



# Assistant Headteacher

## Easington Church of England Primary Academy

**Salary:** L1 - L5

**Contract:** Full-Time and Permanent

**Start Date:** September 2026

**Salary:** £51,773.00 - £57,137.00 Annually (FTE)

**Closing Date:** 01/05/2026



**Easington**

CHURCH OF ENGLAND PRIMARY ACADEMY



EBOR ACADEMY TRUST

## **JOB DESCRIPTION**

### **Assistant Headteacher**

**PLACE OF WORK: Easington Church of England Primary Academy**

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### **The Vision**

“A community working in harmony to achieve our God-given potential.”

Inspired by John 10:10, we believe every child deserves an ambitious, life-enriching education, regardless of their starting point.

### **The Opportunity**

Lead with Vision in a Unique Village Setting

Are you an aspirational teacher ready for your first step into leadership, or an experienced leader seeking a refreshing change in a contrasting, beautiful village school?

At Easington CE Primary Academy, we believe our children deserve to “Live life to the Full” (John 10:10). In partnership with Patrington CE Primary School, we offer a professional environment where the staff team across our two beautiful and unique village schools work in harmony to ensure every child achieves their God-given potential.

We are looking for a leader who is passionate about the craft of teaching and dedicated to the emotional wellbeing and academic success of every child.

At Ebor Academy Trust we believe we are one school with many sites, we believe in helping our children to achieve the very best outcomes while feeling inspired and supported to achieve their very best.

### **The Role**

As a leader with a teaching commitment, you will drive educational quality and curriculum accessibility. You will be a champion for inclusive pedagogy, ensuring classroom culture and teaching strategies “get the best” from every child.

## **Key Responsibilities**

**Exemplary Modelling:** Maintain a teaching commitment while modelling high standards of adaptive practice to remove learning barriers during delivery.

**Leading Inclusion:** Lead the school's approach to Quality First Teaching. Coach and mentor staff to engage "hard to reach" learners and those with SEND.

**Partnership Harmony:** Work with the Headteacher to ensure consistent, high-quality standards across the Easington and Patrington partnership.

**Strategic Impact:** Use pupil data to address underachievement and foster an environment where children become responsible, compassionate citizens.

## **The Successful Candidate**

**Outstanding Practitioner:** Confident in teaching children with diverse needs in a mainstream setting.

**Practical Coach:** Enjoys being in the classroom and supporting colleagues to improve their craft.

**Values-Led Leader:** Committed to our Christian ethos and the belief that academic progress and emotional wellbeing go hand-in-hand.

## **Working Within Ebor Academy Trust**

Ebor Academy Trust is a systems-led primary focussed multi-academy trust – a family of 25 schools with a sense of responsibility for each other.

Ours is a mixed trust comprising both Community and Church schools. We have strong links with our communities and have established many successful and innovative partnerships with like-minded organisations.

We consist of small village schools, large urban schools, schools in challenging circumstances and those which have the capacity to support others. Our schools operate in geographic hubs in York, Selby, on the Yorkshire Coast and in Hull and the East Riding.

We are Ofsted accredited main providers of education apprenticeship programmes to schools within our trust as well as maintained schools and other multi-academy trusts.

We deliver high quality, rich and engaging education at the heart of our diverse communities. To do this, we are committed to building professional collaborations of best practice across and beyond the Trust. In this way, we seek to enable all our learners to flourish and open doors to their best futures.

## **Ebor values**

Excellence, Belonging, Opportunity, Respect

## **Why Join Easington?**

This is a role for a leader who loves teaching. You will have the opportunity to shape the lives of children and staff across two schools within a partnership that values professional growth and community harmony.

**Easington's Leadership Team encourage candidates to visit the school in advance of applying. Visits to the academy would be warmly welcomed by appointment.**

## **Easington Church of England Primary Academy**

High Street

Easington

East Riding of Yorkshire

HU12 0TS

01964 650214

admin.eas@ebor.academy



**Easington**

CHURCH OF ENGLAND PRIMARY ACADEMY

