

# Be a part of Teignmouth Primary School



A part of  
**IVY** Education  
Trust



# Welcome

At Teignmouth Primary School, we are ambitious and forward thinking. It is an exciting time to join our team.

We are proud to be a welcoming, inclusive, and vibrant school, where children are at the heart of everything we do. Our pupils not only thrive in a safe, happy, and nurturing environment, but their love for learning is fostered by dedicated staff that we deeply value and support.

Our vision is limitless for what each member of our community can achieve. As an Ofsted-rated 'Good' school, we are committed to providing the very best experience to our pupils and to every member of our community. We believe that when staff are empowered and supported, our entire school thrives.

We invest wholeheartedly in our staff's professional development and wellbeing because we know they are the foundation of our success.

Just as we prepare our children to succeed in their next steps, we also ensure our team is equipped with the skills, knowledge, and support they need to reach their full potential.

Our aim is not just to prepare pupils for academic success but to develop well-rounded, happy individuals who are ready to contribute positively to society and embody the values and principles they have learned here.

If you share our vision and passion for education, we would love to have you join our vibrant, welcoming, and growing team, which works relentlessly to give our children the best start.

We hope you find this brochure informative and encourage you to contact us with further questions.

'We are like a big family and we are always there for each other.'

—Teaching Assistant



# Our school values

Our School Values guide us in developing pupils' characters and behaviour, and we show them through all aspects of school life. At our school, we strongly believe in:



## Aspiration

We all 'aim high', and try our best.  
We enjoy the fact we can always improve.



## Respect

We show kindness and tolerance to everyone.



## Responsibility

We take care of ourselves, each other and the world around us. We make good choices.

“Teignmouth Primary School is truly a special place to be. Our staff believe that the sky's the limit for our pupils, and are passionate about providing a caring, well-rounded and high-quality education for all pupils.

I feel proud and incredibly privileged to be part of such a compassionate and committed team, who always support each other.”

- Luke Marchant, Headteacher.



“Compassionate leadership and a staffing body that look out for and check in on each other, irrespective of their roles, create an atmosphere and ethos where it is easy to put the diverse needs of our wonderful children first. I wouldn't want to work in any other school.”

– KS2 Teacher

# Our location

Aside from working with the amazing children who come to our school, being at our school is the opportunity to work and make a difference in one of the most beautiful parts of the country. Being situated in Devon, one of the largest counties in the UK, Teignmouth provides a great setting to live, work, and prosper.

Our coastal town offers the perfect blend of natural beauty, outdoor activities, and a relaxed pace of life. With moorland walks, beach days, and cultural and sporting events in the City of Exeter all close by Teignmouth is a fantastic place to come to work.

With the train station on the main line, Teignmouth is well-connected to places around Devon and also has excellent transport links to the rest of the country. Our school is conveniently located just a 5-minute drive from Teignmouth station and easily accessible by public transport, making commuting straightforward and hassle-free.

Overall, living and working in Teignmouth not only offers a fulfilling professional experience but also the opportunity to enjoy a rich, rewarding lifestyle in one of the most scenic places in the country.



# Empowering futures

## As a proud member of the Ivy Education Trust

Teignmouth Primary School is proud to be part of the Ivy Education Trust community, a partnership of eight schools connected by geography, and built on shared values that inspire and guide everything we do.

