



# Preschool Practitioner

**July 2026**

Responsible to:  
Review Date:

Nursery Manager  
July 2027

## Role Overview

To work as part of the pre-school team under the direction of the Manager and Room Lead. To provide safe, high quality education and care for young children which meets the individual needs of children attending the setting.

## Key Accountabilities

1. To assist with the general set up of the environment.
2. To help set up the playroom(s) for the daily programme and to help tidy away at the end of the session.
3. To engage groups of children, liaising closely and building an effective relationship and ensuring each child's needs are recognised and met.
4. To advise the Pre-school manager or Room lead of any concerns e.g. over children, parents or the safety of equipment, preserving confidentiality as necessary.
5. To teach children, offering an appropriate level of support and stimulating, creative, inspiring, open-ended play experiences.
6. To ensure that children are kept safe and to follow Health and safety and Child Protection procedures.
7. To support mealtimes within the setting and to assist with the personal care needs of the children, including toileting.
8. To ensure that adequate records and alternative observations are kept and updated regularly.

And such other duties as are within the scope of the spirit of the job purpose, the title of the post and its grading.

## Person Specification

Education & Qualifications	Essential	Desirable
GCSE English and Maths (Grade C or above / 4 or above / or equivalent)		✓
Level 3 early years education and childcare qualification or equivalent.	✓	
Paediatric First Aid qualification.	✓	
Food Hygiene Certificate.		✓
Experience & knowledge		
Recent and relevant work experience with young children.	✓	
Sound knowledge of child development for children from birth to five years.	✓	
Knowledge of the Early Years Foundation Stage (EYFS).	✓	
Knowledge of child protection procedures.	✓	
Understanding of play based approaches to children's learning and development.	✓	
Experience of working with Children with Special Education Needs and Disabilities		✓
Skills		
Good communication skills, both written and verbal	✓	
Good interpersonal skills, with the ability to develop effective relationships.	✓	
Trustworthy, honest and discrete, able to maintain confidentiality	✓	
Willingness to work flexibly, travelling to various locations and working extra hours as necessary to meet the needs of the Trust	✓	
Commitment to working effectively with young children and families.	✓	
Attributes		
Committed to the Mowbray Education Trust values and aims	✓	
Aware of and committed towards equal opportunities	✓	
Committed to own continual professional development	✓	
Other		

Ability to travel to other Multi Academy Trust sites	✓	
Is fluent in the use of the English language	✓	

All roles are subject to full pre-employment safeguarding checks; including an Enhanced DBS with Barred List check.