



Newton Wood Barn Alternative Provision

Newton Wood Barn Alternative Provision: Catering Instructor

Job details

Contract type: Full Time

Hours: 08.30 – 17.00 Monday-Friday (possibility of 4 days per week, Monday-Thursday)

Location: Onsite, Newton Wood Barn

Reporting to: Alternative Provision Manager

Salary: Full time salary, £26,000 (4 days per week - £20,800)

Responsible for: N/A

Main purpose of the role:

This is more than a job, this a role for those seeking to make a difference in the lives of young people. We are seeking an experienced catering instructor with strong relationship building skills, to be a positive role model for our young people. You will need to be able to set clear boundaries, be patient and proactive. Every day will be different; you will need to work flexibly to provide a consistent approach to supporting young people to engage and progress within their individual aims and objectives.

Working at Newton Wood Barn Alternative Provision will mean working as a part of a multi-faceted program. Our program helps young people who can't attend mainstream schools or find themselves waiting for a placement and in need of a bridge in between. Many young people need bespoke strategies to support them in attending and engaging in education and we provide this tailored approach to all.

We are looking for a Catering Instructor to join our team at Newton Wood Barn to prepare daily lunches and snacks using fresh, seasonal ingredients sourced from Rotherfield Park's farm and gardens, while also engaging young people in the process of cooking, growing, and learning through food.

You'll work closely with the wider team and our nutrition consultant to deliver a menu and food education workshops that supports gut health, emotional regulation, and steady energy throughout the day.



Newton Wood Barn Alternative Provision

This is an exciting opportunity for someone who loves traditional cooking (slow cooking, fermenting and using seasonal ingredients), gut health, and who finds joy in engaging young people with food, meeting them where they're at, and inspiring small, positive steps towards healthier eating.

You would be responsible for working 1:1 and in small groups, running catering sessions and role modelling positive behaviour.

The voice of the child is central to the ethos of Newton Wood Barn. All children are encouraged and supported to share their views and to be active participants in the community. Opportunities for teamwork and leadership are provided to develop skills such as co-operation, communication and taking accountability.

Our ethos is 'connection, community, creativity' and we strive to support all our team and young people to embody these. We provide a stable and caring environment to ensure that every person has the opportunity to develop their abilities, share new experiences and be supported in realising their future dreams.

Our Values

Attachment-Healthy attachment is a developmental requirement for all human beings.

Relationships -Understanding how we relate to each other and how others relate to us, leads to a healthy relationship.

Containment- A safe and supportive environment is required for an individual to grow.

Respect- People need to feel respected and valued by others to be mentally healthy. Everybody is unique and nobody should be defined or described by their problems alone.

Communication -All behaviour has meaning and represents communication which deserves understanding. Each individual has responsibility to the group, and the group in turn has collective responsibility to all individuals in it.

Participation - Ability to influence one's environment and relationships is necessary for personal wellbeing. Being involved in decision making is required for shared participation, responsibility and ownership. This is 'our' school.

Process and Procedure -We follow as best we can a process and procedure as it keeps us safe. There is not always a simple answer to complex questions but forming processes help to keep us contained and together

Newton Wood Barn Alternative Provision will provide:

- Life skills
- Independence skills
- Activities to build confidence and self-esteem
- Literacy and Numeracy skills



Newton Wood Barn Alternative Provision

- Hands on outside activities
- If a young person is interested in a particular subject, we will incorporate it into activity plans. We support children to transition into next steps and liaise with their referrers to ensure a bespoke and tailored package is available to them, this creates the best results and young people are able to thrive.

