



ORMISTON  
SIX VILLAGES  
ACADEMY

**[OAT]**  
Ormiston Academies Trust  
AN OAT ACADEMY

**Temporary - Maternity cover**

**English teacher**

**Candidate Pack**

**Principal: Mr Paul Slaughter**

LIME AVENUE • WESTERGATE • CHICHESTER • WEST SUSSEX • PO20 3UE  
TEL: 01243 546800 • FAX: 01243 546810

EMAIL: [osva\\_office@ormistonsixvillages.org.uk](mailto:osva_office@ormistonsixvillages.org.uk) WEB: [www.ormistonsixvillagesacademy.co.uk](http://www.ormistonsixvillagesacademy.co.uk)



*“Outcomes for pupils across the school  
are now good and improving.”*

Ofsted, September 2017

# Contents

Lime Avenue, Westergate, Chichester,  
West Sussex PO20 3UE

Tel: 01243 546800

Email: [office@ormistonsixvillages.org.uk](mailto:office@ormistonsixvillages.org.uk)  
[www.ormistonsixvillagesacademy.co.uk](http://www.ormistonsixvillagesacademy.co.uk)

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WE BELIEVE IN EXCELLENCE FOR ALL  
BECAUSE THERE IS EXCELLENCE IN ALL



Ormiston  
Six Villages Academy



# **We believe in the limitless potential of every young person we serve...**

As Principal of Ormiston Six Villages Academy, I would like to extend a very warm welcome to you. This is a fantastic time to join our small, vibrant and caring learning community at Six Villages. We provide students with a safe, positive environment to explore, learn, investigate and develop into confident young adults who are ready to enter an ever changing and competitive world. In September 2017, Ofsted granted Six Villages a rating of 'Good' in all categories and the Ofsted November 2022 inspection confirmed our academy is consistently good in all categories.



This outcome is a testament to the hard work and belief of our staff body, the commitment and partnership of our families, the unfailing support from our sponsor, Ormiston Academies Trust, the challenge and constant encouragement of the Governing Body and, most importantly, our wonderful student body who are the epitome of excellence and endeavour. The strong alignment amongst stakeholders makes this academy a great place to work and take your career on to the next level.

I have enormous pride in being the Principal of such a wonderful academy. We know that academic achievement of the highest order is within our reach and we strive to become a truly outstanding academy. With this in mind we are looking for exceptional professionals to join our staff body who demonstrate the ability to achieve outstanding student outcomes, and make a significant difference to the lives of the young people at Six Villages.

We are seeking to recruit a temporary **English teacher** to join our cohesive, professional and supportive English department to cover maternity leave.

## **The successful applicant will:**

- be passionate about teaching English language and English literature
- inspire, enthuse and engage students every lesson to produce the highest quality work
- have a passion for education and improving the outcomes of students
- be well-read and able to articulate their passion for the subject
- be confident working with students across the age and ability range
- be a dedicated English teacher, eager to contribute to the extra curricular work of the department and wider life of the academy
- demonstrate our core values (be ambitious, value community, show respect, persevere, take responsibility and demonstrate kindness)

## **Benefits of working for Ormiston Six Villages include:**

- pension
- free on-site parking and free tea and coffee making facilities
- comprehensive CPD provision
- loyalty deals in staff canteen
- membership to DAS
- 20% discount on childcare fees at Potter's Houses
- discount at Specsavers
- cycle to work scheme
- discount at Virgin Atlantic

To further your insight into our academy, please take a tour of our website at [www.ormistonsixvillagesacademy.co.uk](http://www.ormistonsixvillagesacademy.co.uk) and read the September 2017 and the November 2022 Ofsted report via the link which can be found on the website under Key Information/Ofsted.

If you have any further queries or wish to arrange a tour of the academy, then please do not hesitate to contact Mrs Canadas, Administration Manager, on 01243 546802 or by email [ccs@ormistonsixvillages.org.uk](mailto:ccs@ormistonsixvillages.org.uk).

I look forward to receiving your application.

A handwritten signature in blue ink, appearing to read 'Paul Slaughter'.

**Paul Slaughter**  
**Principal**

**The academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.**

# Job Description

## The Role

To deliver outstanding teaching, to ensure effective student learning in the subject and to achieve excellent results for the students.

## Key Responsibilities

- To plan, resource and deliver inspiring lessons that ensure that effective learning takes place and students make excellent progress
- To provide a nurturing and stimulating classroom and academy environment that helps students to develop as learners
- To maintain/establish positive behaviour for learning across the whole academy
- To contribute to the effective working of the academy
- To support students in the acquisition and development of learning dispositions and positive character traits
- To provide stimulating and enriching extra-curricular opportunities for students and potentially for members of the wider school community
- To be accountable for student progress and attainment levels in their own classes

## Outcomes and activities

### Teaching and Learning

- With direction from the Head of Department, to plan and prepare effective teaching scheme of work and lessons
- To teach engaging and effective lessons that motivate, inspire and involve students and improve student attainment
- To use regular assessments to monitor progress and set targets
- To respond accordingly to the results of such monitoring to differentiate intervention
- To utilise a full range of assessment strategies
- To maintain regular and productive communication with parents, to report on progress, sanctions and achievements
- To promote reading and teach literacy skills.