Cockwood  
Primary School



Teignmouth  
Primary School



Kenn C of E  
Primary School



Dawlish College



Kenton Primary  
School



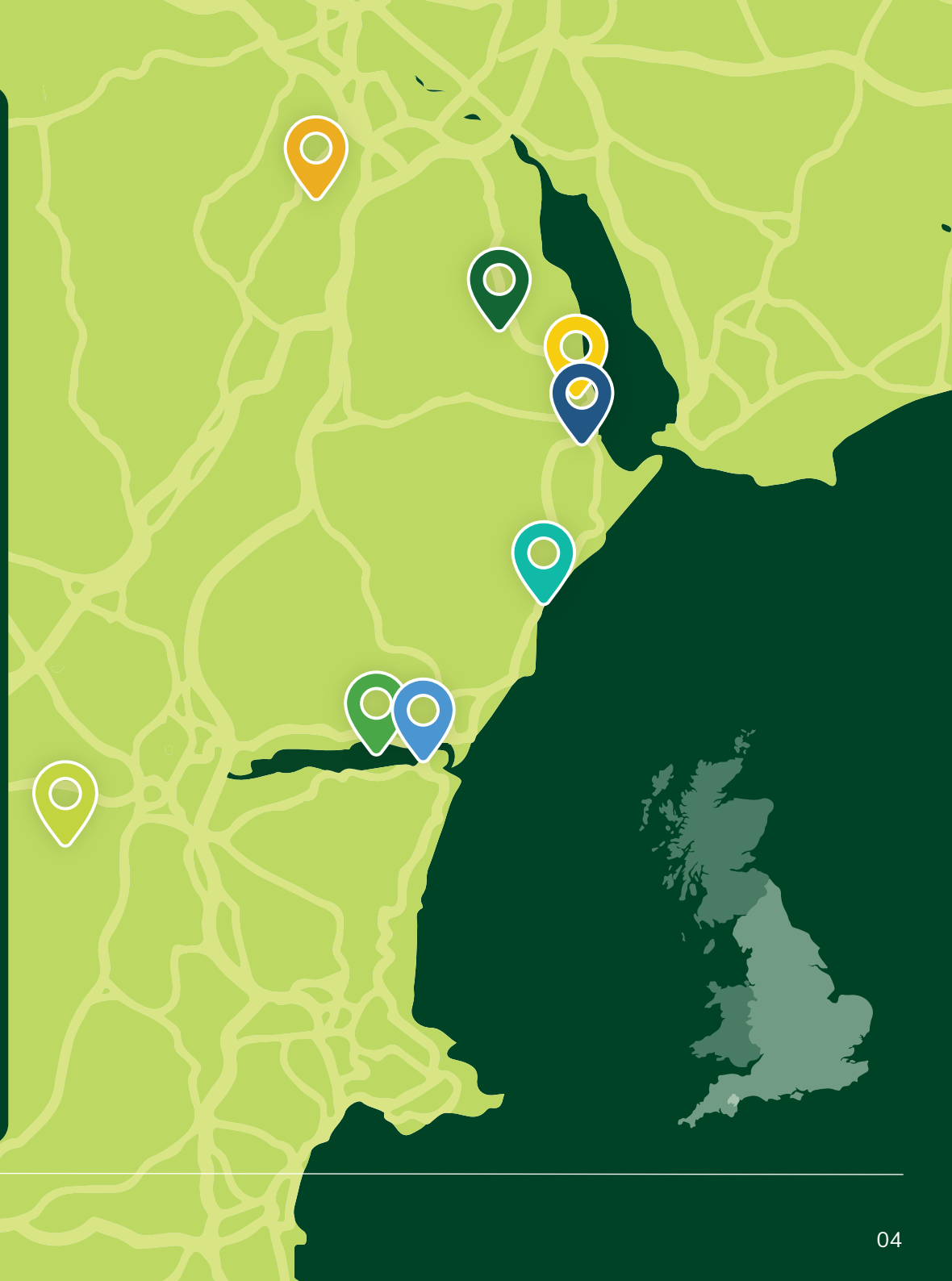
Newton Abbot  
College



Starcross Primary  
School



Teignmouth  
Community School





# Our founding principles



Courage



Compassion



Collaboration



Commitment

## Our Trust values are instilled in all our work.


Our values guide our decision making, our actions, and our sense of community.

Our Trust firmly believes in the strength of each individual school. We work together, aligned through our shared values.

You will see these values, distilled for our local learning community running through all the work we do.

Supported by the unwavering commitment of our Trust and its strong governance, along with the unique perspectives brought by the diverse schools within our Trust, we are creating an inclusive environment where everyone feels encouraged to thrive, continuously improve, and evolve.





# A rewarding journey awaits

## Work with us

With us you have ample opportunities for your professional growth. We embrace the belief that each member of our team is unique and avoid a “one-size-fits-all” approach to your professional development.

If our values align with yours and you are looking for a meaningful working environment and a rewarding next step, please consider applying to join our team.

“I’d just say as a new starter what a fabulous team and set up to be part of. The school do the upmost to support, praise and work together to help you feel settled and part of the family feel. Being part of the trust allows you to be yourself and work in ways that best suit how you work for the best of the children. Wish I’d started sooner!”

– KS1 Teacher



## Your development

- We offer personalised training and leadership programs for continuous professional development.
- As a part of the Ivy Education Trust, our school has strong links with external groups like South West Teaching Schools Alliance.
- We also have strong connections with the local learning community, providing further opportunities for collaboration and growth.
- A sustained programme of personalised coaching and support for staff in teaching roles.
- Leadership coaching.
- Opportunities to travel to places on school trips.
- A comprehensive and supportive CPD programme.
- A vast array of enrichment clubs to get involved in.
- A supportive, forward-thinking, and ambitious team.



## Your benefits

- We prioritise your health and wellbeing. We have a staff EAP scheme, which offers a range of support, including counselling options, telephone and online or face-to-face sessions
  - You can access financial, legal and practical support from qualified professionals on various personal issues.
  - You can also access online health and wellbeing resources and a specialist information service.
  - The scheme also provides a dedicated coaching service for line managers, helping them build soft skills and handle challenging situations confidently.
- Free parking.
- Bike-to-work scheme.
- Ability to apply for a Blue Light Card offering discounts across a wide range of stores.
- All staff are offered an annual flu jab, ensuring we look after your health year-round.
- For teaching staff, membership of the Teachers' Pension Scheme, and for support staff membership of the Local Government Pension Scheme, with generous employer contributions ranging from 22.9% to 28.6%.



# Next steps

## Completing your application form

If you would like to join us please complete the application form for the role you are applying for. Please refer to the job description for the role to help you complete your supporting statement.

Completed application forms should be sent to [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

## Selection procedure

If your application is successful at the shortlisting stage you will be invited to attend a selection process at our school. This will include an interview.

## Opportunity to learn more about us

If you would like to have an informal conversation about a role, have some questions for us, or would like to visit us, please do get in touch to arrange this by contacting us at [info@teignmouthschool.co.uk](mailto:info@teignmouthschool.co.uk)

## References

All appointments are subject to pre-employment checks and suitability of the candidate for the post applied for. References will be taken up immediately after shortlisting. Please ensure that referees are informed of the need to respond within the timescale set.

## Safeguarding checks

We are committed to safeguarding and promoting the welfare of our students. We expect all of our team to share this commitment. During the recruitment process we conduct checks to ensure the standards set in 'Keeping Children Safe in

Education' and safer recruitment principles are upheld.

If you have any questions about our pre-employment checks please contact [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

## Get in touch

If you have a question about a role or working for us please do get in touch with us at [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

**We wish you the best of luck with your application and hope to meet you soon.**



Follow our Trust on LinkedIn  
@ivy-education-trust

[info@teignmouthschool.co.uk](mailto:info@teignmouthschool.co.uk)

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