



Health & Safety Coordinator

June 2026

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A message from the Principal of King's Ely

Welcome, and thank you for your interest in coming to work at King's. I hope that what you read here will excite you and chime well with your ambitions so that you will want to apply for this position.

King's Ely is an extraordinary place to work: a family of schools educating around 1350 boys and girls aged 2-18 in our Nursery and Pre-Preparatory, Prep and Senior Schools in Ely in Cambridgeshire, and up to age 11 at Fairstead House School in Newmarket. Most of our pupils come from Ely, Cambridge and surrounding areas, while about 200 pupils are boarders from all over the world. King's employs about 540 people in diverse roles from teaching and pastoral care to administration, finance, IT, site services and maintenance and catering.

We often talk about 4 'P's which make King's special: our fundamental **purpose**, unchanged in over 1000 years, in providing the best education and foundation for life we can for the children in our care; our **practice**, ensuring the very highest standards of professionalism and excellence in every area of school life and our commitment to everyone's wellbeing, development and training to achieve this; as an exceptional **place** to grow up and work in with our beautiful 75-acre campus adjacent to Ely Cathedral and the wonderful historical, environmental, spiritual and technological resources available to us; and most of all our **people**, the outstanding and diverse community of pupils, staff and supporters whose commitment, experience and skills are the root of our success.

We welcome all types to join this wonderful mix, and I thank you in advance for the time and thought which I know goes into preparing each application; we really appreciate it and give every application the careful consideration it deserves. I look forward to hearing from you and, I hope, meeting you in due course.

With best wishes,
John Attwater

About the School

Purpose, Ethos and Values

King's Ely exists to make the most and best of childhood, and in particular to give the very best education, opportunities and pastoral care to as diverse a community of children as we can. In doing so we aim to prepare each one to live positive, productive, successful and fulfilled lives, for the betterment of themselves and the world around them. We achieve this through the operation of a family of schools centred around a 2-19 co-educational day and boarding school in Ely, aiming to draw fully on our exceptional environment, history, physical, cultural, spiritual and human resources in doing so.

History

King's Ely can trace its origins from at least 970AD, making it one of the oldest schools in Europe. The School was first established to educate the choristers of the worshipping community of Ely and throughout our history we have maintained strong links with Ely Cathedral.

In 1541, King Henry VIII founded a College of Canons at Ely Cathedral to replace the monks whose monastery has been dissolved in 1539 and the School received its Royal Charter, later becoming known as "The King's School".

King's Ely Today

In recent years King's has expanded rapidly, becoming co-educational in 1970, and today educating around 1100 children aged 2-18 at Ely, including 185 boarders.

The school is divided into three sections: King's Ely Senior (age 13-18) and King's Ely Prep (age 7-13), which occupy adjacent campuses and benefit from shared facilities, and King's Ely Acremont and Nursery (ages 2-6) which have their own self-contained campus about 400m from the main site. Additionally, Fairstead House School in Newmarket (for pupils aged 1-11) joined the King's Ely family of schools in 2022.

The main campus extends to around 75 acres and contains buildings spanning the thirteenth to twenty-first centuries, including many of the historic monastic buildings adjacent to Ely Cathedral as well as more recent, purpose-built facilities and almost 40 acres of playing fields.

King's Ely plays a key role in the local community. We are one of Ely's largest employers and contribute greatly to the local economy, and we also continue to educate the choristers of Ely Cathedral. King's Ely also offers a number of bursaries to enable pupils from all walks of life to benefit from the education it offers.

In its recent ISI Inspection (March 2025), King's Ely was found to meet or to exceed all regulatory standards. In addition, the Inspectors judged the School to have a *significant strength* in the way in which its high quality pastoral care is interwoven with a dynamic enrichment programme. This enables "pupils of all ages to develop their independence, intellectual curiosity, creativity and socialization particularly well".

The School is rightfully proud of the Inspection. It is testament to the community spirit of King's Ely and the commitment and respect shown each day by pupils, staff and their families.

King's Ely is affiliated with the HMC, Society of Heads, IAPS, the Boarding Schools' Association and the Choir Schools' Association.

About the role

Overall Job Purpose

Working closely with the Estates Bursar, you will be required to ensure compliance with all Health and Safety regulations and HSE guidance and will stay abreast of current legislation whilst maintaining accurate and up-to-date records and certificates. You will carry out inspections and ensure all health and safety training needs are met and attend and record safety meetings. You will recommend changes and improvements to achieve health and safety compliance, reduce accidents and maintain all near miss records, completing accident investigations where required and ensure corrective and preventative action is followed up.

The H&S Coordinator post is within the Administration Department and the post holder is directly accountable to the Estates Bursar, who in turn is responsible to the Chief Operating Officer.

