



JOB DESCRIPTION



Job Title:	Teacher of Mathematics
Reporting to:	Head of Department
Salary:	United Learning PayScale (Competitive with MPS/UPS) Plus Recruitment and Retention honorarium of up to £5k for the right candidate.
Contract:	Permanent, United Learning Contract

Main purpose of the post

- To teach a broad range of Maths subjects.
- To contribute to the provision of high-quality learning and teaching within a subject area and across the Academy, ensuring maximum success for all.
- To be a role model for the Academy community and raise levels of student achievement.

Specific duties:

Student Learning

To create and secure a commitment to learning which enthuses students and motivates them to do

well through:

- Undertaking a substantial and appropriate teaching commitment
- Thorough lesson plans
- Supporting the agenda for quality, standards and student achievement
- Preparing teaching programmes for the classes being taught
- Ensuring that differentiated approaches within teaching and learning strategies support all Students.
- Defining learning outcomes for each individual student in each class taught
- Providing regular assessment of progress for each student in each class taught
- Being a tutor to a group of students
- Taking an active part in the development and use of Schemes of Work for all students
- Taking responsibility for ensuring a positive learning environment within the classroom/
work areas.
- Implement Academy policy with reference to behaviour and discipline and thus to maintaining an orderly and purposeful atmosphere throughout the Academy.
- Contributing to course development for the benefit of learners
- Using ICT facilities in the teaching and learning programme and also for management Purposes.

- Contributing to the enrichment and extension programme
- Supporting events and functions as appropriate

Professional Development and Staff Support

- Participating in regular training and professional development
- Working alongside other staff in the classroom to develop effective practices and Approaches.
- Supporting in-house research into the effectiveness of different classroom techniques and approaches
- Assisting in the collaborative partnerships with other staff training
- Providing or receiving mentoring and coaching as and when appropriate
- Participating in performance management and quality assurance procedures
- Maintaining regular communication with other staff through meetings, electronic messaging, personal contact et al.
- Supporting effective teamwork and good relationships between all staff
- Participating in reviews of progress and recommendations for improvements, thus contributing to the Self Evaluation and Action Plan

Community

Under the direction of the Subject Leader:

- Reporting on the progress of each student in regular reports to parents and others
- Meeting with parents and others to discuss the progress and development of their child
- Developing effective links with the wider learning community to enhance the quality of teaching and learning

All staff are required to safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct. The information contained above is to help staff understand and appreciate the work content of their post and role they are to play on the organisation.

However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of a post, a document such as this does not permit every item to be specified in detail.

This document is considered to provide an outline of the areas that this role involves. This document does not preclude the post holder developing systems and structures not specifically mentioned but related to his/her broad areas of responsibility. The roles outlined above are indicative and do not preclude anything else which may be reasonably requested commensurate with the post held and duties undertaken.