

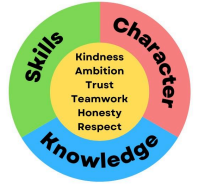


Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



Job title:	Subject Leader for Mathematics (2nd in Maths)
Salary:	MPS / UPS + London Fringe + TLR2a
Hours:	Up to full time
Responsible to:	Head of Faculty for Mathematics and Computing
Contract:	Permanent

Required for September 2026 we are seeking to appoint a well-qualified Subject Leader of Mathematics to work with the Head of Faculty to develop and improve teaching and learning across the age and ability range. We are looking for an enthusiastic and imaginative individual to join a committed, friendly and supportive team in a faculty which achieves excellent results and high standards. We hope you will want to join us in developing our school so that our pupils can 'achieve their potential and enjoy the journey'. In particular we are looking for candidates who are determined to help our pupils to break through STEM glass ceilings and enable them to embrace the opportunities that STEM subjects bring. A recruitment and retention allowance may be available to a suitably qualified applicant.

Exam results in Mathematics subjects at BHGS are consistently above national averages and Mathematics courses are very popular Post-16. The Head of Faculty is supported by a Subject Leader for Mathematics (2nd in Maths) and a Subject Leader for Computing. We are pleased to be able to offer Functional Skills at KS4 and Core Maths in the 6th Form. We collaborate with our Consortium partner schools in delivering Further Maths. Our pupils regularly participate in Mathematics UKMT Maths Challenges (and progress to subsequent rounds), Maths Team Challenge competitions and Maths Week England activities. Pupils are invited to attend enrichment days at universities and AMSP activities. We run a number of enrichment clubs across the faculty including Maths Team Challenge, Origami club and Tabletopia (board games). The faculty is well stocked with resources and subscriptions such as White Rose Maths, Mathspad, MyMaths and Mathswatch. We are always seeking opportunities to enhance our offer to the pupils and the successful candidate will have the opportunity to build on our secure foundations. The school places a high value on STEM subjects and enthusiastically participates in programmes working to break down gender stereotypes regarding STEM.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, identity, religion and beliefs. We hope that the

"Pupils flourish and support each other to succeed"



values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from all members of the community and always encourage interest from racially minoritised communities and from other groups that are underrepresented in the UK education system. We are a single sex school but we encourage any gender to apply for staff posts.

This is an exciting opportunity to join the school at a time of growth and development. The Mathematics and Computing Faculty makes a huge contribution to the life of the school and we are looking for a candidate who will help to extend this work.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll, including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school successfully completed its most recent Ofsted inspection in December 2022 and was judged to continue to be 'Outstanding'. However, we are not driven by Ofsted and place a strong emphasis on developing the whole person, through improving pupils' knowledge, skills and character. The school benefited from a total rebuild completed in 2017 and enjoys excellent state of the art facilities. BHGS works in collaboration with Middlesex University and The Alban Teaching School Hub, holds the Music Mark accreditation and is a Fairtrade School. We have received national recognition for our work with Young Carers. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description for more detail.

Closing date for applications: Tuesday 12th May, 9 am

Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline)

PLEASE APPLY VIA MY NEW TERM

An Equal Opportunities' Employer, Bishop's Hatfield Girls' School is committed to the protection and safety of its pupils and expects all staff to share this commitment.