

The Westgate School
Job Description: Behaviour Therapist
Pay Scale: Level 6 (Pts 24-29)
37 hours per week term time only + inset days

Responsible to:

Designated Safeguarding Lead

Purpose:

To support students managing their behaviour so that they can access learning

Key Responsibilities:

As the behaviour specialist within the wider welfare team to:

- Provide specialised behavioural intervention for young people identified as requiring additional support.
- Working on a 1:1 basis with young people who will benefit from intervention work, focussing on behaviour modification.
- Conduct behavioural assessments to identify realistic targets and goals for young people.
- Plan and deliver behavioural therapy sessions to help young people understand and reflect on their decisions, with a focus on change and improvement of behaviour.
- To be a trusted person for young people to access for support and wellbeing.
- Provide advice to teaching staff on how they can adapt their approach to teaching identified young people, who require additional support.
- Liaise with parents to provide supportive strategies in dealing with their child's behaviour.

Confidentiality

During the course of your employment you may see, hear or have access to, information on matters of a confidential nature relating to the work of The Westgate School or to the health and personal affairs of students and staff. Under no circumstances should such information be divulged or passed on to any unauthorised person or organisation and you will be required to know when or what information can be shared and in what circumstances it is appropriate to do so.

Data Protection

During the course of your employment you will have access to data and personal information that must be processed in accordance with the terms and conditions of the UK GDPR 2018.

Safeguarding Children

In accordance with the School's commitment to follow and adhere to the Department for Education's guidance entitled "Keeping Children Safe in Education" and all other relevant guidance and legislation in respect of safeguarding children, you are required to demonstrate your commitment to promoting and safeguarding the welfare of children and young people in the School. All staff are required to maintain appropriate professional boundaries in relationships with children and with all members of the School community and outside agencies, and exercise sound professional judgment, which always focuses upon the best interests of the students and the school.

You are also required to know and comply with the DfE document 'Guidance for Safer Working Practice for working with Children and Young People'. You are required to have satisfactory Enhanced DBS clearance. Your role requires you to observe and maintain appropriate professional boundaries at all times and avoid behaviour that might be misinterpreted by others. You must understand and carry out your duties in accordance with the responsibilities of being in a position of trust and despatch your duty

of care appropriately at all times. You will be expected to present a consistently positive image of the School and uphold public trust and confidence at all times.

Freedom of Information

The post holder must be aware that any information held by the School, in theory, could be requested by the public, including emails and minutes of meetings. It is, therefore, essential that records are accurately recorded and maintained in accordance with the School's policies and procedures.

No Smoking / Intoxicants Policy

No smoking or intoxicants are permitted in any part of the premises or grounds managed, leased or owned by The Westgate School. No smoking or intoxicants are permitted in School vehicles or in any vehicle parked on School premises. Smoking of any product and the consumption of alcohol are strictly forbidden.