



Rugby Coach

Required: asap - February 2027

Pay:

£13 - £15 per hour (plus holiday pay, based on experience and qualification.

> Information for **candidates**



Headmaster's welcome



From the Headmaster

I am delighted that you are considering joining us. RGS is an exceptional place with a proud tradition, dating back to 1562, of educating young minds.

We have high academic standards, excellent examination results and consistently feature amongst the top state schools in England. Almost all students progress to good universities, including approximately 14 to Oxford and Cambridge.

To maintain this tradition of excellence, we place a strong emphasis on innovative teaching. Our staff are encouraged to be bold and creative, utilising dynamic, evidence-based pedagogies that challenge our students to think critically. Our forward-thinking teachers deliver a high-quality classroom experience combined with exceptional pastoral care. We ensure that, in this large school, every student is known as an individual.

Our broad, balanced and very ambitious curriculum is not the full story, and we look far beyond its confines with a vast array of co-curricular opportunities unparalleled, I believe, in the state sector.

Character development sits at the very heart of an RGS education. We deliberately cultivate resilience, empathy, and leadership, ensuring our young people leave us as well-rounded citizens ready to make a positive impact. We encourage all Wycombiensians to be self-confident, positive, healthy and enquiring, living and breathing our values of Respect, Integrity and Aspiration embodied through a modesty of manner. The result is a happy, close-knit community where we enjoy each other's company, and friendships for life are formed.

As a forward-looking institution, we are also incredibly proud to have recently welcomed girls into our Sixth Form. This historic evolution has brought a wonderful new dynamic to our senior years, further enriching our academic environment, broadening perspectives in the classroom, and preparing all our students for the diverse world beyond school.

Most of our students are day students. Boarding, however, has a unique capacity to shape the lives of young people, and RGS offers this provision to 70 boys. Full and weekly boarding is on offer and plays a substantial role within the life of the school. You will very much enjoy working with the students here who are courteous, committed, caring and entertaining.

The commitment and dedication of staff who all work towards achieving our vision are the vital component in ensuring the success of RGS. We are looking for well-qualified, enthusiastic and caring colleagues to join us who are passionate about their subject and responsibility, and are willing to go the extra mile to be a part of our exciting journey. I hope that you find the information of use and look forward to receiving your application if you feel that this opportunity would suit what you have to offer. Thank you for your interest in RGS.

Philip Wayne

Headmaster,
RGS High Wycombe



[Click this link for web details](#)

Our Results

Our results speak for themselves. We do not, however, rest on our laurels and set ourselves ambitious targets.

83.2%

of boys accepted Higher
Tariff universities.

14

students were successful for
entry to Oxford or Cambridge.

Our values

Every day we work as a team
through our values of:

- ✓ RESPECT
- ✓ INTEGRITY
- ✓ ASPIRATION

Our vision



to offer our students an
exceptional all-round education



Job Description

Rugby Coach

Accountable to:

Head of Rugby

We are looking to appoint an Rugby Coach to play a key role in the development and delivery of the highly competitive and ambitious curricular and co-curricular cricket programme here at the Royal Grammar School, High Wycombe throughout the Autumn & Spring Term. Working alongside the Head of Rugby, they will support the delivery of rugby to all year groups (U12-U18) whilst working to uphold the School's reputation and sporting ethos to ensure that all students experience rugby in a safe, positive, and challenging environment.

Contract Period:

- Autumn Term - February Half Term Only: September 2026 to 12 February 2027

Hours of Work: As agreed with the Head of Rugby, but as a guideline:

- Monday: 14:00 – 17:00
- Tuesday: 14:00 – 17:00
- Wednesday: 12:00 – 17:00
- Thursday: 12:00 – 13:20 & 15:45 – 17:00
- Friday: 13:20 – 15:30
- Specific Saturdays: to take a rugby team, payment varies

Responsibilities:

- Work effectively with the Head of Rugby, Director of Sport, and Sports Staff.
- Support and improve the teaching and coaching of rugby at all levels during the School day and co-curricular hours (including some Saturdays).
- Understand their coaching role in advance of each session to assist in the planning and preparation of each session.
- Plan and deliver squad, small-group, and individual coaching sessions aligned to the programme's vision and following appropriate RFU guidelines and good practice.
- Support the delivery of fixtures to all age-groups and levels across the School.
- Promote best practice within all School environments while adhering to the rugby programme's standards of behaviour.
- Act as a role model for pupils through personal presentation and professional conduct.
- Ensure all home rugby fixtures are set up to a high standard.
- Assist with the School's hosting of opposition pupils, staff and parents on match days.
- Assist with the planning and delivery of rugby fixtures and events throughout the year.
- General Requirements:
- Ensure the rugby programme promotes the vision and values of sport at RGSHW.
- Actively work to promote sport and rugby at RGSHW.
- Attend coaching-related INSET as agreed with the Head of Rugby.
- Assist at School functions as agreed with the Head of Rugby.

