

Person Specification



Our Lady of the Wayside Catholic Primary School, part of Our Lady and All Saints Multi Academy Company (the MAC), has a responsibility for and is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. All employees and volunteers are expected to share this commitment.

Our Lady and All Saints Multi Academy (the MAC) is committed to keeping children, young people and vulnerable adults safe. The post holder is responsible for promoting and safeguarding the welfare of children, young people and vulnerable adults for who they are responsible or come into contact with

Post Title	Lunchtime Supervisor (Playworker)	Post No	WAY-22-23-06
School	Our Lady of the Wayside Catholic Primary School		
Salary Band/Range	Band A		
Responsible to:	Deputy Headteacher		

	Essential Criteria	Desirable Criteria	Measured By
Education & Qualifications	Commitment to complete play training where relevant	First Aid Qualification	Application/ Interview

Skills & Abilities	Skilled in listening to and being able to socialise and communicate with children		Application/ Interview
	Able to build good relationships with children, their parents and carers		Application
	Able to understand the needs of children		Application/ Interview
	Able to be patient and tolerant in dealing with children and young people		Application
	Able to win confidence of children, staff and adults in the school community		Application
	Able to demonstrate a commitment to improving services to children and young people		Application

Experience & Knowledge	Experience of ensuring the health, safety and welfare of children		Application/ Interview
	Knowledge of child development through play, and the principles of play work	Awareness of child protection issues	Application
	Basic understanding of child development and learning	Awareness of the needs of disadvantaged groups and of the practical implementation of equality and diversity	Application/ Interview

Core Qualities	Personal Effectiveness: makes things happen; operates with resilience, flexibility and integrity.		
	Communication: shares and listens to information, opinions and ideas, using a range of effective approaches.		
	Self Awareness: learns continuously and effectively adapts behaviour in response to feedback.		
	Service Delivery: understands customer needs and responds appropriately and demonstrates continuous improvement.		

Compiled/Reviewed by	C Ashcroft
Date	June 2026