



Eton Porny Church of England First School

Part of the Slough and East Berkshire CofE Multi Academy Trust

We are all created unique and special.

He made us all perfect having our own uniqueness.

*1 Peter 4:10-11 'God has given each of you a gift from his great variety of spiritual gifts.
Use them well to serve one another.'*

Class Teacher Job Profile

This job profile reflects the vision of primary education promoted by the Leadership Team and staff, supported by the Local Governing Body and realised through the School Improvement Plan (SIP).

CORE PURPOSE:

At Eton Porny Church of England First School all post holders are required to be "Leaders of Learning". By this we mean that the learning of all pupils and the progress they make as learners is at the core of all we work to achieve. We expect all staff to promote the highest quality learning through the expectations they set, the way in which they undertake their responsibilities as set out in this job description, the professional challenge they provide to all and the respect they show to everyone within our learning community – pupils, parents/carers, governors and staff. All staff are required to model the learning behaviours they promote in pupils and to take responsibility for leading their own professional and personal development.

As a Class Teacher you are required to carry out the professional duties and responsibilities of a teacher as set out in the current School Teachers' Pay and Conditions document, the required standards for Qualified Teacher Status, other current educational legislation including relevant Education Acts and the schools' Articles of Government.

The successful candidate will carry out the following duties:

1. Teach pupils to a high-standard and provide a stimulating and caring environment appropriate to the needs of the children.
2. To ensure the school's safeguarding policy and practices are adhered to in everyday practice.
3. Plan, organise, present and assess a curriculum appropriate to the needs of the children within the guidelines set out by the school and the National Curriculum.
4. Work in partnership with parents and communicate regularly
5. Prepare the children for the next stage in their learning by working with colleagues in order to secure continuity and progression in teaching and learning.
6. Take part in normal school duties.
7. Maintain the ethos, aims and practices of the school as set out in school policies and other school documentation.
8. Undertake other reasonable duties agreed by negotiation with the Headteacher.

Class Teacher Person Specification

| | Essential |
|-------------------------------|---|
| Qualifications | Qualified Teacher Status |
| Knowledge | <p>Knowledge of the Primary National Curriculum</p> <p>Knowledge of effective teaching and learning strategies</p> <p>Knowledge of assessment and tracking pupil progress</p> <p>Knowledge of formative and summative assessment</p> <p>Knowledge of current safeguarding legislation, effective safeguarding procedures, and a commitment to implementing these in our school</p> |
| Skills and abilities | <p>Use formative assessment information to effectively plan for all groups of children in your class</p> <p>Clear understanding of how children learn and awareness of effective teaching and learning strategies for personalised learning</p> <p>Ability to work closely as part of a team</p> <p>Good organisational and interpersonal skills</p> <p>Good behaviour management skills</p> <p>Ability to be proactive, use initiative and show a creative approach when necessary</p> <p>Ability to use technology effectively to enhance teaching and learning opportunities</p> <p>Ability to communicate effectively with children, parents and other stakeholders</p> |
| Professional Qualities | <p>Committed to own professional development</p> <p>Contribute to whole school life through extra-curricular activities and PTA events</p> <p>Positive and enthusiastic</p> <p>High expectations for children's attainment and progress</p> <p>Commitment to being part of the team</p> <p>Commitment to maintaining confidentiality at all times.</p> |