



**CAMS HILL
SCHOOL**

Job Summary and Person Specification

Job Title: SEMH Resource Provision Learning Coach
Grade: Grade C + Allowance
Accountable to: SEMH Resource Provision Lead

Job Purpose

To work under the instruction/guidance of the SEMH Resource Provision Lead to undertake work/care/support programmes, to enable access to learning for all pupils that attend the provision. Work may be carried out in the provision or outside the main teaching area, for specified periods of time.

Each Resource Provision Learning Coach will have a caseload of two pupils who have an EHCP for SEMH.

Duties and Responsibilities - Teaching and Learning

- Plan and undertake interventions based on the pupils needs and targets in their EHCPs
- Support the teaching of a broad, balanced, and inclusive curriculum aimed at pupils achieving their full potential in all areas of learning in the mainstream school and the provision
- Work with teachers in delivering lessons by preparing materials, tailoring teaching methods and resources to meet learning needs and by facilitating classroom activities
- If pupils are unable to access a mainstream lesson, support the pupil with accessing the work from the provision
- Support pupils to meet targets set by themselves and in their EHCP
- Support the SEMH Resource Provision Lead with ensuring that information on the pupils is up to date and accurate in preparation for the pupils EHCP Annual Reviews
- Suggest adaptations to schemes of learning to help make the content more accessible
- Offer individual or small group support to pupils especially those who need extra help, delivering activities inside and outside the classroom
- Create Pupil Passports for the pupils in their caseload and ensure these Pupil Passports are shared with key staff
- Implement strategies from Pupil Passports when working with pupils with SEND
- Through observations, provide regular feedback to teachers on pupil progress, attainment, and barriers to learning
- Assist teachers to maintain a positive and orderly learning environment by managing behaviour effectively as needed, in line with the Good Behaviour Policy Help pupils to use educational technology tools effectively.
- Encourage pupils to interact and work cooperatively with others and engage all pupils in activities
- Support pupils consistently whilst recognising and responding to their individual needs
- Promote independence
- Monitor, record and report to the SEMH Resource Provision Lead on the learning and progress of pupils with SEND
- Contribute to the overall ethos, aims and work of the school
- Undertake any other relevant duties given by the SEMH Resource Provision Lead
- Undertake any other duties of relevance to the school and the role
- Administer routine tests

Working with staff, parents/carers, and relevant professionals

- Share knowledge and understanding of pupils to other school staff and education, health, and social care professionals, so that informed decision making can take place on intervention and provision
- Assist with the development and implementation of intervention or specialist care plans
- Communicate effectively with parents and carers about pupil progress under the direction of SEMH Resource Provision Lead
- Contribute to meetings with parents and carers by providing feedback on pupil progress, attainment, and barriers to learning, under the direction of SEMH Resource Provision Lead
- Interact on a professional level with all colleagues and establish and maintain good working relationships
- Collaborate and work with colleagues and other relevant professionals in and outside the school
- Contribute to extra-curricular clubs and activities that enhance and enrich the wider development of pupils
- Any other duties of relevance to the school and the role

Professional Development

- Keep knowledge and understanding relevant and up to date by reflecting on own practice, liaising with colleagues, and identifying relevant professional development to improve professional effectiveness
- Take opportunities to build the appropriate skills, qualifications, and/or experience needed for the role, with support from the school
- Take part in the school's Performance Management Review process
- Any other duties of relevance to the school and the role

The job description will be reviewed when appropriate and may be subject to amendment or modification at any time after consultation with the postholder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of Cams Hill School in relation to the postholder's professional responsibilities and duties

General

- Be aware of and comply with policies and procedures relating to safeguarding, child protection, safety and security and confidentiality, reporting all concerns to an appropriate person
- Contribute to and promote the overall ethos/work/aims of the school
- Ensure that all information of a confidential nature gained in the course of duty is not divulged
- Ensure the security of the school and those within it is always maintained
- Adhere to all Cams Hill School and The Gateway Trust policies and procedures within the defined timescales
- Understand and support the implementation of Cams Hill School's Health & Safety Policy and Emergency and Fire procedures, promoting safe working practice in the school

Person Specification

Essential Qualifications	
Essential Knowledge, Skills, and Experience	<ul style="list-style-type: none"> • Have the necessary skills to manage safely, the classroom activities, the physical learning space, and the resources for which s/he is responsible • Ability to plan own workload • Physical and emotional resilience and reliability under pressure • Ability to use own initiative to improve areas of practice • Awareness of the importance of confidentiality • Excellent interpersonal, communication and organisational skills • Ability to convey information clearly and accurately • Ability to work effectively as part of a team • Good written and oral skills for report writing, maintaining pupil records, and providing feedback to parents/carers and colleagues • The ability to work in a team to achieve successful outcomes for learners • Good numeracy/literacy skills • Effective use of ICT to support learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults.
Desirable Knowledge, Skills or experience	<ul style="list-style-type: none"> • Recent successful experience as a SEMH Resource Provision Learning Coach or similar position within an educational environment • Willingness to undertake further relevant study or training • Experience in undertaking observations for assessment of pupils • An understanding of inclusion, making the curriculum accessible to all learners including SEN, G&T and EAL • Flexibility and initiative • Know and be able to apply consistently a range of school policies, particularly those regarding health and safety, equal opportunities, behaviour management, child protection and special educational needs (SEND) • Previous experience of building working relationships with pupils • Understand and be able to use a range of strategies to deal with individual behavioural needs • Prior experience of working with young people

Additional Information

Cams Hill School is committed to safeguarding young people and expects all employees, workers and volunteers to share this commitment. We will ensure all our recruitment and selection practices reflect this commitment.

This post is subject to an Enhanced Criminal Records check. As with all posts, the successful applicant will be required to provide proof of their right to work in the UK and, if they have lived abroad, overseas police clearance will need to be sought.

This document is a guide to the current role and person requirements of this post. Reasonable changes may be made to the specific requirements of the job from time to time following consultation with the postholder.