

Assistant Headteacher (Behaviour & Pastoral Care)

St Thomas Becket Catholic School
Start Date: September 2026
L10 -L15 (£64,691 - £73,105) pa (FTE)

“Christ’s Love is our Foundation”

Are you a compassionate, strategic leader with a passion for behaviour, inclusion, and student wellbeing? We are seeking an exceptional Assistant Headteacher to lead on Behaviour and Pastoral Care within our thriving Catholic school community.

About Our School

Our school is a welcoming, inclusive 11-18 Catholic community where every individual is known, valued, and supported to flourish.

Following our recent Catholic Schools Inspectorate (February 2026), we are proud to have been judged Good overall, with Outstanding in key areas. The school was recognised for a “welcoming, vibrant environment of care and spirituality” and strong relationships where students show deep respect for each other and staff. Parents also recognise the highest level of pastoral care, reflecting a culture where individuals feel valued. Alongside this, our Sixth Form is ranked in the top five state-funded schools nationally and is the top-performing faith school in the country.

The Role: Behaviour & Pastoral Leadership

Lead Behaviour for Learning:

- Develop and sustain a consistent, values-driven behaviour culture
- Embed high expectations rooted in dignity, respect, and inclusion
- Ensure behaviour systems are fair, restorative, and impactful
- Support and develop staff in securing excellent behaviour
- Champion Outstanding Pastoral Care
- Lead a pastoral system already recognised as a key strength
- Ensure every student feels safe, supported, and cared for
- Oversee safeguarding, wellbeing, and intervention strategies
- Build strong partnerships with families
- Promote Personal Development
- Enable students to flourish spiritually, morally, and socially
- Support student leadership and faith-based initiatives

Why Join Us?

- A school recognised for its outstanding pastoral culture and relationships
- Respectful, engaged students
- Nationally recognised academic success
- Supportive leadership and commitment to staff wellbeing

Who We're Looking For

- A proven leader in behaviour and pastoral care
- Committed to inclusion, wellbeing, and student success
- Able to combine high expectations with compassion
- Supportive of Catholic ethos and values

Be Part of Something Special

This is a unique opportunity to continue to build on a school culture recognised for exceptional care, strong relationships, and national success.

Apply now and help lead a community where every child is known, valued, and inspired to succeed.

Closing date: Friday 30th April

Interviews: w/c 5th May

All staff uphold the core values and Catholic ethos of the school. All appointments are subject to an enhanced DBS clearance and online checks in line with our Safer Recruitment Policy. Visits to the school are welcomed and can be arranged by contacting Mrs Angela Bamford

Further information about the school can be viewed on the school website www.thomasbecket.org.uk or on the Trust website www.olicatschools.org.

Please note we reserve the right to close the vacancy earlier if there are sufficient applications.



HRLN 25/60013