

Teacher of Psychology at KS4 and KS5 maternity leave position

Salary Grade: MPS/UPS (if post threshold)

Contract Type: Full time or Part time, 0.8 fixed term 1 year

Closing Date: Friday 11th September at 9.00a.m.

Interview Date: To be confirmed

Start date: November 2026 (with possible earlier start upon request)

We are seeking to appoint an enthusiastic and highly motivated Teacher of Psychology to join our successful sixth form and secondary team on a fixed-term maternity cover contract.

The successful candidate will teach **Psychology at Key Stage 4 and Key Stage 5**, delivering engaging, high-quality lessons that inspire curiosity, critical thinking and academic excellence. Whether you are an experienced teacher or an ambitious early career teacher with the appropriate subject knowledge, we would welcome your application.

Over recent years we have been adding to our offer as a faculty, which now includes Psychology and Business at both A level and GCSE, Sociology A level, Level 3 Applied Diploma in Criminology and Level 2 Health and Social Care. A TLR for responsibility of the Social Science faculty is also available for the right candidate to express interest in.

The ideal candidate will be:

- Passionate about their subject(s); able to inspire students and help them to understand the real-world relevance of the social sciences.
- Committed to supporting students to achieve their goals, particularly our growing and diverse sixth form.
- Willing to contribute to a small but growing team with an increased range of subjects on offer.
- Interested in contributing to our key development goals: closing the gaps through high-quality literacy teaching, inclusive teaching practices and diversity throughout our curriculum.

In exchange, we offer you:

- The chance to join a friendly, supportive and reflective team
- Strong opportunities for ongoing professional development; through our Trust's comprehensive programme of professional development and generous financial support for external opportunities (e.g. MSc)
- The chance to work for a school where staff wellbeing and workload considerations are at the heart of decision-making.
- A highly inclusive approach to flexible working: speak to us about part-time or other needs.

An application pack is available from the John Mason School website

<https://www.johnmason.oxon.sch.uk/joining-us/vacancies/>

Or from

recruitment@abingdonlearningtrust.org

CVs alone are not acceptable.

Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well-represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.