

CANDIDATE INFORMATION PACK





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Our parents say

Ravenstone is a vibrant hub of the community. It is like a second family whereby not only the children, but also the parents are able to form strong connections.



Dear Candidate

We are delighted that you are interested in working with Wandle Learning Trust (WLT).

WLT is a growing family of academies educating children and young people from Nursery to age 19. Uniquely our Trust is also home to Maths, English and Teaching School Hubs, which sit within Wandle Learning Partnership, our teacher and curriculum development arm. Market-leading phonics programme Little Wandle Letters and Sounds Revised was also developed by our Trust in collaboration with Little Sutton Primary School and is managed from our offices in south London.

Pupil performance is strong across all schools with all primaries outperforming national averages at Key Stage 2. Our latest PSC scores show a Trust-wide average of 91.2%. At Chestnut Grove, 59% of students achieved 5+ in English and Maths. Seventy-three per cent of students were entered for the English Baccalaureate compared with the latest national average figure of just 40%. In the Sixth Form the success continued with 30% of entries graded A*/A and 84% graded A*- C.

As well as supporting school improvement across our region and the country, Wandle Learning Partnership presents all Trust staff with meaningful, sector-leading opportunities to develop subject knowledge and pedagogy. We believe in 'growing our own' and have pathways for all levels of staff and leadership to further their careers within Trust schools.

Collectively all facets of our organisation are united in the belief that there is no more important role than making a positive difference to children's lives. As the result of attending an academy within the Trust, our aim is that every child and young person will be inspired and empowered by their education. Inspired to build a purposeful and fulfilling life and empowered to make a valuable contribution to the world around them. As a Trust we believe in Educating for life, ensuring that children and young people are prepared for the next stage of their education, employment or training.

Please take a look at the [Wandle Learning Trust](https://www.wandlelearningtrust.org.uk) website for more information.

If you are ready to take the next step in your career as part of an innovative and growing Trust with a national profile, we would love to hear from you. Please complete an application form and email it to recruitment@wandlelearningtrust.org.uk. We'll keep in touch and let you know when any suitable vacancies arise.

Yours sincerely
Christian Kingsley and
Mark Siswick MBE
Co-CEOs



Chestnut Grove Academy

Chestnut Grove Academy is a high achieving, forward thinking secondary school. A tradition of academic rigour combined with creativity characterises our ethos and we feel passionately that this is a winning combination.

We are justifiably proud of our students' achievement. They are ambitious, talented and resilient and this has secured examination results which continue to go from strength to strength. We achieve this through exceptionally high expectations. Teachers develop positive relationships with their students which nurtures achievement.

Chestnut Grove prides itself on being a happy and vibrant place to learn. We firmly believe that students achieve when they feel the genuine security of a community that supports learning and promotes social responsibility.



GOOD TO KNOW



- We hold the UNICEF Rights Respecting Gold Award.
- 80% of students stay on post-16.
- We live by our PROUD values (Positive, Resilient, Open-Minded, Unified and determined)

[Read more](#)



Our parents say

Teens need so much love and interested attention and support to launch... It really is a team game isn't it, and I'm so grateful Chestnut Grove is the way it is, I don't really have the words.



Chesterton Primary School

Chesterton is an Outstanding two form entry inner city primary school located in the heart of Battersea.

At Chesterton our vision is to nurture great learners. We are committed to supporting children to meet their full potential for their futures, allowing all children to shine. Everything we do is underpinned by our three school values: Pride, Resilience and Kindness. With the support of our community, we aim to provide children with the knowledge and skills needed to allow them to flourish as they grow.

We have planned our curriculum to allow time for children to think, discuss, practise, explore and embed learning, to ensure opportunity for depth of knowledge throughout.

We are a UNICEF Rights Respecting Gold award school which holds the United Nations Convention on the Rights of the Child at its heart. Our rich curriculum empowers pupils to be active, global citizens and develop a participatory approach to their world. Learning through rights allows our pupils to cultivate positive relationships with both peers and adults, supporting their education for life.



GOOD TO KNOW

- We hold the UNICEF Rights Respecting Gold Award.
- Ofsted rates our school Outstanding.
- We live by our values of Pride, Resilience, Kindness.



Read more



Our parents say

I knew that Chesterton was a great school before we joined, but now what we are part of it, I would definitely recommend it and encourage other people to come here.





Fircroft Primary School

Tucked away in a quiet locality, Fircroft Primary School is a hidden gem! Our Fircroft family is a small, diverse community in Tooting, South West London, made up of supportive parents, happy staff and happy children.

