



Candidate information for

Head of Faculty: Maths

November 2025

Hurst



“Pupils of all ages
appear happy, healthy
and active and they
are very positive about
their school.”

Independent Schools Inspectorate



Hello + Welcome



Welcome from the Head of College

Hurst is a wonderful place to work and to live. We have a clear sense of our educational values, which underpin our vision for the future. Our mission and purpose as staff is based on a wholehearted commitment to ensuring that every pupil experiences an outstanding all-round education. Through this educational experience we seek to prepare the children in our care for life beyond Hurst.

Our educational philosophy is about far more than just exam grades; a Hurst education is genuinely holistic and rounded. We believe that pupils develop through a full-on engagement with every aspect of school life, whether in the classroom, in boarding and day Houses, or in sports teams, choirs, orchestras, casts, activity sessions, DofE groups and so much more. As such we seek to recruit staff who not only buy into this culture, but who will actively support and coach the pupils in these areas, as well as be role models for the Hurst values in the way that they lead their own lives.

In the same way that we care about the personal development of every single pupil, we also care about the development—personal as well as

professional—of every member of staff. This requires a significant degree of commitment, and it comes with huge rewards for those who embrace the challenge. Our 'Teach Hurst' and 'Lead Hurst' programmes are proof of our commitment to our staff, and offer a unique and exciting way to develop a career in teaching. If you have got the potential and the willingness to work hard to fulfil it, then we will provide you with the training, the support and the opportunities to help you get there. You will not be the first to walk down that path, and you certainly won't be the last.

Before you even reach for the application form, I hope that you get a strong sense that being a member of the Hurst community is very much a way of life—not just for the pupils who attend Hurst, but also for the talented, inspirational and dedicated staff who work here. It's more than just a job. It's a vocation. If that appeals to you, then we would love to hear from you and I look forward to meeting you here at Hurst.

Dominic Mott

An Introduction to the College

Hurstpierpoint College is one of the country's leading HMC co-educational schools and has a reputation for ensuring that every pupil experiences an outstanding all-round education that prepares them for life.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in total. Over half the pupils in the Senior School are boarders (weekly or flexi). Hurst is a significant medium-sized enterprise in Mid Sussex with around 480 employees and an annual turnover of £35 million.

What particularly strikes visitors to the College is the vibrant dynamic of our community. Situated within a 100-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out and planned with zones for the Academic, Co-Curricular and Pastoral

areas of school life. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including Oxford, Cambridge, and various London Universities, as well as large numbers to Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England College. The Christian ethos underpins College life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

The College is a co-sponsor, together with the Diocese of Chichester, of the Hurst Education Trust, a local multi academy trust. The Trust currently has nine local primary schools, and continues to grow.



Superb facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of day and boarding house refurbishments.

Major developments have included the New Bury Theatre which opened in 2018, Pelican House in 2020, two new science laboratories in 2021, a complete overhaul of the College's catering facilities—completed in 2022—and an extension to Eagle House and refurbishment of Woodard House in 2023.

The College's new swimming pool opened this term, in September 2025.

Future planned developments include upgrading our boarding house facilities, alongside the continued programme of refurbishing the College's existing facilities.





Head of Faculty: Maths

Reporting to: Deputy Head Academic

Salary: Highly competitive salary and benefits, including membership of The Teachers Pension Scheme

The Mathematics Faculty is located within a modern purpose built classroom block equipped with interactive whiteboards. It is made up of a dynamic team of almost twenty teachers who embody a collaborative ethos and approach to ensuring the department provides an outstanding Mathematics education for all pupils.

Approximately half of the pupils in the Sixth Form chose to study A-level Maths or A-level Further Maths, making Mathematics the most popular subject in the College.

The department is also committed to providing a leading enrichment program in Mathematics, which runs from Year 7 onwards. This consists of regular off syllabus masterclasses aimed at developing mathematical thinking, preparation for UKMT Challenges and Olympiads, in which the College has a strong track record, as well as preparing pupils for university entrance exams (such as STEP and MAT) through our Highly Selective University programme.



Key Qualities

The primary role of the Head of Faculty is to lead the Heads of Departments across the faculty in realising the best possible academic experience, outcomes, and results for all pupils across the College.

This role will suit a current Head of Department looking for the next step in their career, and those with ambitions to reach senior leadership positions within the next 3–5 years.

Essential skills

Bachelor's degree in Mathematics, or related field.

Extensive previous experience in teaching A-level Maths and Further Maths.

Innovative, proactive and organised. You will place the needs of the young people at the forefront of everything they do.

Committed to developing a culture of academic excellence and continuous improvement.

Strong leadership and communication skills, with the ability to represent the faculty in a leadership capacity in all matters across the whole College.

Experienced in curriculum development and assessment strategies.



Responsibilities

Faculty responsibilities

Represent the faculty in a leadership capacity in all matters across the whole College.

Ensure that the quality of teaching and learning is consistently excellent across all key stages and areas of the faculty.

Ensure that pupils achieve the best possible academic outcomes and results, including value added, across the faculty.

Support and advise the Deputy Head Academic in developing the strategic direction of the College academically and intellectually.

Assist the Deputy Head Academic in realising the key academic aims of the College across all areas of the faculty, including those relating to the whole school objective.

Play a leading role in developing and maintaining a stimulating and engaging academic environment across all areas of the faculty, in line with the ethos of the College.

Ensure each department within the faculty has appropriately linearised curricula and Schemes of Work (SoW), allowing the academic journey throughout the college to be as seamless as possible.

Monitor the tracking of pupil progress across the faculty, ensuring HoDs consistently liaise with HoYs to implement effective intervention strategies for students of concern.

Attend and contribute to Head of Faculty meetings, providing fortnightly status reports on all areas of the faculty across the Junior Prep, Senior Prep, Middle School and Sixth Form.

Chair fortnightly HoD meetings within the faculty, providing clear operational and strategic guidance to HoDs in the Junior Prep, Senior Prep, Middle School and Sixth Form.

Carry out termly departmental reviews with all HoDs across the faculty, which form part of termly faculty reviews between the Head of Faculty and the Deputy Head Academic.

Oversee and coordinate the effective deployment of teaching staff across the faculty.

College responsibilities

Responsibilities will be dependent upon the skills and interests of the person appointed but will include a requirement to participate in the College's tutorial system, being attached to a house, and to contribute to the programme of sporting, cultural and co-curricular activities.

Your Benefits



Membership of one of the College's generous pension schemes, with either the Teachers Pension Scheme, APTIS or TPT. The College will double the employee's pension contribution up to 7.5% (i.e. the maximum total contributions will be 22.5%).

Free dining and refreshment facilities during term time.

Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.

Free use of extensive sports and leisure facilities.

Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, Employee Assistance Programme and Chaplaincy.

Contributory BUPA Health Insurance.

Electric Vehicle Scheme.

Cycle to work scheme.

Social calendar of events.

Free on-site parking.

The opportunity of free, on-site accommodation is offered with this role.

Remission of fees in line with the School Fees Discount Policy.

How to Apply



The application process

Please visit hppc.co.uk/about-us/careers-at-hurst to submit your application.

For an initial informal conversation about this role, please contact Victoria Foster, Talent Acquisition Manager at Hurst, on 01273 836562

Information



Further information

For further information please see our website at hppc.co.uk/about-us/careers-at-hurst

Terms and conditions

The salary will be competitive and reflect the importance of the role as well as the experience and qualifications of the successful candidate.

Applications will be considered as they are received.

Safeguarding and equal opportunities

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy Documents section of our website.