### Academy culture

- To create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships by maintaining a presence around the academy
- To develop an academy culture and ethos that is utterly committed to achievement
- To demonstrate a commitment to equality of opportunity for all members of the academy's community
- To actively promote the academy at all times
- To be active in issues of student welfare and support
- Develop and maintain strong partnerships and ensure regular and productive communication with parents

## Other

- To undertake other various responsibilities as directed by the Head of Department or Principal
- To undertake the main professional duties of a teacher as set out in the OAT pay and conditions of service document
- To meet the expectations of all staff as laid out in the Staff Expectations Policy
- To uphold all academy policies with consistency and diligence
- To be a role model and impact positively on the academy more widely

# Person Specification

Qualifications criteria	Essential/ Desirable	Assessed through
Qualified to degree level and above	E	Application/certificates
Qualified to teach and work in the UK	E	Application/certificates
Child protection training	E	Certificates
<b>Knowledge &amp; Skills</b>		
Up to date knowledge in the subject areas	E	Application/interview
Understanding of outstanding teaching and learning strategies	E	Application/interview
Understanding of how to raise attainment	E	Application/interview
Up to date knowledge of safeguarding best practice and procedures	E	Application/interview
Undertaking continuous personal development	E	Application/interview
Knowledge of child protection procedures	E	Application/interview
<b>Experience</b>		
Experience of delivering consistently outstanding lessons to students of all ages and abilities	E	Application/interview/references
Experience of raising attainment	D	Application/interview/references
Experience of developing schemes of work and teaching resources	E	Application/interview/references
Experience of implementing behaviour management strategies consistently and effectively	E	Application/interview/references
Experience of supporting students of all ages and abilities to make excellent progress and achieve impressive examination outcomes	E	Application/interview/references
Experience of contributing to extra-curricular activities	D	Application/interview
Experience of presenting to audience of students and parents	D	(applicable to pastoral TLR)
<b>Behaviours</b>		
Passion for the subject	E	Interview
Effective team worker	E	Application/interview
Evidence of successful leadership of others	E	Interview
A firm and constant belief in the unlimited potential of every student and a commitment to inclusive educational provision	E	Application/interview
Excellent communication, planning and organisational skills including the ability to resolve conflict	E	Application/interview
Demonstrates resilience, motivation and commitment to driving up standards of achievement	E	Application/interview
Motivation to continually improve standards and achieve excellence	E	Application/interview
High expectations and the ability to enthuse and inspire others	E	Interview
Commitment to the safeguarding and welfare of all students and providing equality of opportunity	E	Application/interview
Act as a role model to staff and students	E	Interview
Excellent communication, planning and organisational skills	E	Application/interview
A willingness to use ICT to enhance learning opportunities and interrogate student data	E	Application/interview

*“Pupils’ wider skills are very well developed through an exciting range of extra-curricular activities...”*

Ofsted, September 2017

# *Our* Community



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Six Villages Academy



# ***There is no impossible dream or limit on ambition...***

**Ormiston Six Villages Academy** is located in Westergate, between Chichester and Arundel, at the foot of the South Downs National Park.

On entering the Academy, students become a member of one of three communities, Wiston, Petworth or Goodwood—named after 3 prominent Sussex estates, reflecting our local heritage and our setting at the foot of the South Downs.

The Academy serves the predominantly rural communities between Chichester to the west, Arundel to the east and Bognor Regis to the south. Many of our students come from the surrounding area known as the 'Six Villages' - Aldingbourne, Westergate, Eastergate, Barnham, Walberton and Yapton - in the district of Arun.

Together, the villages provide a range of shops and services, and good road links together with Barnham's mainline railway station ensure good connections to London and the major South Coast hubs of Worthing, Brighton, Portsmouth and Southampton. There are enviable leisure facilities within easy reach—such as the internationally-renowned Chichester Festival Theatre, the spectacular draw of the Goodwood Estate and its world-class motoring events such as the Festival of Speed and the Revival meeting, as well as its racecourse. The surrounding countryside of the South Downs National Park and plentiful beaches, harbours and marinas provide ample opportunity for outdoor pursuits.

There is good availability of quality housing both in Arun and its neighbouring district, Chichester.

More information about Arun and Chichester districts, their amenities, leisure facilities and housing can be found at:

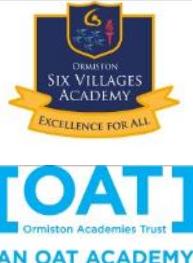
[www.arun.gov.uk](http://www.arun.gov.uk)

[www.chichester.gov.uk](http://www.chichester.gov.uk)

[www.sussexbythesea.com](http://www.sussexbythesea.com)

[www.visitchichester.org](http://www.visitchichester.org)

[www.zoopla.co.uk](http://www.zoopla.co.uk)



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