We have a strong culture of positive community spirit, a commitment to inclusion and to learning creatively. We value our mix of cultures, languages, backgrounds and talents and reflect this in our vibrant curriculum. Our bespoke curriculum makes the most of our local area and incredible parent group. This includes visits from poets, palaeontologists and polar explorers, as well as termly trips to galleries, museums and other places of educational interest.

Fircroft has an excellent reputation as a school that values both the arts and sports, with specialist teaching and participation in a wide range of arts projects and sporting competitions. We are passionate about giving our children experiences beyond their own doorstep, and this includes residential trips in Year 4 and Year 6. As recognised by Ofsted, our children leave Fircroft well prepared for the next stage of their education.



GOOD TO KNOW



- Ofsted rates our school as Outstanding in Behaviour and Attitudes, and Personal Development
- Our core values are Confidence, Creativity and Community
- In 2025 Fircroft won the NHS Community Partnership Award for our ongoing work with South West London and St George's Mental Health Trust

[Read more](#)



Our parents say

Fircroft is a truly wonderful school, where each child is known and celebrated for their uniqueness and their different abilities.



Grovelands Community Primary School

Grovelands is a three-form entry primary school located in the market town of Hailsham in East Sussex.

At Grovelands, our vision is to be an inclusive school that serves the needs of our community. We are committed to helping children reach their potential from whatever their learning starting point may be and to flourish as a unique individual within a harmonious, supportive school community. Our three school values of 'Believe, Create, Achieve' underpin everything we do.

We have carefully planned our curriculum to meet the contextual needs of our local community, whilst celebrating and experiencing the environment and opportunities on offer within East Sussex.

We are a nurture-accredited school and we have a robust personal development offer in place to support our children's wellbeing. This is partnered with a structured PSHE and career development programme to encourage our children to be active, respectful citizens and develop a participatory approach to their world. This allows our pupils to cultivate positive relationships with both peers and adults, supporting their education for life.



GOOD TO KNOW



- We have a school farm on our school site, which we use to support the curriculum and developing the wellbeing of our pupils.
- Our school community is enriched by a provision for 16 children with autism who are integrated into our mainstream classrooms.
- The outcome of our June 2025 Ofsted inspection was that the school continues to be a good school.

[Read more](#)



Our parents say

Our child loves Grovelands and we are extremely pleased with the progress he has made and the broad and rich experiences he has had through both the curriculum and extra-curricular/enrichment opportunities.



Hellingly Community Primary School

Hellingly is a one form entry village primary school located in East Sussex.

At Hellingly, our vision is to be a key part of our small village community, serving the needs of a diverse group of children that attend the school and to be an inclusive school where we strive for the best outcomes for each child. We are committed to developing each individual child within a respectful, caring and happy family environment, which fosters positive relationships between all community members. Everything we do is underpinned by our school motto: 'Reach for the Stars'.

We have planned our curriculum to develop the curiosity and exploration skills of our pupils so that they are enthused, engaged and eager to learn new knowledge and skills. Our curriculum takes advantage of the rich history and geography of the school's location in East Sussex.

At the heart of school are the relationships we create and foster with our families. This enables us to work closely and collaboratively in partnership to ensure that each child's education journey at Hellingly and beyond is successful.



GOOD TO KNOW



- We have a forest school on our school site, which we use to support the curriculum and the pastoral needs of our pupils.
- We have enriched our playtimes by implementing the OPAL programme.
- The outcome of our 2021 Ofsted inspection was that the school is a good school.

[Read more](#)



Our parents say

The head of school, teachers and support staff make the school feel like a close, friendly community and I could not be happier having my children there.