To undertake other duties of an appropriate nature as may be reasonably required by the Headmaster.

> Timesheet contracts at RGS



Timesheet personnel at RGS

At the RGS, our timesheet personnel play a vital role in the daily life of our school. We're proud to welcome colleagues from all backgrounds to join our community, whether you're working with our exams team, as cover staff, or in our sports department. Your unique skills and perspective add a crucial dimension to our staff body.

We offer a variety of contract types, from part-time and term-time only to ad hoc roles, providing flexibility to fit your lifestyle. As a member of our team, you'll have excellent opportunities to contribute directly to school life and help shape the experience of our students. We look forward to you bringing your talents to RGS

> Common Room at RGS

Beyond your daily responsibilities, you'll benefit from our Common Room, a truly central hub for both teaching and support staff. It is run by a dedicated committee of colleagues, and it is designed to provide a cohesive, stimulating, and enjoyable environment. The Common Room is well-equipped, offering complimentary tea and coffee making facilities, a comfortable sitting area, a functional kitchen, and convenient staff shower rooms. It's the perfect place to meet socially, catch up on school news, share information, or simply relax during your breaks.



Join the Royal Grammar School:

A Rewarding Place to Work

We're looking for a dedicated rowing coach to join our team. The Royal Grammar School, High Wycombe, has a long history of academic excellence, and we believe our staff are the foundation of our success. We're looking for passionate individuals to help us continue this legacy.

This isn't just a job; it's a chance to be a vital part of our school community. As a rowing coach, you'll be a key part of ensuring our students' learning continues smoothly when their regular teachers are absent. As a rowing coach, you'll play a crucial role in giving our students the best possible chance to excel in their chosen sport.



> How to apply

Applications should be made to the Headmaster's PA, Denise Chick, asap, by email (dmc@rgshw.com). Along with the completed application form, please include a letter of application and a current curriculum vitae, which should include the names, addresses, telephone numbers and email addresses of 2 referees.

> Interviews

Those being called for interview will hear within one week of the deadline when full details of the interview process will be given. All candidates invited for interview will be required to prove their identity and their entitlement to work in the UK.

> The local area

High Wycombe

The Royal Grammar School is about one mile from the centre of High Wycombe, which has a large shopping centre, several out-of-town shopping areas, a theatre, two multiplex cinemas, new sports centre with a 50m competition pool and a large Waitrose. High Wycombe is 25 minutes from London Marylebone on a fast train, the station being 10 minutes walk from the school. The town is well-served by cultural and sporting activities.

There is little housing in the town itself though within a short distance the suburbs, with a range of housing stock, commence in all directions. High Wycombe is surrounded by attractive villages, which offer a range of housing from idyllic cottages to large detached properties in the countryside. The town of Marlow, an attractive riverside market town, is a few minutes' drive and Oxford is easily reached via the M40 or by train. Buckinghamshire is renowned for its schools with a range of excellent state primary schools, prep schools, grammar schools and nonselective secondary schools.

Safeguarding The Royal Grammar School is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. All appointments are subject to:

- the obtaining of an enhanced DBS clearance;
- confirmation of your eligibility to work in the UK; and
- receipt of two satisfactory references.

Social media checks will be carried out on shortlisted candidates prior to interview

> How to find us



By road If travelling from the M40, leave at Junction 4. Follow signs for A404. RGS is situated at a set of traffic lights on the left-hand side at the top of the Amersham Hill.



By rail High Wycombe Train Station is situated on the Amersham Road and is a 10 minute walk (uphill).

Equal Opportunities The Royal Grammar School is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation. Attention will be paid to the importance of equal opportunities education in both the formal and informal curriculum and our curriculum will be reviewed at frequent intervals to ensure that this policy is reflected in practice. The Headmaster is responsible to the Governors for monitoring this policy. The school operates an Equality Cohesion Policy.

Thank you

Thank you for taking the time to explore the opportunities at the Royal Grammar School, High Wycombe. We truly appreciate your interest in becoming a part of our dedicated team.

We hope this recruitment pack has given you a clear insight into what makes RGS such a special place to work and the vital role our timesheet personnel play in our continued success. We are proud of our vibrant community and the commitment we share to providing an outstanding education for our students.

We look forward to reviewing your application and the possibility of welcoming you to the RGS family.

