AUCKLAND COLLEGE
INDEPENDENT SCHOOL

SENIOR SCHOOL HUMANITIES TEACHER

Maternity Cover | Fixed-Term | December 2026

Every Pupil Matters Every Moment Counts

Auckland College is a small, safe, happy and achieving school where pupils are known as individuals and strong relationships sit at the heart of school life.

Position	Senior School Humanities Teacher
Contract	Fixed-Term – Maternity Cover
Start Date	December 2026
Phase	Senior School – Key Stages 3 and 4

There may be opportunities to continue your career with Auckland College following the maternity cover period, subject to suitable vacancies and the needs of the school.

Welcome to Auckland College

Auckland College Independent School is a mixed, non-selective independent school in South Liverpool, educating pupils from age 3 to 16. Our mission is to provide a safe, happy and achieving school where every pupil can thrive. We combine high expectations with individual attention, inclusive practice and a strong commitment to pupils' personal development.

Our Senior School provides a supportive environment in which teachers can know their pupils well, build strong relationships and make a meaningful contribution to both academic progress and wider school life.

The Opportunity

We are seeking an enthusiastic, knowledgeable and committed Humanities Teacher to join our Senior School from December 2026 to provide maternity cover. The successful candidate will deliver engaging and ambitious Humanities teaching across Key Stages 3 and 4, supporting pupils to develop strong subject knowledge, critical thinking, curiosity and confidence.

The role would suit a teacher who enjoys working in a smaller, relationship-focused school, has high expectations for all pupils and understands the importance of adaptive and inclusive teaching. Applications are welcomed from experienced teachers and Early Career Teachers.

Job Profile

Responsible to	Headteachers / Senior School Leadership Team
Working with	Senior School teachers, Teaching & Learning leads, SENDCo, support staff and wider school team
Contract type	Fixed-term maternity cover
Start date	December 2026
Location	Auckland College Independent School, Liverpool

Purpose of the Role

To provide high-quality Humanities teaching across the Senior School, enabling pupils to make strong progress from their individual starting points while developing their knowledge and understanding of people, places, society, culture and the wider world. The postholder will contribute positively to curriculum development, assessment, pastoral support and the wider life of Auckland College.

Key Responsibilities

Teaching, Learning and Curriculum

- Plan and deliver engaging, well-structured and appropriately challenging Humanities lessons across Key Stages 3 and 4.
- Teach relevant GCSE Humanities content and support pupils to prepare effectively for examinations and assessments.
- Demonstrate secure subject knowledge and communicate ideas clearly and accurately.
- Set high expectations for pupils' learning, participation, presentation and achievement.
- Use a range of teaching approaches, resources and questioning strategies to promote curiosity, discussion and critical thinking.
- Contribute to the planning, sequencing and development of the Humanities curriculum.
- Ensure learning builds progressively on pupils' prior knowledge and identifies and addresses gaps in understanding.

Assessment and Progress

- Use formative and summative assessment effectively to identify strengths, misconceptions and next steps.
- Provide clear, purposeful feedback in line with school expectations.
- Monitor pupil progress and use assessment information to adapt teaching and plan appropriate support or challenge.
- Contribute accurately and on time to school assessment, reporting and progress-monitoring processes.
- Support pupils to understand their own progress and take increasing responsibility for their learning.

Inclusive and Adaptive Practice

- Provide inclusive and adaptive teaching for pupils with a range of needs, abilities and starting points.
- Use pupil information, IEPs, EHCP provision and agreed strategies to inform day-to-day classroom practice.
- Work collaboratively with the SENDCo, teaching assistants and other colleagues to remove barriers to learning.
- Promote independence while ensuring pupils receive appropriate scaffolding, reasonable adjustments and support.

Key Responsibilities Continued

Behaviour, Relationships and Pastoral Care

- Create a calm, purposeful and respectful classroom environment.
- Apply the school's behaviour expectations consistently and build positive relationships with pupils.
- Support pupils' personal development, wellbeing and confidence alongside their academic progress.
- Promote equality, inclusion, respect and positive attitudes towards different people, cultures and perspectives.
- Communicate appropriately with parents and carers in line with school procedures.