Hear from our academies

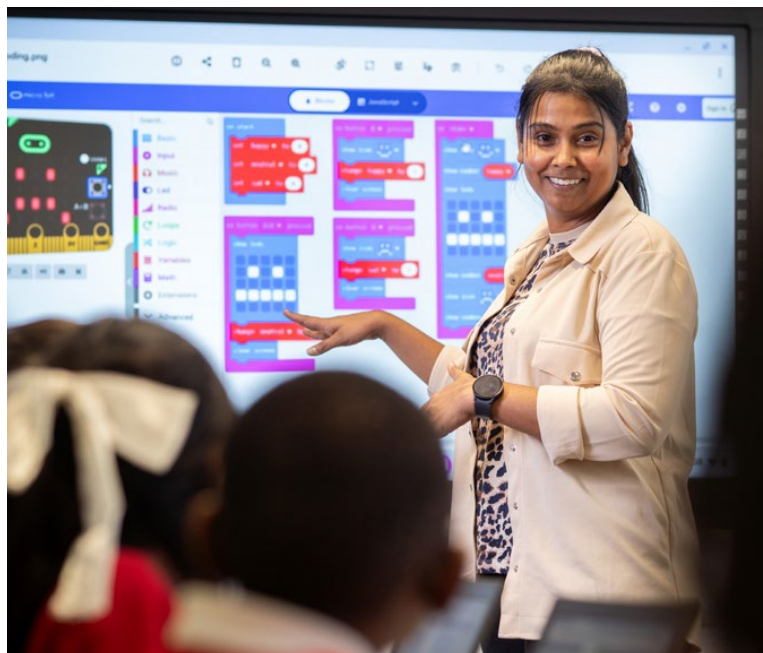
Kensington Avenue Primary School

Welcome to Kensington Avenue Primary School. We are a community academy, situated on a site surrounded by green, outdoor spaces which we use for learning and play. The school is designed for children from age 3+ (Nursery/Reception) to age 11 (Year 6).

Our staff aim to create a school where every pupil flourishes in a caring, happy environment. They care for the children and work to develop strong, meaningful relationships with them and their families.

We have high expectations for every one of our children. Our ethos is to teach children to take responsibility for their actions, their environment, and their learning. Children are taught to be confident, resilient, and caring individuals who persevere in their learning.

We strongly believe in the importance of developing a supportive partnership between home and school. We want all of our children to be happy, confident learners and to aim high!



**KENSINGTON AVENUE
PRIMARY SCHOOL**



GOOD TO KNOW



- We have a full Child Leadership programme with lots of different roles for pupils.
- Our ethos is TEAM (Together Everyone Achieves More)
- Our school sites includes lots of green space for children to learn and play

Read more



Our parents say

Our daughter loves school! The friendly, inclusive, and safe atmosphere makes her excited to attend. The staff are incredibly caring and supportive, making it a great place for her to be.



Norbury High School for Girls

At Norbury, we take great pride in our reputation for providing a happy, caring, and inclusive environment where every student feels valued.

Our strength lies in our cultural diversity, and we are committed to ensuring that all our young women have access to both academic excellence and the wide range of opportunities needed to prepare them for the future.

Central to our ethos are kindness, compassion, and mutual respect. We believe that equity is essential to true equality, and we are dedicated to treating every student fairly so that all can thrive. We also recognise that mistakes are part of learning and growing. At Norbury, students are encouraged to reflect on their actions, understand their impact, and learn from them. Through dialogue, guidance, to help them build maturity, resilience, and responsibility.



GOOD TO KNOW



- We're the only secondary school selected to be an Oracy Champion School as part of the Croydon Oracy Project.
- Our latest Alps scores for progress were in the top 10% nationally for several subjects, including English literature.
- Our school choir has performed at the Royal Albert Hall alongside recording artist and alumnus Lianne La Havas.

[Read more](#)



Our parents say

My daughter loves being at Norbury High for Girls and has made lots of new friends since joining. I am very happy with the support she receives in and out of class. Thank you for taking such good care of her.



Paxton Academy Sports and Science

Paxton Academy is an inspirational primary school located in a brand-new purpose-build school building.

At Paxton, reading is at the heart of our curriculum which is ambitious and relevant, creative and inclusive. Across the school, children from Reception to Year 6 are immersed in high quality text which celebrate their diversity and instils a 'Love for Learning' to succeed in all that they do.

Throughout the curriculum, carefully planned enrichment opportunities provide a platform to secure prior learning and build further knowledge and skills. These memorable learning moments provide the stepping stones for children to become lifelong learners.

Pupils at Paxton know that no matter your age or where you live, we can all make a positive impact. Our seven Core Values, embed an ethos which unites and empowers everyone to gain confidence, take risks and seize opportunities to excel in an ever-changing world.



GOOD TO KNOW



- The school's seven Core Values, provide an ethos which unites and empowers everyone to gain confidence, take risks and seize opportunities to excel in an ever-changing world.
- We have a range of dedicated outdoor spaces for different age groups.
- Take a school tour [here Explore Paxton Academy! - YouTube.](#)



Read more



Our parents say

This school is so motivating, the amazing head and teachers encourage all kids to try their very best in any task that they consider.



Ravenstone Primary School

Ravenstone Primary is a thriving two-form entry school in the heart of Balham, south London. Ravenstone is an inclusive school and we are determined that all pupils, of all abilities, get the high quality of education they deserve.

