

# Your Staff Benefits

When you join Gloucestershire College, you'll gain access to a wide range of benefits designed to support your well-being, growth, and success — in and out of the classroom.

## Financial Security & Lifestyle Perks

**Generous Pension Scheme**—Plan confidently for your future with the **Teachers' Pension Scheme (TPS)**, featuring outstanding **employer contributions of 28.6%** of your salary.

**Enhanced Holiday Allowance**—Recharge with **up to 38 days of annual leave**, including **two full weeks off at Christmas**.

**Cycle to Work Scheme**—Save money and embrace sustainability with our tax-efficient bike purchase programme.

**Exclusive Staff Discounts**—Enjoy savings on high street brands, supermarket shopping, dining, travel, and more through our employee perks platform.

## Flexibility & Family Support

**Flexible Working Options**—We offer part-time roles, flexible hours, and supportive schedules to help you achieve a healthy work-life balance.

**Family-Friendly Policies**—Benefit from enhanced maternity, paternity, and adoption leave — plus dedicated support for working parents and carers.

## Learning & Career Growth

**Professional Development**—Access a wide range of training and CPD opportunities, including **fully funded teaching qualifications** and clear routes for career progression.

**Free or Discounted College Courses**—Pursue personal or professional goals with access to a variety of courses at reduced or no cost.

## Wellbeing & Workplace Culture

**Wellness & Mental Health Support**—Look after your mental health with our **24/7 Employee Assistance Programme (EAP)** offering confidential advice and counselling.

**Technology & IT Support**—Teach and work with confidence using the latest digital tools, IT equipment, and ongoing technical assistance.

**Social & Community Events**—Be part of a vibrant, supportive college community with regular staff socials, team-building opportunities, and our popular **Summer Festival**.

## Inspiring Work Environment

**Modern Campuses**—Teach in **state-of-the-art classrooms, labs, and studios** designed to enhance the learning experience.

**On-Site Amenities**—Enjoy **free parking**, as well as convenient access to **on-site coffee shops and restaurants** across our campuses.

