



PSHE Teacher & whole school lead

Main Scale / Upper Pay Scale Teacher + SEN1

Full Time – Permanent

Start Date: January 2027 or earlier if possible.

Closing Date: **Friday 3rd July 2026 at midday**

Interviews: **scheduled for w/c 6th July 2026**

Castlewood School is seeking to appoint a passionate and skilled PSHE Teacher to lead and deliver Personal, Social, Health and Economic (PSHE) education across the school.

This is a permanent position and an exciting opportunity to shape and drive a high-quality, responsive PSHE curriculum for pupils in Years 7–11 and support the curriculum in primary, within a specialist SEMH setting.

About the Role:

This role combines classroom teaching with strategic leadership of PSHE across the school.

You will:

Teach PSHE across Key Stages 3 and 4 (Years 7–11)

Lead the development and implementation of a coherent, progressive PSHE curriculum

Deliver a reactive safeguarding curriculum, responding to emerging issues within our school and local community

Ensure PSHE supports pupils to develop emotionally, socially, and safely in line with our ethos

A key part of the role will be ensuring that PSHE is meaningful, relevant, and responsive, supporting pupils with SEMH needs to understand themselves and the world around them.

Wider Responsibilities

As PSHE Lead, you will:

Support and guide staff in delivering PSHE within tutor time and across the wider curriculum

Work with colleagues to thread PSHE themes across subject areas

Provide advice, resources, and training to support consistent, high-quality provision

Monitor and evaluate the impact of PSHE teaching, using pupil voice

Contribute to safeguarding by ensuring the curriculum addresses current risks, themes, and contextual issues

What We Are Looking For

We are seeking a practitioner who:

Is an inspirational teacher with the ability to engage and motivate pupils with SEMH needs

Has strong subject knowledge in PSHE and safeguarding themes

Understands how to adapt teaching to support pupils with additional needs and barriers to learning

Is confident addressing sensitive and emerging issues in a safe, appropriate way

Can build strong relationships with pupils, staff and families

Is committed to contributing to the wider ethos and development of the school

Experience & Qualifications

Qualified Teacher Status (QTS)

Experience teaching secondary-aged pupils (KS3–KS4)

Experience working with pupils with SEMH needs

Strong understanding of safeguarding and pastoral support

Experience leading a subject or whole-school initiative

Experience delivering PSHE or safeguarding curriculum

Experience working in a specialist or alternative provision setting

Why Join Castlewood School?

Benefits of working for us include:

- Opportunity to lead a vital area of the curriculum in a specialist SEMH setting
- Ongoing CPD and leadership development opportunities
- A chance to make a genuine difference to the lives, safety, and futures of our pupils
- Support to build confidence and specialist SEMH skills
- Opportunities for career progression within the school and wider Trust
- A supportive school community
- Free on-site parking
- Free tea and coffee making facilities
- Cycle to work and tech schemes
- Health & Wellbeing support package

Visits & Applications

We strongly encourage prospective candidates to visit the school for an informal discussion and tour. To arrange a visit, please contact us via email: office@castlewood.mhat.org.uk

Please download the application form, along with the job pack and advert information

When you complete the information in support of your application, please tell us what you can bring to the role and why you feel Castlewood School is a good match for you.

Castlewood School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Statutory Guidance 2024

Please note this post is subject to an enhanced DBS check, Online checks and satisfactory references prior to interview

Safeguarding policy/Child Protection/Safer Recruitment policy and policy on the employment of ex-offenders can be found on our website <https://castlewoodschool.co.uk/our-school/school-policies/>

We are an Equal Opportunities employer and welcome applications from all members of the community.