Key responsibilities

- Maintain awareness of amendments to the occupational Health & Safety Regulations and make recommendations for their implementation.
- Oversee the coordination of general school risk assessments, COSHH assessments and fire risk assessments, including maintaining a central register, assisting departments and taking responsibility for specific assessments.
- Assist the Estates Bursar in arranging and oversee routine compliance testing of school equipment including fire, legionella, electrical, PPE and work equipment.
- Complete all new staff health and safety inductions.
- Perform site safety compliance inspections including hazard analysis, creating safe work procedures, written reports and implementing recommendations.
- Responsible for monitoring adherence to School Health and Safety manual by all King's Ely employees and subcontractors.
- Research, plan, organise and conduct training programs for supervisors and employees, regarding statutory health and safety, first aid, fire and school specific related issues.
- Provide guidance, advice, and counsel to Senior Leadership and other employee groups on a broad range of occupational, pupil and visitor safety issues and decisions.
- Plan, design, develop, implement, and evaluate departmental occupational safety programs including the circulation and publicity of suitable information relating to health and safety within departments.
- Coordinate inspections, investigations, and occupational safety activities with departments.
- Ensures timely completion of accident/injury reporting to the Estates Bursar and RIDDOR to HSE
- Complete analysis of accident and injury data, identifying the needs for new or modified safety arrangements where needed.
- Attend termly health and safety meetings and assist the Estates Bursar in preparing H&S committee agenda.

- Review any safety recommendation received from the enforcing authorities including Health and Safety Executive, Fire and Rescue Service or Management, and to verify its implementation.
- Assist the HR Department in staff health and safety arrangements.
- Perform additional assignments per Estates Bursar direction.

Person Specification

Qualifications	
Will work towards recognised certification, or already be certified, under the Occupational Health & Safety Act /Regulations.	<i>Essential</i>
Health and Safety qualifications including (NEBOSH, IOSH) first aid and fire.	<i>Desirable</i>
Experience, Knowledge, and Skills	
A knowledge of Health & Safety regulations as well as general H&S or a willingness to train and learn	<i>Essential</i>
Good communication and interpersonal skills,	<i>Essential</i>
Proficient IT skills including Microsoft Office (Word, Excel, Teams and Share Point).	<i>Essential</i>
Good time management and the ability to priorities jobs will be essential.	<i>Essential</i>
Team player.	<i>Essential</i>
Experience of working in a school environment	<i>Desirable</i>
Personal and Professional Qualities	
Enthusiasm for challenges and new initiatives are prerequisites	<i>Essential</i>
The ability to work on your own initiative and to solve problems.	<i>Essential</i>
Professional and smart appearance.	<i>Essential</i>

King's Ely recognises the value of training its staff in relevant areas to enable them to fulfil their potential and to maintain a happy and committed workforce. NEBOSH (National Examination Board in Occupational Safety and Health), National Diploma in Occupational Health and Safety would be desirable, we would be prepared to train and develop a suitable candidate. In addition, all relevant training would be offered to ensure safety training could be delivered to all staff.



Working at King's Ely

King's Ely is committed to rewarding our employees who share our passion, vision, and values, and to investing in their wellbeing and continuous professional development.

Hours: 37.5 per week all year with a flexible approach.

Salary range: £27,000 - £30,000 per annum.

In addition to the above, employees at Kings Ely benefit from:

- Generous fee-remission, subject to availability of places and successful admissions procedures. Staff currently enjoy a discretionary discount on fees for children in Reception year onwards, details of which will be provided upon request.
- Enrolment in the statutory auto-enrolment pension scheme. The contribution rates for the auto-enrolment pension scheme are Employee contribution of 5% and Employer contribution of 3%.
- The school offers a private healthcare insurance scheme, which staff may opt to join at their expense, shortly after the start of each academic year (the policy year starts on 1 November each year). The scheme can only be joined at the start of the policy year, not part-way through the year.
- Use of school gym facilities and use of the swimming pool at specific times (during summer school holidays – small fee applies).
- Access to Salary Sacrifice Schemes such as: Cycle2Work, Home and Tech Scheme, and Local Gym Membership
- Limited free on-site car parking
- School lunch provided when at work over lunch time and tea and coffee throughout the day.
- Access to an Employee Assistance Programme, available to the employee and their dependents.
- Discounts at local businesses including Poets House, A Little Something Ely, The Almonry Tearooms, Ely Grazing Company, Sushi and Salad, Griddle Bar and Meathouse, and The Pantry (Newmarket).

Information for Candidates

Applications should be made via My New Term, you can do this by clicking the 'Apply Now' button at the top of the advert. The final closing date for applications will be **noon on 24th April 2026**.

Where Applicants have been successful in the shortlisting process they will be contacted for interview. Interviews will take place shortly afterwards.

We reserve the right to invite candidates for interview prior to the closing date. Therefore, we encourage interested applicants to submit an application as soon as possible.

If you are selected for interview, you will need to provide proof of identity, birth certificate, documentation confirming your NI number or your right to work in the UK and certification of qualifications.

Shortlisted Applicants should be aware that references will be requested as part of the interview process.

King's Ely is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service.

Thank you for completing your application and your interest in King's Ely.



Website: www.kingsely.org Charity Number: 802427 Company Number: 2440509

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