

JOB DESCRIPTION FOR TEACHER

The post holder is required to perform the duties below. S/he will be responsible to the Headteacher and will demonstrate a genuine commitment to our Equality and Diversity policy, which reflects the rights and needs of our entire school community. This job description will be reviewed annually. The post holder will undertake the following specific responsibilities in order to fulfil our statutory requirements, school Trust aims, policies and targets:

TEACHER JOB DESCRIPTION
Purpose of the job
<ul style="list-style-type: none"> ● To deliver high quality teaching and learning to pupils who are assigned to the postholder. ● To support the school's ethos and values, complying with school and Ambition Education Trust policies. <p>Responsible To: Headteacher and Senior Leadership Team</p>
Main Duties
<p>All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not, therefore, an exhaustive list of what is required.</p> <ul style="list-style-type: none"> ● Be responsible for the quality of teaching and learning of all pupils who are assigned to the postholder ● Liaise with Year Group colleagues regarding planning and organisation of learning ● Supervise the work of any support staff, including higher level teaching assistants, who are assigned to work with the postholder's pupils ● Demonstrate a commitment to safeguarding of children and take an active role in their pastoral care ● With the exception of ECTs, provide leadership across the school in a designated subject or curriculum area, this to include: <ul style="list-style-type: none"> i) monitoring quality and standards ii) contributing to school planning and self-evaluation iii) providing professional support to other teachers and support staff iv) leading appropriate professional development. ● Establish and maintain professional relationships with pupils, parents, governors and visitors to the school. ● Attend and contribute to CPD sessions including INSET days, staff meetings, Parent Consultations, Open Evenings and other parent facing events across the school year ● Contribute to the wider life of the school ● Act as a positive role model in all behaviours and interactions

Job Context

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, will have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

Teachers in the upper pay scale can be expected to make a particular sustained contribution to building team commitment in line with the statutory requirement to meet threshold standards and to make a significant contribution to the wider life of the school.

In particular, teachers at UPS will:

- provide a role model for professional practice in the school
- make a distinctive contribution to school improvement compared with other teachers
- contribute effectively to the wider team and the wider life of the school.

This job description may be amended, by agreement, from time to time in the light of changing circumstances.

This job description sets out the main duties associated with the stated purpose of the post. It is assumed that other duties of a similar level/nature undertaken within the section are not excluded because they are not itemised.

The duties of this post could vary from time to time as a result of new legislation, changes in technology or policy and in that case appropriate training may be given to enable the post holder to undertake this new/varied work.

The job description is not exhaustive and the post holder will be expected to undertake any other duties as reasonably requested



Class Teacher Person Specification

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none">• Qualified Teacher Status• Enhanced DBS checks• Positive references• Commitment to safeguarding• Experience in role of class teacher• A good understanding of the use of assessment to inform teaching and learning• An ability to adapt learning to meet the needs of learners• A commitment to working as part of a team• Good computing skills and an ability to use IT to enhance teaching and learning• Ability to use positive and effective behaviour management strategies• Understanding of confidentiality• Honest• Reliable• Positive attitude and sense of humour	<ul style="list-style-type: none">• Experience of teaching classes across KS2• Experience across the primary age range• Willingness to offer an extra- curricular activity• Experience of subject leadership