

## **Bentley Heath Church of England Primary School**

### **1:1 Learning Support Assistant (Child Specific)**

**Term time plus INSET days | 30 hours per week**

**Working hours:** Monday to Friday, 8.50am – 3.20pm

**Salary:** SCP 5–10 | Actual salary £18,804 – £19,576 per annum

Bentley Heath Church of England Primary School is seeking to appoint a dedicated, nurturing and motivated Learning Support Assistant to provide child-specific support for a pupil in Year 1.

The successful candidate will have experience supporting neurodivergent children, including those with Social, Emotional and Mental Health (SEMH) needs, and will bring a calm, patient and flexible approach to learning and behaviour support. A relevant Level 2 qualification is essential.

You will work closely with the class teacher, SENCo and wider staff team to deliver individualised, strengths-based support, helping the child to develop independence, confidence and a love of learning within a safe and inclusive environment.

We are looking for someone who:

- Has a genuine respect for children and their individual needs
- Is committed to inclusive, child-centred practice
- Can support behaviour in line with school policy using positive and consistent approaches
- Is confident in delivering basic first aid, where required
- Values teamwork, reflection and professional development

In return, we offer:

- A warm, welcoming and supportive school community
- Highly skilled and collaborative colleagues
- Training and professional support tailored to the role
- A strong commitment to staff wellbeing and pastoral support

Staff Benefits:

- 24/7 GP Helpline
- Savings & Loans Scheme
- Cycle to Work Scheme
- GP Service & Cash Plan
- Home & Tech Scheme

Full details of the role are available in the Job Description and Person Specification.

Applications should be submitted via the **My New Term** website.



Bentley Heath CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this role will be subject to an enhanced DBS check.

Please contact Mrs Baber, School Office Manager for any further information.

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[www.bentley-heath.solihull.sch.uk](http://www.bentley-heath.solihull.sch.uk)

