



Robert Bloomfield Academy Application Pack

Teacher of Science

Job Start: September 2026

January 2027 considered





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www.bestacademies.org.uk



INTRODUCTION

Welcome to Robert Bloomfield Academy and the Bedfordshire Schools Trust. Thank you for expressing an interest in our current vacancy.

We have collated this application pack to provide you with all the information you should need to enable you to apply for this role.

However, if you would like any further information or would like to make a visit to our academy, please contact:

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School Manager

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Robert Bloomfield Academy

Bloomfield Drive, Shefford, Bedfordshire SG17 5BU

www.robertbloomfield.beds.sch.uk



ABOUT BEST

The Bedfordshire Schools Trust (BEST) is a multi-academy trust providing exceptional education across our community of 11 schools and five nurseries.

Since forming in 2016, we have grown significantly into one of the largest trusts in the county. We now educate 8,000 children across the area, from nursery age to advanced level study, and have over 1,000 members of staff.

It is our aim to grow the BEST in everyone, and everything we do is driven by our values. We will:

- Always put children first
- Collaborate to support and compete to challenge
- Provide community-based provision
- Have the courage to be compassionate

Our aims can only be achieved if we recruit, retain and develop the highest quality workforce – and we want those we employ to be valued in the workplace.

As a single employer, we are able to offer all our staff a fantastic range of benefits, including an excellent working environment, opportunities for career development and training, and discounts and deals that will help save you money.

Full details can be found in our BEST People staff benefits brochure, available for download from our MyNewTerm careers page, or on our website at

www.bestacademies.org.uk/jobs

The formative years of BEST have been a real success story – and we are looking forward to an exciting future, too.



ABOUT ROBERT BLOOMFIELD ACADEMY

Robert Bloomfield Academy is a popular middle school with approximately 1,000 students located in the town of Shefford.

The school has received three consecutive Outstanding Ofsted reports, and has built up an enviable reputation as one of the highest performing schools in Central Bedfordshire.

Situated in the heart of the community, students, parents and staff are incredibly proud of their school and reap huge rewards academically and pastorally over the four-year journey we currently offer.

No stone is left unturned in the pursuit to maintain our outstanding school vision and you will find that the curriculum and opportunities presented to the students at Robert Bloomfield is above and beyond that of other schools.

We have a superb learning environment, enhanced by specialist facilities across numerous subjects, which enable us to offer a full range of opportunities in and beyond the classroom.

Above all, we are a caring community that values each child and provides them with the opportunity to fulfil their potential and enjoy learning. We believe in building a child's confidence, adaptability and resilience for the future within an ordered and structured environment, where high expectations are a habit.



HOW TO APPLY

We use an application form, rather than asking for CVs, for most vacancies. This ensures all applicants present their information in the same standardised format and tell us only what we need to know.

Apply online via the MyNewTerm website at www.mynewterm.com before the closing date.

Closing date: 9am Monday 15th June 2026

Interview date: Monday 22nd June 2026

BEST is an equal opportunities employer and we are committed to encouraging equality, diversity and inclusion among our workforce.

We are committed to safeguarding and promoting the welfare of children. All offers of employment will be subject to satisfactory pre-employment checks and references, including enhanced Disclosure and Barring Service (DBS) clearance.

Strictly no agencies.

We reserve the right to close this vacancy at any time. Therefore, we encourage early applications to ensure consideration for this post.

We look forward to receiving your application.



