



Teaching Assistant (Grade 4 - 5)

Location: East Oxford

Contract Type: Permanent, Full Time (31 hours per week, term time only + inset days)

Salary: Grade 4 to 5 (depending on experience)

Join Our Thriving East Oxford School

We are seeking a dedicated and enthusiastic Teaching Assistant to join our vibrant primary school in East Oxford. Our school provides a happy, exciting, and inclusive environment where diversity is celebrated and the unique efforts and achievements of every child, from Nursery through to Year 6, are recognised and valued.

About the Role

We are looking for a highly motivated, hard-working, and passionate individual committed to supporting our pupils' educational journey. The successful candidate will play a vital role in the classroom, working closely with teachers to deliver engaging lessons, provide tailored support to students, and help foster a positive and stimulating learning atmosphere.

The Ideal Candidate Will:

- Have good literacy and numeracy skills to effectively support children in reading, writing and mathematics.
- Enjoy working with children and possesses the sensitivity and understanding to help build positive relationships with pupils.
- Be resilient, positive, forward-thinking and enthusiastic about making a difference.
- Have the capacity to inspire, motivate and challenge children to assist them in their learning journey.
- Have a basic understanding of child development and learning and be able to self-evaluate learning needs.
- Work constructively as part of a team, understanding classroom roles and responsibilities, and their own position within these.

We are a caring and inclusive school, and we can offer you:

- A friendly and culturally diverse community with confident, well-rounded children.
- Committed and energetic staff and governors who value effective partnerships in producing the highest standards for all.
- A commitment to supporting your further professional development.

St Francis CE Primary School, as a member of the Oxford Diocesan Schools Trust, is committed to safeguarding children and young people. All postholders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service (DBS) Enhanced check. Online checks may also be carried out to comply with KCSIE.

More information about this position is available in the enclosed Job Description & Person Specification. Please complete and submit your application using MyNewTerm.

Visits to the school are warmly welcomed. Come and see our vibrant school in action and get a sense of what makes St Francis such a special place to work. If you would like further details, please contact the school office on **01865 468190**.

Application Deadline: Midday, Monday 24th November 2025

Interviews: Week commencing 1st December 2025