Wider School Contribution

- Work collaboratively with colleagues across the Senior School and wider school.
- Contribute to departmental and whole-school meetings, professional development and school improvement priorities.
- Support enrichment, trips, themed events, careers activities, pupil voice and other aspects of wider school life where appropriate.
- Celebrate pupils' achievements and encourage them to participate fully in the opportunities available at Auckland College.
- Undertake reasonable duties consistent with the nature and level of the role.

Safeguarding and Professional Responsibilities

- Safeguard and promote the welfare of children and young people at all times.
- Follow the school's safeguarding, child protection, health and safety, behaviour, equality and other relevant policies.
- Maintain appropriate professional boundaries, confidentiality and high standards of conduct.
- Complete required safeguarding and professional training.
- Report concerns promptly through the school's agreed procedures.
- Demonstrate the professional standards, reliability and conduct expected of a member of Auckland College staff.

Person Specification

Area	Essential	Desirable
Qualifications	Appropriate teaching qualification or demonstrable suitability to teach the required age range.	Degree or specialist qualification in a Humanities subject.
Experience	Ability to plan and deliver effective lessons and support progress for pupils with varied starting points.	Experience teaching Humanities at KS3 and/or KS4; GCSE teaching experience.
Subject knowledge	Secure Humanities subject knowledge and the ability to communicate complex ideas clearly.	Experience across more than one Humanities discipline.
Teaching & assessment	Strong classroom practice; effective use of assessment, feedback and adaptive teaching.	Experience of examination preparation and use of assessment data.
SEND & inclusion	Commitment to inclusive practice and meeting the needs of pupils with SEND and other barriers to learning.	Experience working with IEPs, EHCPs or access arrangements.
Behaviour & relationships	Ability to establish positive relationships and maintain high expectations for behaviour and learning.	Experience within a small-school or pastoral environment.
Professional qualities	Reliable, reflective, organised, collaborative and committed to professional development.	Ability to contribute to enrichment, trips or wider school initiatives.
Safeguarding	Clear understanding of safeguarding responsibilities and commitment to promoting pupil welfare.	Relevant recent safeguarding training.

What We Offer

- A welcoming, supportive and relationship-focused school community.
- The opportunity to teach pupils in a smaller Senior School environment where individual pupils are well known.
- A school committed to high expectations, inclusion, personal development and staff development.
- Opportunities to contribute to curriculum development, enrichment and the wider life of the school.
- Potential opportunities for continued employment at Auckland College after the maternity cover period, subject to suitable vacancies and the needs of the school.

Safeguarding and Safer Recruitment

Auckland College Independent School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful applicant will be subject to the school's safer recruitment procedures, including appropriate identity, right-to-work, reference and qualification checks and an Enhanced DBS check with barred list information where applicable.

Any offer of employment will be conditional upon the satisfactory completion of all required pre-employment checks.

Contract Information

- Start date: December 2026.
- Contract: Fixed-term maternity cover.
- Phase: Senior School, Key Stages 3 and 4.
- Working arrangements, salary and precise end-date arrangements will be confirmed within the formal offer and contract of employment.
- The fixed-term appointment does not guarantee employment beyond the maternity cover period; however, suitable opportunities at Auckland College may be considered if vacancies arise.

Application and Selection

Applicants should complete the school's required application process in full. Shortlisted candidates will be invited to interview and may be asked to undertake an appropriate teaching or selection activity as part of the process.

The job description is intended to describe the main responsibilities of the post. It is not an exhaustive list and may be reviewed to reflect the reasonable needs of the school, while remaining consistent with the nature and level of the role.

SAFE | HAPPY | ACHIEVING

Auckland College Independent School
65–67 Parkfield Road, Aigburth, Liverpool, L17 4LE