



# DRAYTON PARK SCHOOL RECRUITMENT PACK

2024/25

# ABOUT DRAYTON PARK SCHOOL



## **'Every Child, Every Chance, Every Day'**

At Drayton Park School, we embody our school motto and provide a nurturing and vibrant learning environment where every child is encouraged to strive for their best.

Established in 1995, after the merger of Lakes First and Lakes Middle schools, Drayton Park became a primary school in 2006, serving children aged 3 to 11.

The school is fortunate to have incredible facilities, both indoors and outdoors, designed to facilitate learning and foster overall development. These spaces provide children with a stimulating environment in which to explore and grow.

Drayton Park School has a strong partnership with Brooksward School in Neath Hill, under the leadership of Executive Head, Jen Swain. The close collaboration between these schools allows for shared resources, support, and ideas, ensuring that all children receive the highest quality education. Staff at Drayton Park are well-supported in their roles, allowing them to deliver excellent outcomes for their students.

The ethos of Drayton Park and Brooksward centers on relationships and aspiration. We believe that children thrive when they feel valued, secure and encouraged to exceed expectations. This ethos is reflected in the dedication of the staff, who work tirelessly to create a positive and caring environment. The school is equally committed to supporting its staff, fostering a culture of teamwork and mutual support.





# **WELCOME FROM THE HEAD OF SCHOOL & EXECUTIVE HEADTEACHER**

At Drayton Park, we aspire to be an inspirational and exciting place to work. Our dedicated staff ensure that our school motto 'Every Child, Every Chance, Every Day' is consistently achieved. This and our values - Excellence, Aspiration and Citizenship - are important to us and embedded in our every day school life. Due to our school being in an area of high deprivation, our staff play a significant role in our children's primary educational journey and working here you really do make a difference.

We ensure that in order to give our children the best start in their education, we have small class sizes, robust systems in place, a supportive team that focus entirely on our children's social, emotional and mental health and specialist teachers for PE, Music and MFL. We have a spacious building with additional shared areas, a soft play room and a fitness studio used for PE lessons and after school clubs. Outside we have a well-developed playground with play equipment, an outdoor classroom with an allotment and chickens and a large playing field.

We ensure that all staff are given the opportunity to develop with clear pathways to CPD and the chance to mentor and coach across both schools. We have a strong focus on staff well-being with a dedicated mental health lead making sure that staff are listened to and heard. We also offer additional PPA and we share our planning across both schools ensuring work load is managed well whilst also sharing best practice.

Teaching in a school in a disadvantaged community is like planting seeds for future success. By nurturing these young minds with care and dedication, we're helping to create opportunities that can lead them to achieve greatness, join us and you can be an integral part of this.

Laura Greenwood  
Head of School  
+  
Jen Swain  
Executive Headteacher

# ABOUT OUR MULTI-ACADEMY TRUST

The Alliance Schools Multi-Academy Trust consists of six schools in Milton Keynes; 2 secondaries and 4 primaries. We deliver a Maths Hub, a Computing Hub, a SCITT and we are a delivery partner for Early Career Framework.

The aim of the Trust is to provide the best possible education to students between the ages of 3 to 19. We want to grow as a Trust in a measured way and work with schools where we can make a significant difference to the progress and attainment of students.

Our Central Team is committed to delivering an exceptional service with our schools so that each school can have an increased focus on teaching and learning. We have a Scheme of Delegation that empowers schools to meet the needs of the students in their care.



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# OUR TRUST MISSION AND VALUES

## CARE

We are a big organisation with a small feel and offer individualised care to our students.



## EDUCATION

We aim to achieve outstanding outcomes for all students, regardless of ability or background.

## OPPORTUNITY

We have a responsibility to enrich, broaden and deepen students' learning by providing valuable experiences inside and outside the classroom.



## OUR TRUST VISION

In the Alliance schools we harness ambition by delivering excellence and enriching the lives of all children within the Trust. Each of our schools has its own distinctive character and is at the heart of their local community.



# WHY WORK FOR ALLIANCE SCHOOLS?



## PAY

Our salaries are nationally benchmarked and aligned to STPCD and NJC scales, with annual cost of living increases and performance based pay rises.



## PENSION

All teachers are entitled to receive the Teachers' Pension, while associate staff are automatically enrolled in the Local Government Pension Scheme.



## LEARNING & DEVELOPMENT

We pride ourselves on prioritising staff development with support from experienced leaders and partnerships with the SCITT, Maths Hub, Computing Hub and Early Careers Framework.



## MENTAL HEALTH

From Day 1, all staff will have access to an Employee Assistance Program (EAP) and on-site support from HR and trained mental health first aiders. Our policies are designed to support you through various life stages, including flexible working arrangements and menopause support.



## PHYSICAL HEALTH

Our Cycle to Work scheme promotes healthy and sustainable commuting options. We also give all staff the option to have a free flu jab annually.



## LIFE OUTSIDE WORK

We understand the importance of work-life balance and have policies in place to support it. That's also why all staff have an additional leave entitlement so they don't miss out on important personal events like weddings and graduations.

# LIFE IN MILTON KEYNES

Established just over 50 years ago, Milton Keynes is a diverse, welcoming and expanding place. Beautiful open spaces sit alongside popular leisure attractions, there's lots on offer culturally, and our friendly neighbourhoods feature high quality community facilities with easy ways to get around on foot and by bike as well as by car.

Milton Keynes is 40 minutes from London, 30 minutes from London Luton Airport and a stop on the West Coast Mainline, connecting Scotland and the North West with the capital.

We're known to be a 'smart city', leading the way in projects like autonomous vehicles and robot deliveries, and we have a strong economy with plenty of highly skilled jobs. We also have a great deal of unexpected history with rural villages and busy towns like Bletchley (home of The Codebreakers).

Facilities include a large shopping centre (over 190 stores), a 1400 seat theatre, a municipal art gallery, two multiplex cinemas, an ecumenical central church, a 400 seat concert hall, a teaching hospital, a 30,500 seat football stadium, an indoor ski-slope and a 65,000 capacity open-air concert venue. Seven railway stations serve the Milton Keynes urban area (one inter-city). The Open University is based here and there is a small campus of the University of Bedfordshire.

Most major sports are represented at amateur level; Red Bull Racing (Formula One), MK Dons (association football) and Milton Keynes Lightning (ice hockey) are its professional sports teams.