As well as ensuring inclusive provision within each of our classrooms, we offer places for up to 16 children on the autistic spectrum in our specialist hub, The Hive.

High quality teaching in Reading, Writing and Mathematics underpins everything that we do so that children get the best possible start to their education journey.

The Ravenstone entitlement is an offer to every child in the school, which includes at least one external trip, one inspirational internal visit and a curriculum-themed day every term. Sport is one of the cornerstones of the school's identity and an area in which pupils particularly excel. We have a full-time dedicated sports teacher and a part time dance teacher and regularly excels in inter-school competitions.



GOOD TO KNOW



- Each of our core values (Creative, Determined, Happy, Honest, Kind, Respectful) is represented by an eye-catching character, loved by our children and adults alike.
- Our specialist hub is called The Hive and has spaces for 16 children from across the school.

[Read more](#)



Our parents say

Ravenstone is a vibrant hub of the community. It is like a second family whereby not only the children, but also the parents are able to form strong connections.



Thomson House School

At Thomson House School our values of kindness, curiosity and courage are at the heart of everything we do. These values not only guide our educational approach but also help shape our pupils into well-rounded individuals who are prepared to make a positive impact in the world.

Rated Outstanding, our school, located in Mortlake, in the London Borough of Richmond, is home to wonderful children who inspire us daily with their eagerness to learn and grow. Our dedicated and talented teachers are committed to nurturing each child's unique potential, fostering a love for learning and encouraging them to explore the world with confidence, critical thinking and compassion.

We are also incredibly proud of our close-knit community where parents, teachers and pupils work together to create a supportive and inclusive environment. We value the active involvement of our families and the broader community in the life of our school.



GOOD TO KNOW



- We are rated Outstanding by Ofsted.
- We live by our values of kindness, curiosity and courage.
- Balancing tradition and innovation, Thomson House aims to cultivate the habits of excellence and wellbeing so that our pupils may flourish, achieve academic success and lead fulfilling lives.



Read more



Our parents say

Very happy with THS and would 100% recommend, the teachers go above and beyond and there is a fantastic community feel at the school



Wandle Learning Partnership

Wandle Learning Partnership is the Trust's teacher and curriculum development arm.

We work with schools across London, the South East and beyond to embed evidence-informed practice. Our work is rooted in local need, enriched by national partnerships and driven by a commitment to equity, ambition and innovation.

We are proudly part of the Wandle Learning Trust and aligned to its vision of Educating for life and the belief that high-quality professional learning is central to improving outcomes for children and young people.



GOOD TO KNOW



- We draw on expertise gained through our Hubs, national networks and wider work to support both across the system and within our own Trust.
- Our work spans early years, primary and secondary phases, supporting both classroom practice and leadership development
- Led by experts and grounded in the realities of today's classrooms, we aim to be the organisation educator encounter when they first train to teach and return to throughout their careers.

[Read more](#)



Our delegates say

It was one of the best, most useful courses I've attended



London South West Maths Hub



One of 40 Maths Hubs awarded across the country by the Department for Education, London South West Maths Hub aims to support schools in five London boroughs through a range of national and local projects each year.

London South West Maths Hub works together with all schools and colleges to support the continuous improvement of mathematics education for all pupils and students in Kingston, Merton, Richmond, Sutton and Wandsworth.

GOOD TO KNOW



- We work with primary and secondary schools in Kingston, Merton, Richmond, Sutton and Wandsworth.
- Our Hub is led by two Outstanding schools Chesterton Primary School and Belleville Primary School.
- Our vision is that all children are competent, confident and successful mathematicians.

[Read more](#)



Our delegates say

Pupils in my class are definitely engaging in numbers more and have more confidence in leading their learning