Aims and Objectives

- To deliver a bespoke catering support which supports each child to have opportunities to progress, learn and reflect.
- To provide healthy, nutritious lunches, engaging activities with young people to develop their independence and life skills.
- To create a safe space for children to learn and to explore their thoughts and feelings without judgment.
- To support children and young people to transition into full time education placements with a level of confidence and self-belief.
- To support children and young people to develop their social, emotional, and interpersonal skills.
- To support children and young people to begin to develop positive relationships with others and with themselves.
- To support children and young people to manage their emotions in a healthy and positive way.
- To plan sessions with a tailored approach, to discuss with the referrer, and with the child as their views, wishes and feelings remain a priority.
- To ensure children and young people feel accepted and un-judged throughout all sessions.
- To provide learning activities which are engaging and fun.
- To support children and young people to realise their ambitions and their potential.
- To provide consistent, reliable, and skilled staff members to support the young people in their journey through relationships which are positive for families and the young people and remain boundaried and therapeutic within practice.

Roles & Responsibilities

- Work with groups of 2-6, children aged 5-18 years of ages.
- Work alongside the provision manager and team members.
- Support children/young people, with focus on the child voice.
- Prepare lunches and work closely with the provision's nutrition consultant.



Newton Wood Barn Alternative Provision

- Support the delivery of activities.
- Demonstrate consistently positive attitudes, values and act as a positive role model for children/young people.
- Complete write ups (trackers, admin, safeguarding etc).
- Communication with all stakeholders- schools, parents, SEN officers and Local Authorities.
- Work in line with statutory safeguarding guidance (including Keeping Children Safe in Education, Prevent) and the provision's safeguarding and child protection policies.
- Promote the safeguarding of all young people in the provision.

Safeguarding

Empshott LLP acknowledges this duty of care to safeguard, protect and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities government guidance and complies with best practice and DFE/Ofsted requirements.

Person Specification

Education/Qualifications	Essential	Desirable
Teaching qualification (QTS or QTLS), Coaching or facilitating learning.		X
Evidence of continuous professional development and commitment to further professional development A degree or equivalent		X
Experience cooking for groups using fresh, whole ingredients.		
Resilient, positive, forward looking and enthusiastic about food and nutrition and making a difference to children and young people.		
Knowledge & Experience		
Implications of equal opportunities and inclusion issues	X	
Strategies for improving the quality of delivery and learning	X	
Understanding educational strategies and achievement for vocational improvement and raising standards of achievement	X	



Newton Wood Barn Alternative Provision

Interest in farm to fork cooking and passion for healthy food from the ground up the food we eat is only as good as the soil it comes from.		X
Interest in gut and ancestral health		X
Understanding of appropriate strategies for managing children's behaviour	X	
Knowledge and understanding of: - the preparation and administration of vocational qualifications. - the links between parents and professional partners		X
Skills & Abilities		
A highly motivated, energetic and enthusiastic person who is approachable and promotes positive relationships and has high expectations	X	
Able to reflect on practice and aim to improve when necessary	X	
Provide a therapeutic environment for the young people but hold firm boundaries	X	
Able to facilitate a range of indoor and outdoor learning activities	X	
A proven track record as an excellent, creative delivery which motivates children	X	
Able to relate well to children and share their interests and enthusiasms	X	
Good administrative and organisational skills	X	
Able to manage children's behaviour effectively and demonstrate a commitment to a high level of pastoral care	X	
Working knowledge of ICT and administrative purposes	X	
Commitment to providing an effective learning environment appropriate to the need and abilities of all children	X	
Recent participation in professional development activities and willingness to undertake other training		X

The successful candidate will be a confident individual with excellent communication skills and a sense of fun; resilience is also essential.

The successful candidate is committed to child protection and promoting the welfare of young people. We expect all staff to share the same passion and commitment as our mission statement reiterates, supporting the potential to achieve.



Newton Wood Barn Alternative Provision

This post is exempt from the Rehabilitation of Offenders Act 1974, and the successful applicant will be required to apply for an enhanced DBS certificate. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the Disclosure and Barring Service (DBS). Amendments to the Exceptions Order 1975 (2013, 2020 and 2023) provide that certain convictions and cautions are "protected". These are not subject to disclosure to employers and cannot be taken into account.

Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website or see here [Unlock - Filtering Guidance](#). Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed.

It should be noted that the above list of principal duties is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.