JOB DESCRIPTION

Job Title	Teacher of Science
Based at	Robert Bloomfield Academy
Salary/Grade Range	ECT / MPS / UPS
Responsible to	Head of Science
Hours	Full time or Part time will be considered

Purpose of Role

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.
- To monitor and support the overall progress and development of students as a teacher and Tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential across the department.
- To contribute to raising standards of student attainment across the department.
- To share and support the academy's responsibility to provide and monitor opportunities for spiritual, personal and academic growth.
- To plan for the future development of the department
- To help secure nationally comparative outcomes in standardised assessments and reading

Main Responsibilities

- To develop resources, schemes of learning, assessment policies and teaching strategies with the Head of Science.
- To co-create the departmental improvement plans and the oversee implementation of these plans.
- To plan and prepare courses and lessons.
- To use data on pupil performance to inform target setting, lesson planning and to identify underachieving pupils across the department.
- To support the BEST and academy's monitoring procedures.
- To support the review of teaching strategies and programmes of work.
- To attend all department and staff meetings.
- Co-ordinating and managing work as a form tutor.
- Contribute to the review, development and management of curriculum and assessment functions, including the Academy Improvement Plan and working towards individual academy and BEST aims. Improve and monitor the effectiveness of the BEST and academy's assessment policy.
- Ensure all pupil data is held centrally and is used effectively.
- Provide the data team and other staff with relevant information about teaching and tutor groups, to help their planning and ensure all staff have high expectations of pupils.



- Review teaching methods and programmes of work including schemes of learning.
- Participate in arrangements for training and continuing professional development.
- Contribute to the review, development and management of curriculum and assessment functions, including the School Improvement Plan and working towards individual academy and BEST aims.
- Ensure the role of the form tutor is carried out, as stated within the staff handbook.

Specific Duties

- To undertake a designated programme of teaching.
- To ensure a high-quality learning experience for all students that will stimulate learning appropriate to student needs.
- Monitoring the objectives and tasks identified within the School Improvement Plan and the BEST improvement plan.
- Liaising with colleagues in lower, middle and upper schools to ensure a smooth transfer of information.
- To assess, record and report on the attendance, progress, development and attainment of pupils and to keep such records as are required.
- Write reports and providing data for parents to inform them about pupils' progress.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- Interpreting comparative data regarding pupil performance and using this to differentiate and assess.
- Take responsibility for professional development, keeping abreast of subject developments and reviews, locally and nationally.
- To prepare and update subject materials.
- Contribute to the whole-academy and BEST ethos, with due regard to wider professional effectiveness.

Please note, while every effort has been made to explain the duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from the line manager/Principal to undertake work of a similar level that is not specified in this job description.



PERSON SPECIFICATION

Job Title: Teacher of Maths

Attributes	Essential	Desirable
Education and Qualifications	<p>Undergraduate Degree</p> <p>Qualified Teacher Status</p> <p>Evidence of continued professional development</p>	<p>Evidence of further study</p> <p>Relevant work with children</p>
Skills and Experience	<p>Successful teaching in KS2 and/or KS3 Science</p> <p>Successful teaching experience whilst qualifying Successful teaching in KS2 and/or KS3 Science</p> <p>Demonstrable strength in your curriculum area</p> <p>Commitment to extra-curricular activities</p> <p>Ability to listen and act upon advice</p>	<p>Ability to teach Science to GCSE Level</p> <p>An ability to plan appropriate lessons</p> <p>Strength in other curriculum areas</p> <p>Experience of middle and/or secondary school age range children</p>
Personal Attributes	<p>High expectations of pupil and student performance and behaviour</p> <p>Maintaining a caring and nurturing class environment</p> <p>Evidence of planning lessons according to NC, examination syllabus requirements and using national strategies</p> <p>Able to teach consistently high quality lessons</p> <p>Self-motivated, self-reliant and organised</p>	<p>Understanding of how pupils and students learn</p> <p>An appreciation of the need to handle pupils and students sensitively and to motivate them</p> <p>Good personal ICT skills</p> <p>Understanding of how pupils and students learn</p>



<p>Other</p>	<p>Appropriate DBS clearance, references and checks (before post is taken up).</p> <p>Good communication skills with pupils and parents</p> <p>A commitment to the whole- school and whole Trust (BEST) philosophies</p>	<p>Willingness to be involved in the life of the academies</p> <p>A positive approach with colleagues, pupils and students</p>
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We are committed to the safeguarding and promotion of children's welfare and offers of employment are subject to DBS clearance

