

Agora Learning Partnership Job Description: Teacher



This job description is subject to review and amendment through annual negotiation as the role develops in scope.

Salary	M1-M6, UPS
Line manager	Headteacher
Responsible to	Headteacher
Location	Oxhey Wood Primary School

Core Purpose of the Post:

The postholder will:

- Provide high-quality teaching and learning that enables all children to thrive academically, socially and emotionally within a safe, inclusive and stimulating environment.

Duties and Responsibilities – Specific:

The postholder will:

General

Undertake all the duties of a qualified teacher as described in the School Teachers' Pay and Conditions Document (STPCD).

Teaching and Curriculum

- Teach clearly structured lessons which maintain pace and interest, and challenge and motivate pupils.
- Establish a safe and stimulating learning environment, where pupils feel confident and safe.
- Take into account pupils' needs and abilities when planning lessons.
- Demonstrate a good knowledge and understanding of the curriculum.
- Mark and assess pupil's work, using different assessment and monitoring strategies, evaluating pupil progress towards the planned learning objectives.
- Plan whole class and collaborative lessons which interest and include pupils from all backgrounds.
- Set challenging learning and teaching objectives for the whole class, building on prior attainment where necessary.
- Follow the school's procedures for supporting behaviour, recognising and encouraging right choices.
- Build and maintain good relationships with parents.
- Set a good example to pupils, demonstrating the positive attitudes, behaviours and values which are expected of pupils.
- Encourage active and independent learning and development of life skills and a love of learning, enabling children to think for themselves.

Additional Duties

- Contribute to and support the overall ethos, work and aims of the school.
- Collaborate with professionals and colleagues from across the trust.
- Comply with, support and promote all school policies and procedures, particularly in relation

to child protection, equal opportunities, health and safety, confidentiality and behaviour.

- Promote the general progress and wellbeing of all pupils within the school.
- Undertake any other reasonable and relevant duties in accordance with the changing needs of the school, as required by the Head Teacher.
- Participate in regular performance management.
- Reflect and evaluate personal teaching performance.
- Regularly take part in the school's events, including charity fundraisers.

Duties and Responsibilities – General:

The postholder will:

- Uphold the ethos of the Trust
- Actively assist in achieving the Trust's vision and aims
- Actively support the implementation of the Trust's strategic plans
- Establish and maintain professional and effective working relationships
- Contribute positively to creating a productive and happy working environment
- Work effectively with colleagues as a member of the team, taking individual and collective responsibility for reinforcing and promoting a working environment free from discrimination, victimisation, harassment and bullying
- Participate as required in meetings and training with colleagues in respect of duties and responsibilities of the post
- Take responsibility for their own professional development and play a full and active part in the appraisal process
- Adhere to all Trust policies and procedures, including those pertaining to:
 - Child protection and safeguarding (and be pro-active and professional with regards to all child protection-related matters)
 - Finance
 - Health and safety
 - Data Protection
 - Equality, ensuring that all stake holders are treated fairly and equally
- Maintain confidentiality at all times in respect of Trust related matters and prevent disclosure of confidential and sensitive information

Undertake any other duties of a similar level and responsibility as may be required by the headteacher.