



Job Description: Class Teacher – Maternity Cover (Including Temporary Subject Leadership)

Contract: Fixed-term Maternity Cover

Responsible to: Headteacher / Senior Leadership Team

Purpose of the Role

To deliver high-quality teaching that secures strong outcomes for all pupils through the effective implementation of a well-sequenced and ambitious curriculum, inclusive and adaptive classroom practice, and high standards of behaviour and wellbeing. The postholder will also undertake temporary subject leadership responsibilities for the duration of the maternity cover, ensuring continuity and consistency in curriculum leadership with support from senior leaders.

Quality of Education

- Plan and deliver high-quality lessons aligned with the school's curriculum intent.
- Ensure pupils build secure knowledge and skills over time so that they know more and remember more.
- Use adaptive teaching strategies to meet the needs of all pupils, including SEND, EAL and disadvantaged pupils.
- Use assessment purposefully to inform teaching and address misconceptions.
- Promote high standards of literacy, numeracy and early reading, including systematic synthetic phonics where appropriate.

Behaviour and Attitudes

- Establish and maintain a calm, safe and purposeful learning environment.
- Promote high expectations for behaviour and engagement in line with the school behaviour policy.
- Support pupils to develop resilience, independence and positive attitudes to learning.

Personal Development

- Support pupils' personal development, wellbeing and readiness for the next stage of education.
- Contribute to an inclusive culture where pupils feel safe, valued and supported.

Assessment

- Assess pupils' learning in line with school and statutory expectations.
- Use assessment information to monitor progress and inform planning.
- Contribute to moderation and professional dialogue around standards.

Temporary Subject Leadership Responsibilities

- Maintain and develop subject curriculum intent and coherence.
- Support consistent implementation of the subject curriculum across the school.
- Monitor subject coverage and outcomes and report to senior leaders.
- Support colleagues with subject knowledge, resources and guidance.
- Contribute to subject action planning and school improvement priorities.

Professional Responsibilities

- Work collaboratively with colleagues to improve teaching and learning.

- Deploy and direct support staff effectively.
- Communicate effectively with parents and carers regarding pupils' progress and wellbeing.
- Engage positively in professional development activities.
- Contribute positively to the wider life and ethos of the school.

Safeguarding

- Safeguard and promote the welfare of children at all times.
- Follow safeguarding and child protection procedures and statutory guidance.
- Report concerns promptly and appropriately.

General

- Carry out duties in accordance with the School Teachers' Pay and Conditions Document.
- Maintain high standards of professionalism, attendance and punctuality.
- Undertake other reasonable duties as requested by the Headteacher.
- This job description will be reviewed during performance appraisal meetings and at the conclusion of the maternity cover.
- Work in accordance with the School's Academy Improvement Plan (AIP) and the School Monitoring and Evaluation Schedule.

Safeguarding Commitment

The school is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. Appointment is subject to enhanced DBS and safer recruitment checks.