

**Person specification for learning support assistant
Grade 6**

SPECIFICATION	ESSENTIAL	DESIRABLE
Education/ training	• Good levels of proficiency in English and mathematics. • Functional ICT skills.	• Further qualifications i.e. GCSE, A level, Degree or equivalent
Experience	• Experience of working with young people.	• Experience of working in a school environment • Experience of supporting students in a range of interventions including numeracy, literacy, social and emotional learning experiences.
Knowledge	• Willingness to learn new and relevant skills.	
Skills/attributes	• Effective interpersonal skills • Ability to interact with others on the basis of mutual self respect • Ability to remain calm under pressure • Ability to work alone and also effectively as a team • Ability to demonstrate initiative, flexibility and commitment to get things done • Willingness to ask for help when required • Supportive of others by listening and encouraging	• Leading small group activities
Personal qualities	• Ability and willingness to work to get the best from all children • Commitment to own personal and professional development	