Bancroft's

Independent Co-educational Day School 7–18

Candidate Information Pack

Self-Employed Bassoon Teacher

Required from January 2027





Welcome from the Head

Thank you for your interest in joining our vibrant, friendly and purposeful Bancroft's School community. Whatever their role, all Bancroft's colleagues work in a spirit of shared endeavour to create the conditions for our pupils to enjoy their time at school, to be inspired and supported to do their best, and to be ready to thrive in their adult lives.

Bancroft's is a long-established 7–18 independent school with an excellent reputation for academic success within a holistic and nurturing educational framework. Highly regarded and much sought after in the local market, the School is financially robust with a clear and positive vision for the future. Though proud of our traditions, we are open-minded and imaginative in our approach to staff recruitment. We are especially keen to hear from applicants who would add to the ever-increasing diversity of our workforce.

We have recently completed a merger with two local schools – Woodford Green Preparatory School and St. Aubyn's School – providing additional opportunities for staff, especially support staff, to work across the Bancroft's Family of Schools.

On the teaching side, we welcome colleagues from the state and independent sectors as well as those joining the profession as Early Career Teachers.

Our teachers benefit from extensive professional development and enjoy working with bright, highly motivated pupils across the full range of academic, pastoral and co-curricular contexts and pursuits.

We recruit support staff from a wide range of professional backgrounds and are equally keen to consider candidates versed in the education sector as well as those who bring transferable experience and additional perspectives. Ongoing training of support staff is a high priority and we are proud to develop colleagues' skills during their careers with us.

Please look at our website and the information in this pack for a more detailed understanding of what a role at Bancroft's could offer you. I hope we have the opportunity to meet you at interview.

With best wishes

Alex Frazer

Alex Frazer
Head of Bancroft's

Our School Values

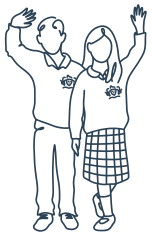
Balance · Kindness · Excellence · Curiosity · Integrity · Courage

Meet our Head
Watch our pupils interview Alex

Bancroft's in *numbers*

A warm and lively school community, with a great deal going on!

1150
PUPILS aged
7-18



78% of all **GCSE** papers in 2026 were graded at **9-8**

75% of **A LEVELS** in 2026 were graded **A*-A**

ENTRY POINTS at
7+ 11+ 16+

4
HOUSES
North, East, West & School

Co-educational day school **FOUNDED** in
1737

240
CO-CURRICULAR CLUBS
across the whole school

More than **1,000**
SPORTS FIXTURES
annually across the school

7,600
ALUMNI network members **WORLDWIDE**

95%
Year 9 pupils participate in the **DofE AWARD**

Over **100**
PERFORMANCES
across the school year

35
RESIDENTIAL TRIPS
take place each year

611
individual **MUSIC LESSONS** per week

3 schools in the
BANCROFT'S FAMILY OF SCHOOLS

St. Aubyn's School
Bancroft's Independent Co-educational Day School 7–18
Woodford Green Preparatory School EST 1932

The five strands of our *Being*Bancroft's framework

- Community
- Creativity
- Futures
- Physical Activity
- Scholarship

Located on the border of **LONDON** and **ESSEX** with direct access to **EPPING FOREST**

A view from *above*

A peaceful, leafy setting beside Epping Forest, with excellent links into London.



1 Senior School

2 Prep School

Click here to see more



West Grove *Sports* Ground

A short drive from the main school, with pitches for rugby, football, cricket and athletics, tennis courts and a strength and conditioning gym.

Click here to see more

The *Department*

The Music Department is housed in the Adams Building and has two classrooms, one of which is used as a technology area and is equipped with a suite of iMac computers running Sibelius 6 and Logic Pro 9. The main teaching room as a computer projector and twelve keyboards on class worktops. The Stave on the ground floor is a large rehearsal and performance space.

In years 7-8 pupils are taught a broad curriculum throughout the year in classes of about 17, and in year 9 the subject is taken as an option, currently with two sets. The school follows the Edexcel specification for Music GCSE and Eduqas for A-level and classes in these year groups are relatively small.



The *Person*

We are looking for a self-employed Bassoon Teacher who is able to teach to a high level. The successful candidate would be primarily responsible for individual instrumental lessons. The post would be equally suited to someone established as a teacher or a suitably qualified candidate looking to enter the profession. This position reports to the Director of Music.

