

## **Assistant Headteacher – SEND**

**Start Date:** September 2026  
**Salary:** Leadership Scale 1 - 4

### **The Role**

We are seeking an inspirational and highly effective Assistant Headteacher (leading on SEND) to join our senior leadership team. This is a key strategic role focused on driving high-quality teaching, improving learning outcomes, and supporting staff to deliver excellence across the school.

The successful candidate will play a central role in shaping teaching and learning, leading professional development, and embedding a culture of high expectations, reflection, and continuous improvement.

### **Key Responsibilities**

- Lead, develop, and embed outstanding teaching and learning across the school
- Monitor and evaluate the quality of teaching, providing clear feedback and support
- Design and deliver high-quality CPD aligned to school priorities
- Use data and research-informed practice to improve pupil progress and outcomes
- Support curriculum development and assessment for learning
- Line manage middle leaders and teachers and contribute to whole-school improvement planning
- Uphold safeguarding, inclusion, and equality in all aspects of school life

### **The Ideal Candidate Will:**

- Be an outstanding classroom practitioner with a proven impact on pupil outcomes
- Have leadership experience and the ability to inspire, motivate, and support staff
- Demonstrate a strong understanding of effective pedagogy and assessment
- Be committed to inclusive education and high expectations for all pupils
- Have excellent communication, organisational, and interpersonal skills
- Be ambitious for pupils, staff, and the wider school community

### **We Offer:**

- A supportive and forward-thinking leadership team
- A strong commitment to staff development and wellbeing
- Opportunities for further leadership progression
- A positive, inclusive school culture focused on continuous improvement.

*The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure Barring Service.*