



# ROXETH PRIMARY SCHOOL

## SENCO - PERSON SPECIFICATION

|                        |                       |                                    |                         |
|------------------------|-----------------------|------------------------------------|-------------------------|
| <b>Job Title:</b>      | SENCO                 | <b>Job Category:</b>               | Teaching (Out of class) |
| <b>Responsible to:</b> | Head Teacher          | <b>Supervisory Responsibility:</b> | Yes                     |
| <b>Location:</b>       | Roxeth Primary School | <b>Position Type:</b>              | Permanent               |
| <b>Grade/Salary:</b>   | MPS/UPS + TLR         | <b>Hours per Week:</b>             | 27.5hrs F/T             |

**Applications Accepted By:**

<https://mynewterm.com/jobs/102185/EDV-2026-RPS-11679>

**Job Description*****Professional Knowledge and Understanding - Essential***

- Understand the characteristics of effective teaching and learning styles in order to support pupils with SEND.
- Have the ability to devise, formulate, implement and review SEND Support Plans.
- Know about the SEND code of practice and equal opportunities legislation and how these apply to pupils with Statements as well as those without.
- Have the ability to communicate information effectively to the LA; external agencies; parents; other schools and pre-school providers.
- SEND Qualification – National Award for SENCO’s or willingness to achieve this qualification.

***Skills and Attributes - Essential***

- A commitment to safeguarding the needs of all children.
- An excellent classroom practitioner.
- Have good communication skills, both written and oral.
- Have good presentation skills with the ability to enthuse and motivate others.
- Demonstrate commitment and confidence in meeting the needs of SEN pupils.
- Be able to provide professional direction to the work of others.
- Make informed use of specialist resources.
- Disseminate and encourage the effective application of good practice in other areas of the school to the provision for pupils with SEND.
- The ability to prioritise and manage your own time effectively, particularly in relation to balancing the demands made by administrative duties; teaching and acting as a resource for others.
- Adaptable to changing circumstance and new ideas.
- A commitment to your own professional development.

***Roxeth Primary School is an equal opportunities employer and is committed to safeguarding and promoting the welfare of all children and expects its employees to share this commitment.***