Person Specification:

	Essential	Desirable
Education	Diploma level in Bassoon and a teaching qualification	Music Degree
Experience	Ability to teach to grade 8 and ARSM level Some proven teaching experience in a school setting	Experience of Teaching from 7 to 18 Years
Skills	Proficient player and teacher Excellent Communication with staff, parents and pupils	IT skills
Personal Qualities	Enthusiastic, encouraging, organised and good communicator	Team player and willingness to participate in school concerts and at exams as an accompanist

Key *Responsibilities*

Below is a summary of the key responsibilities of the Bassoon Teacher (Self-Employed)

- To deliver Bassoon tuition to pupils
- To sign and adhere to the 'Agreement to use the facilities of Bancroft's School for the provision of music tuition'
- To adhere to departmental policies and to meet School deadlines insofar as it applies to the department
- To teach appropriate technique
- To set appropriate pieces to develop young musicians
- To prepare students for exams and concerts, including advice on selection of pieces
- To monitor the progress and learning of pupils, and liaising with parents when necessary
- To ensure pupils are entering for exams in accordance with departmental timetables
- To prepare timetables on a half termly basis, ensuring that all pupils are informed of the time of their lessons or any changes well in advance. School timetables should be taken into account where possible, e.g. avoiding lessons during pupils games afternoons.
- To write reports on pupils as they are due, usually 1 per pupil per year, using the school template provided
- To encourage pupils to join one of the many instrumental ensembles available.
- To design timetable according to the department guidelines
- To teach an average of 30 lessons per year



In their own *words*

Personal reflections from colleagues across Bancroft's.



"

I love the fantastic classroom environment.

Students and teachers alike have a genuine love for learning and this is reflected in the level of focus in lessons and the great discussions that occur."

JOHN RAW

Teacher of Biology *(Joined in 2012)*



"

Bancroft's Prep has a culture of acceptance and kindness.

Everyone, children and staff, are considered and valued. I feel like that is what sets Bancroft's apart from other schools."

TARA BIRD

Prep Class Teacher and Head of PSHEE and RS *(Joined in 2023)*



"

I feel valued at Bancroft's.

I appreciate that there does not seem to be a strong sense of hierarchy, rather the pursuit of shared goals across the staff and student body."

HANNAH NADASAN-MEAD

Teacher of Religious Studies and Junior Housemistress *(Joined in 2016)*



"

The culture is supportive, with strong foundations of listening and kindness.

Teachers also have a lot of autonomy in the classroom, which I haven't seen at other schools."

RACHAEL DOOGAN

Head of Academic Drama *(Joined in 2022)*

In their own *words*

Personal reflections from colleagues across Bancroft's.



Bancroft's is a special place.

The culture here is one of attentive professionalism, seeking to find joy in everything we do."

DANIEL SIGGINS

Director of IT *(Joined in 2011)*



At Bancroft's, we're each a piece of a shared puzzle that fits together with care.

Watching our pupils grow is a daily privilege."

DIANA KONDRASINA

Member of the Catering Team *(Joined in 2022)*



It is hard not to feel a sense of pride in being part of the Bancroft's community on a regular basis.

Watching performances, celebrating success, and witnessing acts of kindness is a joy."

ALISTAIR WHIBLEY

Teacher of History, Head of Year, and CPD Co-ordinator *(Joined in 2021)*



The children are at the heart of everything I love about my role.

Their curiosity, energy, and creativity bring so much life to the school. Each day is different, and their excitement for learning is infectious."

AMANDA CLARK

Prep School Administration Assistant and Lead First Aider *(Joined in 2009)*

Recent Awards and Recognition

Bancroft's has received national recognition for its academic provision, pastoral care, innovation and co-curricular opportunities. We are so proud to see the efforts of our pupils, staff and families acknowledged on this national scale.

2026

WINNER
Best SEND School
The Week Independent Schools Guide, Best of the Best Awards

FINALIST
London Independent School of the Year
Independent Schools of the Year Awards (second year running)

FINALIST
Pastoral Care & Wellbeing
Talk Education Awards

FINALIST
Inclusive SEN Provision
Education Choices Awards

TOP THREE
Best Sixth Form
The Week Independent Schools Guide

2025

WINNER
Pastoral Care Champion
School House Awards

JOINT WINNER
Alice Rose Award for Innovation in Education
Talk Education Awards

WINNER
Essex Tennis School of the Year (and national finalist)
LTA Tennis Awards 2025/26

FINALIST
London Independent School of the Year
Independent Schools of the Year Awards

"The school provides a broad and ambitious curriculum that prioritises both academic achievement and pupils' wellbeing."

ISI INSPECTION 2025

"A contemporary, forward-looking school, with traditions but without entitlement."

THE GOOD SCHOOLS GUIDE

"A rich tapestry of cultures and backgrounds, and a healthy, happy attitude to learning."

TALK EDUCATION

How to Apply

Apply through My New Term

To apply for this position, please complete the application form using the link on our **vacancies page.**

CLICK HERE TO APPLY

Safeguarding and Recruitment

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children, young people and expects all staff, contractors, Governors and volunteers to share this commitment.

Successful candidates will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

In line with KCSIE, Bancroft's will carry out online searches on shortlisted candidates as part of the process of assessing suitability.

