

Teacher of Physics

Starting from September 2026

We are looking to recruit an exceptional and inspirational Physics teacher to join our team at Reading School, where intellectual curiosity and a love of learning is at the heart of what we do. We are looking for someone with a deep knowledge of physics, who has the ability to inspire our excellent students.

We are looking for someone who:

- Is an outstanding classroom practitioner.
- Has excellent subject knowledge and a genuine passion for Physics.
- Can inspire, challenge and stretch our students.
- Contributes positively to departmental and whole-school life.

What we can offer you:

- A community that shares a vision for education.
- Motivated students who are eager to learn.
- A culture where behaviour is exceptional.
- Specialised teaching spaces and plans for a new £1.2 million theatre.
- A team of colleagues who work brilliantly together and have high expectations of students.
- Excellent professional development opportunities.
- Generous holidays and a compassionate approach to family circumstances.
- Membership of the Teachers' Pension Scheme.
- Free, confidential access to our Employee Assistance Programme, which offers a range of confidential counselling services.
- Free on-site parking
- Access to the school gym

We would welcome applications from both qualified teachers and unqualified candidates who can demonstrate a strong physics knowledge and relevant teaching or instructional experience.

The Physics department has three laboratories, a Lecture Theatre and a departmental staff room. All teachers are given the opportunity to provide intellectual stimulation, stretch and challenge across all key stages. The department currently has six subject specialists and a Physics Technician.

From the beginning of Year 7, students are taught Physics as a separate science by subject specialists. In Year 9, all students start their Physics GCSE course and we utilise the time to stretch the students beyond the confines of the specification and further develop their practical skills. Physics is one of our most popular A-Level subjects and we consistently run four classes in sixth form.

The department regularly run clinics to support students in achieving their academic potential and clubs to engage with those who wish to nurture their passion for Physics and Engineering further.

Each year the Physics department supports many students in their applications to Oxbridge and Russell Group Universities to read Physics or Engineering degrees. Our students are well-behaved, motivated, intellectually able and eager to flourish as Physicists. These excellent foundations enable us to run an outstanding range of practicals and extra-curricular activities, including Inspire lectures.

The department provides a very supportive environment to teach in and members of the team enjoy discussing and sharing ideas and resources to improve teaching and outcomes. Indeed, the opportunities for professional development are substantial, making Reading School an ideal place to either begin a teaching career or to continue to thrive and flourish in a supporting environment.

At Reading School, we have a clear educational philosophy and a deeply rooted commitment to social mobility. In all we do we seek to nurture character and develop academic excellence, and we know that what we do really matters. More than 10% of our Year 7 students come from disadvantaged backgrounds and we are proud of the difference that we make. In 2026, the school was rated the Sunday Times South East State School of the Year.

We are a short walk from central Reading and close to transport links. Reading is a diverse place to live with arts, culture and heritage at the heart of the town.

This is a full-time teaching role but we would consider applications from candidates who wish to work part-time. If you are submitting a part-time application, please make this clear in your personal statement.

Reading School Teacher Payscale RSTP 1 to 9 (M1 to UPS3) or Reading School Unqualified Payscale UNQ 1 to 6 depending on experience and qualifications (RSTP £32,916 to £51,048 per annum; UNQ £22,601 to £35,259 per annum).

Deadline for Applications: Wednesday 14 January 2026



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Erleigh Road,
Reading
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.

Application Process

To conform with our Safer Recruitment process, all applicants must complete an application via our recruitment portal. Links to the portal can be found on our website:

<https://www.reading-school.co.uk/vacancies>

Stand-alone CVs will not be considered for shortlisting.

Candidates should complete the personal statement section of the application form clearly detailing how their skills and experience meet the job description and person specification.

Application Forms will be reviewed on receipt. Early application is advised as we hold the right to close the application process early if a suitable applicant applies and is appointed.

Safeguarding guidelines look to references being obtained prior to interview. Please ensure any referees who you are happy for us to contact before interview are aware that they may be asked to provide a reference with a relatively short deadline.

Reading School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate must be willing to undergo an Enhanced DBS Disclosure. Full details of our Safeguarding - Staff Recruitment Policy and Data Policy can be found on our website.

Reading School seeks to create a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

If you have any queries regarding our current vacancies or the Safer Recruitment process, please contact:

hr@reading-school.co.uk

or by telephone: 0118 901 5600



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