

**Working together  
Learning together  
Achieving together**

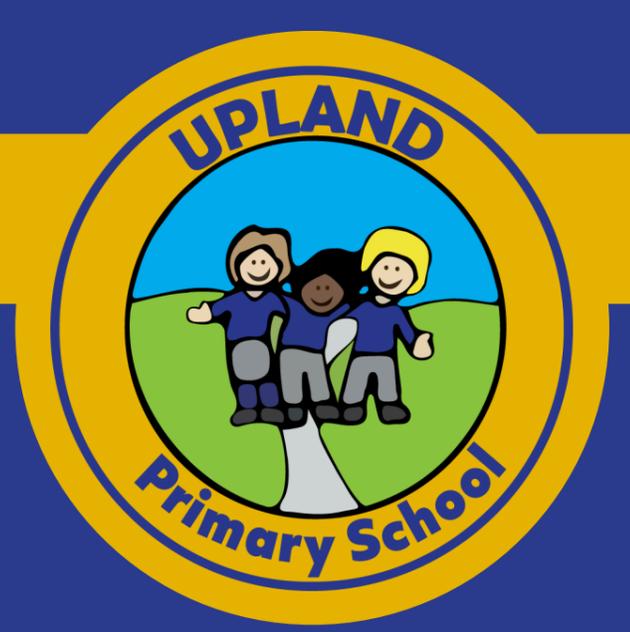
**YOUR JOURNEY STARTS HERE**

**Realising ambition for every pupil - and every career**



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# ABOUT OUR SCHOOL



Upland Primary School is a vibrant, welcoming community in the heart of Bexleyheath, built on the motto “Working together, Learning together, Achieving together.”

We are committed to nurturing children’s active and creative minds through fun, inspiring and ambitious learning experiences that equip them with the confidence, resilience and skills they need for both the present and the future.

Our broad and balanced curriculum reflects our local community as well as the wider world, offering rich opportunities for curiosity, creativity and personal growth. We place great importance on developing responsible, independent and respectful individuals, guided by our Core Concepts, which help children understand the positive difference they can make in the world.

Our school provides a nurturing, inclusive environment where every child feels valued, supported and encouraged to reach their full potential. We take pride in our strong partnerships with parents, carers and the local community, working together to give every child the best possible life chances and celebrating their achievements as unique individuals.

## Little Explorers at Upland

Our school also provides a nursery provision for pre-school age children. We believe that early childhood is a time of wonder, discovery, and joyful learning. Our nursery provides a nurturing, stimulating environment where young children can grow in confidence, curiosity, and independence.

Rooted in play-based, child-led learning, Little Explorers encourages children to investigate the world around them, ask questions, and develop a lifelong love of learning. Our caring and experienced team supports every child’s unique journey, helping them build strong foundations for their future education and wellbeing. With a focus on outdoor exploration, creativity, and holistic development, we provide rich opportunities for children to connect with nature, develop essential skills, and form meaningful relationships.

Whether they’re making mud pies in the forest school, listening to a story under the trees, or sharing a moment of wonder with friends, our Little Explorers are always learning, growing, and thriving.

[School Tour](#) 



# WHY JOIN US

Upland Primary School really is the place to be! From day one, you will be supported by colleagues who want you to succeed and leaders who care about your wellbeing.

When joining our school, you will be joining a school that is:

- **Driven by strong values.** Our core values of working together, learning together and achieving together guide how we teach, how we behave, and how we grow together. These values are not just for pupils; they reflect the expectations and aspirations we hold for our staff team too.
- **An inspiring environment for teaching and learning.** Our school is rich in resources and opportunities that enhance teaching, learning, and wellbeing.
- **Part of a collaborative and forward-thinking Trust.** As proud members of Cygnus Academies Trust, we benefit from being part of a wider network of like-minded schools. Cygnus invests heavily in staff development and creates platforms for your voice to be heard. You'll be part of a team that celebrates uniqueness, works collaboratively and strives for continuous improvement together.
- **Dedicated to professional development tailored to you.** Your growth matters to us. We offer high-quality professional development that is tailored to your goals and interests.
- **Has a focus on wellbeing and work-life balance.** We understand the challenges facing staff in education, and we actively work to reduce unnecessary workload, promote sustainable practices, and support staff wellbeing. You'll benefit from family-friendly policies, wellbeing initiatives, protected time for key tasks, and a leadership team committed to listening and acting. Our aim is simple: for every colleague to feel healthy, supported, and appreciated.

## SAFEGUARDING & CHILD PROTECTION

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and uphold the highest standards of professional conduct.

Recruitment procedures comply with statutory guidance, including Keeping Children Safe in Education, and all appointments are subject to enhanced DBS checks, online searches, and satisfactory references.

We maintain a culture of vigilance, transparency, and accountability to ensure every child is safe and supported.

## EQUITY & INCLUSION

Cygnus Academies Trust is a people-first organisation that values diversity and strives to create an inclusive environment where everyone feels welcomed, respected, and able to thrive.

We provide equality of opportunity for all, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnicity, religion or belief, sex, sexual orientation, or any other protected characteristic, in line with the Equality Act 2010.



# Get in touch



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