



## **St Laurence Church Infant School** **Safeguarding Statement for Applicants**

St Laurence Church Infant School is committed to the highest standards in protecting and safeguarding every child entrusted to our care.

### **Safeguarding is defined as:**

- Protecting children from maltreatment;
- Preventing impairment of children's health or development;
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care; and
- Taking action to enable all children to have the best life chances.

### **We believe that:**

- All children have the right to be protected from harm;
- Children need to be safe and to feel safe in school;
- Children need support that matches their individual needs, including those who may have experienced abuse;
- All children have the right to speak freely and voice their values and beliefs;
- All children must be encouraged to respect each other's values and support each other;
- All children have the right to be supported to meet their emotional, and social needs as well as their educational needs - a happy, healthy, sociable child/young person will achieve better educationally;
- Schools can and do contribute to the prevention of abuse, victimisation, bullying, exploitation, extreme behaviours, discriminatory views and risk taking behaviours.
- All staff and visitors have an important role to play in safeguarding children and protecting them from abuse

### **Legal Framework:**

St Laurence Church Infant School will fulfil their local and national responsibilities as laid out in the following documents:

- The most recent version of Working Together to Safeguard Children (DfE)
- The most recent version of Keeping Children Safe in Education: Statutory guidance for schools and colleges (DfE)
- The Procedures of Birmingham Safeguarding Children Board
- The Education Act 2002 s175 / s157
- Mental Health and Behaviour in Schools: Departmental Advice (DfE 2014)

**Applicants will be subject to a safer recruitment process, including the disclosure of criminal records. The interview will include questions about the safeguarding of children and we will seek two professional references and a Disclosure and Barring Service check before the successful candidate can take up post.**