

The Fallibroome Academy

Assistant Headteacher (Head of Inclusion)

We wish to appoint a skilled, experienced and ambitious leader to join our Leadership team and lead on provision for students with special educational needs and/or disabilities. This post arises following the recent promotion of the postholder to a Deputy Headteacher position.

We require a leader who is able to bring enthusiasm, energy and experience to the inclusion agenda and provide a strong voice for this on the Leadership Team. With the increased emphasis on the inclusive classroom, and significant change nationally regarding provision for SEND students, this is an exciting time to take on this high profile leadership role in our school.

We are looking for a candidate with significant experience of working with SEN students, parents and external agencies. You will bring compassion and a commitment to securing the best for all students and being their champion, along with a deep knowledge of SEND education and processes.

The Inclusion Department

The Inclusion Department at The Fallibroome Academy provides significant support to students with a broad range of SEN needs and vulnerabilities. The key leaders in this team are the Assistant SENCo, Lead TA, Inclusion Manager, Autism Provision Manager and Access Arrangements Coordinator. They are supported by other staff, including an SEN Administrator and a school counsellor. The bulk of support for students is provided by a talented team of 25 teaching assistants. In addition to in-class support, our TA team deliver morning literacy and reading interventions and a small number of withdrawal groups. We are fortunate to have the services of a highly committed and caring group of professionals who work together closely, exchanging ideas and working to their very best to meet the needs of our students.

There are currently over 400 students on our Inclusion Register of whom 52 have EHCPs

Fallibroome is committed to maximum inclusion for all, but some extraction takes place to ensure that all students are equipped to cope with the curriculum and other aspects of school life. Much of this support is provided in our Inclusion Base, located at the heart of the school. From this base we also deliver our counselling service.

The department is well resourced and has excellent facilities, including a specialist designated medical suite with physiotherapy and study rooms, an extensive tracker hoist system and adapted toilet facilities. Students working in this part of the school make good use of ICT and have access to laptops and other electronic devices.