



# Candidate Information Pack

Head of Music  
January 2027 start  
Permanent Role

**MPS/UPS (M1 £38,248 - UPR3 £56,715) + TLR2b £5990**



# Our Story

**Thank you for your interest in this important role. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools!**

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.



Mrs Sophie Cavanagh  
Headteacher, TKA  
Executive Director, KET

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to develop your career with us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Description.

## Head of Music

Our Head of Music will provide strategic leadership across a vibrant and ambitious 11–18 music curriculum, ensuring that all students experience music as a rigorous, creative and enriching discipline. The role will focus on developing a curriculum that combines outstanding musical scholarship with creativity, performance and cultural understanding.

The successful candidate will lead the continued development of a broad and inclusive curriculum at Key Stage 3, alongside strong GCSE, BTEC and Post-16 pathways, ensuring students develop confidence in performing, composing and listening with options to choose academic and vocational pathways. Drawing on the principles of the National Plan for Music Education and the Model Music Curriculum, they will champion a curriculum that values practical music-making, musical literacy and diverse musical traditions, while fostering curiosity, collaboration and independent thinking.

Central to the role is a commitment to high-quality teaching and meaningful musical experiences both within and beyond the classroom. The successful post-holder will further enhance opportunities for ensemble performance, concerts, productions and partnerships with the wider community. The successful candidate will inspire a culture where music is highly visible within the life of the school and where students of all backgrounds are encouraged to develop their talents, perform with confidence and appreciate the power of music to connect communities and enrich lives. This role offers an exciting opportunity to shape music as a dynamic and high-profile area within the academy, ensuring every student can experience both the joy and discipline of musical achievement.



**“TKA is ranked top 9th state school nationally”**

The Daily Telegraph



# Role Information

Our vibrant music department features a diverse range of ensembles, including a full orchestra, jazz band, and choir, alongside specialised string and saxophone groups, many of which join us on European music tours. We offer a dual-pathway curriculum at Key Stage 4, providing both GCSE and BTEC Level 2 qualifications to ensure academic success for students of all abilities and ambitions. The A Level music program continues to expand, becoming a key offer as part of our Sixth Form provision. Instrument tuition is thriving, with a high volume of students receiving expert instruction through the Kingston Music Service, supported by our dedicated central administration team to allow our teachers to focus on their own classroom teaching. Following recent renovations, our department offers industry-standard facilities, including two classrooms equipped with an Apple Mac suite (running Logic Pro XI and Sibelius), a professional recording studio, private practice rooms, and a main hall performance space featuring integrated digital mixing and a 16-channel wireless microphone system.



**Exam Boards**

**GCSE: Edexcel  
A-Level: AQA**



# Our Music Department

## Application Process

Applicants should complete an application using the link on the right of this page. Shortlisted applicants will be invited for an assessment day which will comprise of a lesson observation, pupil panel and interview. We reserve the right to close the application portal prior to the close date included on the advert. Visits can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director.

## Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. The process will include:

- Lesson Observation
- Pupil Panel
- Presentation and Interview with Headteacher and other Senior staff.



To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#)

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



# How to Apply

## Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

## Equalities Statement

At The Kingston Academy, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

