

Central Primary School

Personal Specification

Higher Level Teaching Assistant (HLTA)



LMA H5	Essential	Desirable
Experience	<ul style="list-style-type: none"> ● Experience working with Primary school children ● Meet HLTA standards or equivalent qualification ● A levels or equivalent qualifications/ with Maths and English GCSE grade C or above ● Experience working as part of a team ● Experience of leading or managing a team ● Experience of whole class teaching 	<ul style="list-style-type: none"> ● Relevant qualification – at least NVQ Level 3 or equivalent ● A degree level qualification ● Working with pupils with special education needs including speech and language needs ● Working together with external professionals ● Working with pupils with English as an additional language ● Evidence in recent and relevant professional development in Primary School
Skills and Attributes	<ul style="list-style-type: none"> ● Strong interpersonal and team working skills ● Working collaboratively with parents and carers ● Able to work well with a wide range of people ● Strong positive behaviour management skills ● Patience & Resilience ● Creativity ● Enthusiasm and positivity ● High expectations for all pupils ● Ability to create a stimulating learning environment ● Ambition to improve practice 	<ul style="list-style-type: none"> ● The ability to effectively communicate in another language
Knowledge	<ul style="list-style-type: none"> ● Knowledge of and commitment to inclusion practices ● Knowledge on SEN practice ● Knowledge of how to inspire pupils ● Understanding of the National Curriculum ● Understanding of how pupils learn ● Fluent command of English, both spoken and written ● Good numeracy skills 	<ul style="list-style-type: none"> ● Working within a creative curriculum ● Extensive knowledge of a core subject/ subject area

Safeguarding	<ul style="list-style-type: none">● Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people● Displays commitment to the protection and safeguarding of children and young people.	
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