



RADLEY

English Graduate Assistant

Abingdon, Oxfordshire | Start September 2026

Job Overview

We have an excellent opportunity for a Graduate Assistant to work at the College. The position is designed to give a recent English graduate the opportunity to gain experience teaching English, including teacher training, while taking on a central role in developing the College's culture of reading.

Graduate Assistants teach a reduced workload - about 16 forty minute periods per week. We will give the necessary training, and also provide the opportunity for lesson observation. We have had great success in Graduate Assistants moving to full-time appointments at the College, but this is not an expectation.

In addition to a salary of £20,600, the College will provide accommodation, possibly in one of the College's Boarding Houses as a member of the pastoral team.

Being a full-time boarding school there is also plenty of opportunity for the willing candidate to involve themselves in the extra-curricular life of the College, whether it be coaching games, playing in the orchestra, or running with their own enthusiasm through involvement in one of the College's many societies.



English Department

English is a thriving and popular subject at Radley, taken by every boy at GCSE and with a strong A Level cohort of over 50 students. The department is well resourced, with a collaborative team and a well-stocked library of young adult texts in every classroom. The successful candidate will be an avid ambassador for the subject, teaching a reduced timetable and receiving the necessary training and lesson observation. Equally, they will appreciate the enormous potential this position offers in terms of developing their own skills in an educational institution. Whether the candidate goes on to teach as a full-time career or simply treats this as a fascinating foray into education, the experience will be invaluable.

A significant part of the role has been created specifically to support the Head of English, Alan Chandrachud, in developing the College's reading culture. This is an institutional priority. We are looking for an enthusiastic, widely read graduate who is passionate about literature and keen to foster a genuine love of reading among young people. They will be well-placed to offer relevant recommendations and build reading relationships that go beyond the traditional classroom, as well as being excited about sharing texts across genres and forms at a time when reading rates are declining nationally and globally.



The Graduate Assistant will therefore act as a reading champion: curating the Young Adult libraries in each classroom, running Senior and Junior book groups, producing reading newsletters, and securing high-quality speakers who champion literature and keep the College at the forefront of new writing. They will also provide bespoke support - including tailored reading recommendations - for those applying to Oxbridge to read English and contribute to stretch and extension beyond the curriculum to help A Level recruitment.

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The Head of English, Alan Chandrachud (ajc.chandrachud@radley.org.uk), is happy to answer any informal questions concerning any matter relating to the role.

In short, the person we hope to appoint will be an enthusiast for English and literature who may be considering a career in teaching. The opportunity we are offering is to 'try before you buy' with plenty of help and support, and the added bonus of salary and accommodation.





Staff Benefits

This position comes with accommodation which is free of rent, council tax and water rates

Free meals during term time

Reduced membership of Radley Sports Centre and access to other facilities on site

Reduced membership of 9-hole golf course

Professional development

How to apply

Applications should be submitted via the link on the College's website. We reserve the right to interview candidates as applications are received and, if successful, we may withdraw the advert prior to the closing date. Closing date for applications is 12 noon, Friday 19 June.

We are an equal opportunities employer and welcome applications from all backgrounds. Please let us know if you require adjustments during the process.

Safeguarding

Radley College is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment and be fully aware of, and understand, the duties and responsibilities that apply to their role. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The post is exempt from the Rehabilitation of Offenders Act 1974 and the school is therefore permitted to ask applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are spent unless they are protected under the DBS filtering rules) in order to assess their suitability to work with children. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. S/he will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

Radley College Safeguarding policy can be found on the school website. The position will be offered subject to the receipt of satisfactory references, proof of qualifications and proof of right to work in the UK.

Equality, diversity and inclusion are values that are important at Radley College. We believe in diversity and actively welcome anyone regardless of their background to bring their valuable and relevant skills to the Radley community.





Radley College

Radley College is an independent full boarding school for boys aged 13-18 in Oxfordshire. As one of the world's leading schools, it is our added value, ability to unlock the potential in every boy and the sense of community here that makes us special.

Founded in 1847, Radley is proud of its tradition but is celebrated for academic excellence, innovation, and dynamism. We are fortunate to do all of this on a beautiful 800-acre campus with genuinely world-class facilities a few miles from the thriving city of Oxford.

We aim to nurture intellectual entrepreneurs; boys who can use their strong academic understanding to solve real-world problems. Exam results matter and our excellent A-Level and GCSE results evidence this. But we know that life doesn't have a syllabus, so we work hard to equip boys with the characteristics, life skills and values that will help them thrive in the workplace and in life.

Beyond the classroom, opportunities are limitless. Our boys excel on the sports field, in the concert hall, on stage and as part of our partnerships programme. Community is the central pillar of our ethos and we work hard to ensure that each and every individual that works, or learns, at Radley feels part of our wonderful family.



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