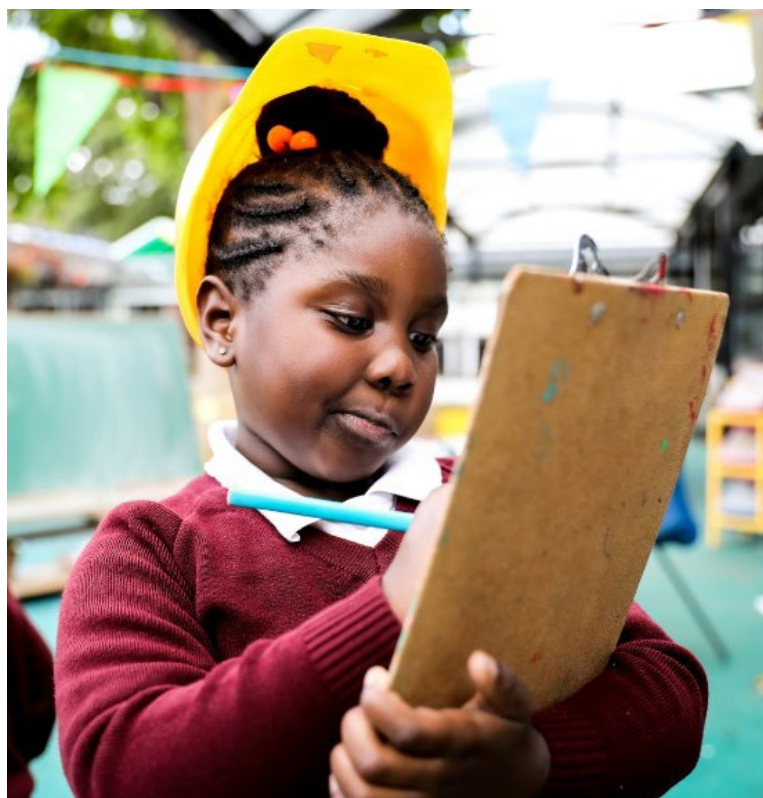


Wandle English Hub

One of 34 English Hubs across England appointed by the Department for Education to support schools to build rich reading cultures

We support schools across 16 London boroughs to build reading cultures by:

- Fostering a love of reading and building reading cultures in schools
- Developing early language
- Supporting schools to develop systematic synthetic phonics practice
- Providing professional development on reading fluency
- Working with secondary schools to develop their reading provision



EnglishHubs
Wandle at Chesterton Primary



GOOD TO KNOW



- We work with primary schools in Bexley, Bromley, Camden, City of London, Croydon, Greenwich, Hounslow, Kingston, Lambeth, Lewisham, Merton, Richmond upon Thames, Southwark, Sutton, Wandsworth and Westminster.
- All of our support is fully-funded by the Department for Education, meaning there is no cost to schools.

Read more



Our delegates say

The expertise of Wandle English Hub's Literacy Specialists has transformed our approach to phonics teaching.



Wandle Teaching School Hub

One of 87 Department for Education appointed centres of excellence for teacher training and development.

Our Teaching School Hub provides high quality professional development to teachers at all stages of their careers within the London Boroughs of Wandsworth, Kingston-Upon-Thames, Merton and Richmond-Upon-Thames.

It is the focal point for teacher development in our region providing a golden thread of teacher professional development from ITT to Headship and working with Lead Provider UCL. We play a core role in the provision of ITT, ECF, NPQ, CPD and Appropriate Body Services. Our Hub also works closely with longstanding partners and schools, and is continuing to build links with many more schools and teacher development partners across the region.



GOOD TO KNOW



- We work with schools across all phases in Wandsworth, Merton, Richmond upon Thames and Kingston upon Thames.
- More than 50 Trust staff are involved in all aspects of the Early Career Framework programme as ECTs, Mentors, Facilitators and Induction Leads.
- Staff from across the Trust are also involved in the NPQ Programme as participants and Facilitators.

[Read more](#)



Our mentors say

My ECT has had a successful year and developed professionally as a result of the high-quality ECF programme provided.



Little Wandle



Little Wandle is a partnership between Wandle Learning Trust and Little Sutton Primary School, working with other phonics and early reading experts.

We believe that every child, no matter their starting point or ability, should be able to read, read well and experience the joy of reading.

We create high-quality, evidence-informed literacy programmes to support educators to reach every child.

Our SSP, Little Wandle Letters and Sounds Revised, is already trusted by more 5,500 primary schools.

Newly-launched Little Wandle Code offers an all-in one assessment and phonics intervention for those children who are struggling to read in Year 7.



GOOD TO KNOW



- Little Wandle was validated by the Department for Education in 2021.
- Little Wandle includes a specialist SEND Programme to ensure that all children can be appropriately supported to learn to read.



[Read more](#)



Our members say

There is now a confidence in reading across the school and the highest PSC result we've ever had.



Safeguarding and equalities statement

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. All voluntary posts are subject to an enhanced DBS check.

Wandle Learning Trust values the diversity of our students and is proud to inspire them through representative governance volunteers. We aim to select all volunteers on merit, irrespective of race, sex, disability, age, gender reassignment, sexuality or other protected characteristics under the Equality Act 2010.

We welcome applications from disabled candidates. If you have a disability, please indicate any adjustments we might make when applying in order to ensure that our recruitment process is fair and meets your needs.





Contact details

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Our academies:

