability Provision		
• Be committed to developing literacy, oracy, and numeracy skills across the subjects.	X	
Personal Attributes		
• Demonstrate resilience, the ability to work under pressure and meet deadlines.	X	
• Ability to think strategically, creatively and to prioritise.	X	
• Excellent communication skills (including written, oral and presentation skills).	X	
• Excellent interpersonal skills.	X	
• A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.	X	

How to apply

For further information about this exciting opportunity, or to arrange an informal discussion, please contact the Recruitment Team at recruitment@COREeducation.co.uk.

Applications can be made through the CORE Education Trust website under Work With Us, or alternatively via My New Term.

For more information, please visit www.CORE-education.co.uk/work-with-us.

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.

CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.

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Group CEO: Adrian Packer CBE

CEO: Jo Tyler

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