HEAD OF IT – PERSON SPECIFICATION

Qualifications	Essential	• Relevant Degree or Equivalent Qualification • A degree in Information Technology, Computer Science, or a related field, or equivalent professional experience. • Professional IT Certifications • Recognised certifications such as: Microsoft Certified: Azure Administrator / Modern Desktop Administrator, CompTIA Network+ / Security+, ITIL Foundation (for service management)
	Desirable	• Cybersecurity certifications (e.g., CISSP, CEH) are highly desirable
Experience	Essential	• Proven experience in IT management, preferably within education or multi-site organisations. • Expertise in infrastructure management, cybersecurity, and helpdesk operations. • Familiarity with Microsoft technologies (Windows 11, Azure, Office 365). • Experience in leading IT projects and digital transformation initiatives.
	Desirable	•
Knowledge & Skills	Essential	• Strong leadership and team management skills. • Excellent communication and stakeholder engagement abilities. • Analytical mindset with problem-solving capabilities. • Financial acumen and experience managing budgets. • Commitment to innovation, security, and service excellence
	Desirable	•
Other requirements	Essential	• Travel between academy sites is required. • The postholder will be expected to comply with all Trust policies, including safeguarding and data protection. • This job description may be subject to review and change in line with the evolving needs of the Trust. • A willingness to participate in further training and development opportunities offered by the trust to further knowledge and skills • A 'can-do' attitude, initiative, and ability to work independently and as part of a team collaboratively • High level of personal drive and energy • Receptive to feedback and change • Friendly and approachable • A polite and calm manner • Promotes and gives positive image of the trust • Full UK driving licence • Commitment to safeguarding and promoting the welfare of children and young people.