



MANOR DRIVE PRIMARY ACADEMY



Person Specification – Class Teacher

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Degree.	✓	
Qualified Teacher Status.	✓	
Strong academic background.	✓	
Academic success / strength in numeracy, literacy and ICT.	✓	
First Aid qualification.		✓
CPD related to the role.		✓
EXPERIENCE		
Good, positive references including one from your current employer and the most recent school that you have worked in for more than a term.	✓	
Experience of dealing with parents.	✓	
Experience of teaching SEND children.		✓
Experience in teaching EAL children.		✓
Experience of collaborative planning.		✓
SKILLS		
Evidence of being a good to outstanding teacher.	✓	
Good interpersonal skills.	✓	
Ability to relate to others and to work collaboratively.	✓	
Good organisational skills.	✓	
Excellent classroom management.	✓	
The ability to build and maintain effective relationships.	✓	
KNOWLEDGE		
An understanding of current educational issues and policies.		✓
Evidence of CPD / or relevant reading to develop classroom practice.		✓
An understanding of and commitment to equal opportunities.	✓	

DISPOSITION		
Flexible and approachable.	✓	
Team player with a good sense of humour.	✓	
Enthusiastic and hard working.	✓	
Committed to providing an excellent school environment.	✓	
Accurate with attention to detail.	✓	
Willingness to undergo training as required.	✓	
Use initiative.	✓	
Uphold and promote the ethos and values of the school.	✓	
Commitment to getting the best outcomes for all pupils.	✓	
Ability to work under pressure and prioritise effectively.	✓	
A commitment to safeguarding, equality, diversity and inclusion.	✓	

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.