



Teacher of Religious Studies

Person Specification

Holmer Green Senior School is committed to the welfare and safeguarding of all its students and therefore all appointments are made subject to satisfactory Enhanced DBS, qualification and pre-employment checks.

As part of the safer recruitment process, we will carry out an online search (including social media) as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none">• Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures	
Qualifications	<ul style="list-style-type: none">• Degree or equivalent in Religious Studies• Qualified Teacher Status• Teaching degree or equivalent (BA, Bed, PGCE etc)	
Knowledge, and Experience	<ul style="list-style-type: none">• Up to date and working knowledge of the teaching of Religious Studies etc and appropriate resources which delivers outstanding teaching and learning opportunities.• Good knowledge and understanding of learning and teaching at KS3, 4 and 5.• Excellent subject knowledge• Excellent behaviour management skills	<ul style="list-style-type: none">• Experience of working with students with learning difficulties or disabilities• Experience of working with young people• Experience of or willingness to train in order to offer personal care support to students with a physical disability
Skills/Abilities	<ul style="list-style-type: none">• Ability to deal with challenging behaviour• Ability to act on own initiative• Ability to motivate and encourage students• Ability to observe and monitor progress and maintain records	<ul style="list-style-type: none">• A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none">• Good communication skills• Calm, patient and an appreciation of a sense of humour• Team player• Flexible attitude	