



SOLIHULL

Netball Coach

Reporting to the Director of Sport, the successful candidate will work closely with the Head of Netball to support the delivery and development of high-quality sport at Solihull School, with a particular focus on netball, while working closely with other member of the Sport Department to contribute to the wider sporting programme throughout the year.

The role offered is a term time only, fixed term contract to commence in Autumn 2026 until July 2027. Working hours are 1.00pm-5.30pm Monday to Friday with additional Saturday hours as agreed.

Salary is £13.10 per hour.

Principal areas of responsibility:

- Deliver high-quality netball coaching across the School, including lunchtime clubs and practices, games afternoons and after-school sessions.
- Coach and officiate school fixtures, tournaments, and competitions.
- Support the development of pupils of all abilities, including working with sports scholars.
- Deliver netball clinics and contribute to the continued development of the School's netball programme.
- Support pupils' wider athletic development, including speed, agility, movement, and conditioning.
- Contribute to other sports as required, including hockey, cricket, and athletics.
- Work collaboratively with the Head of Netball, PE staff, and wider Sport Department.
- Act as a positive role model and contribute to a safe, inclusive, and ambitious sporting environment.

The Job Description is subject to:

- Other reasonable requests by negotiation with the Bursar and Headmaster
- Annual Review

Person Specification: Netball Coach

To be shortlisted for a role at Solihull School, you must demonstrate that you meet all the essential criteria and as much of the desirable criteria as possible.

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications & Training	• Good standard of education including Grade C or above in GCSE Mathematics and English (or equivalent) • In depth • An in-depth knowledge of netball either as a player or a coach. • Willing to undertake training and development relevant to the role	• Sports graduate or hold a sports coaching qualification • Umpiring qualification in relevant sport • First Aid trained • Full clean driving licence with D1 (minibus) category
Experience & Knowledge	• Previous experience of working as a Sports Coach and a passion for developing young athletes • Experience of planning and delivering differentiated coaching to children to ensure high levels of engagement, motivation, and progress • The ability and enthusiasm to contribute across multiple sports	• Previous experience of working in a school/ education environment • Specialist netball coaching experience of undertaking risk assessments
Skills	• Excellent communication, organisational skills, and the ability to multi-task • Awareness and understanding of safeguarding and welfare of children. • Creative and innovative in suggesting, developing, and implementing ideas and new approaches to coaching	• Excellent written and verbal communication skills • Knowledge of Microsoft IT packages (or equivalent)
Personal Attributes	• Ability to work under pressure, organise and prioritise workload. • Ability to work in a team and on own initiative, work without direct supervision and solve problems • The capacity to remain calm and cope with the unexpected • Ability to problem solve • Professional manner • Willing to be flexible	• Ability to improve and implement new systems and processes • The ability to assess and defuse difficult conversations and communications

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Requirements of all Staff Members at Solihull School:

	REQUIREMENT
Requirements within role	• Commitment to safeguarding children. • Adherence to the school's policies, processes and procedures including the Safeguarding and Child Protection Policy. • Supporting the aims and values of the school, including the school's Christian ethos, acting as a role model to pupils and treating all members of the school community with respect. • Commitment to continuing professional development, willingness to undertake training as required, participate in staff training including INSET days where required and reflect, and improve on, own practice. • Participation in the effective management of the school by attending meetings as required. • Adhering to the Health & Safety Policy, ensuring that all tasks are carried out safely and effectively with due regard for the health & safety of all members of the school community.
Personal Attributes	• Physical and mental capacity to undertake the role, and an exemplary previous attendance record. • Highly professional manner, flexible attitude, and a supportive colleague who can build positive relationships with relevant stakeholders. • High degree of personal integrity and confidentiality. • Able to take a common-sense approach with high levels of diplomacy, tact, and empathy. • High standards of work with excellent attention to detail.